



Board of Director Meeting Minutes

February 21, 2021

Directors in attendance: Allan Baum, Gary Clinton, Tami Hausman, Greg Henniger, Chris Lovito, Chris Mai, Jay Pagano, Leland Rechis, Henry Robin, Russell Saray, Eric Sawyer, Ed Schulhafer, Matt Tague, Jim Vandernoeth

Directors absent: Tad Paul

Also in attendance: Tomik Dash and Victor Jeffreys II (Committee on Black Equality or COBE), Karen McCutcheon (Community Manager) and Ken Pollard (Finance Manager)

Virtual meeting called to order by President Henry Robin at 10:34 am on Zoom. All board members were aware that the meeting would be recorded for the purposes of creating the first draft of the minutes and then be deleted.

President's Report

Robin highlighted the circulated [Agenda](#) and said that Victor Jeffreys II and Tomik Dash from the Committee on Black Equality would join the meeting at 11:00 am.

FIPPOA Office Organization

- The FIPPOA office is fully staffed, except for a maintenance person. FIPPOA is looking for someone with carpentry experience who can assist with building new corrals and projects at Whyte Hall, among other tasks
- All staff report directly to Karen McCutcheon. Going forward, all employees will be given bonuses based on a bonus pool to be administered by McCutcheon
- McCutcheon is systemizing FIPPOA's processes and priorities
- Robin said that the FIPPOA employees are doing a great job and other Fire Island communities are taking notice
- Robin asked the board members to be passionate volunteer leaders on projects and streamline communications based on [volunteer assignments](#). Robin is the point person for the status and prioritization of projects
- Robin thanked the board and staff for their hard work

Communications

- FIPPOA is considering an internal calendar to track its annual communications and appeals, such membership, the PCS tree sale, pest control and Whyte Hall appeals, etc.

- The newsletter may be issued weekly during the summer season. During the winter, newsletters are issued as needed to disseminate important information

Fire Island Boulevard

- The FIPPOA board agreed to donate sand and to hire Brownie to patch some holes on the Boulevard as a temporary fix
- FIPPOA requested an estimate for fixing the boulevard
- FIPPOA is waiting for the license agreements to be executed before moving forward on Boulevard repair

Unconscious Bias Training

Robin introduced Tomik Dash and Victor Jeffries II to discuss unconscious bias training, which was recommended by COBE last year and approved by the board to show its support for racial equality

- The training will be for FIPPOA board and staff, the board and staff of the Cherry Grove Community Association, COBE, and the Black and Brown Equity Coalition (BBEC)
- The training will take place at Whyte Hall
- The board approved a one-day training session from 10am to 4pm, with one hour for lunch
- The estimated expense for the training is approximately \$10,000 per day, and CGCAI's board will contribute to the expense
- The trainer is Niyonu Spann, who has conducted the training sessions for big corporate boards, together with one of her LGBTQ colleagues
- Robin thanked Jeffries and Tomik for their time and presentation

Treasurer Report

Eric Sawyer reported on the [2021 Community Budgets](#), which were circulated to the board earlier in the week.

- Clinton motioned to approve the 2021 community budgets as presented. Schulhafer seconded and the motion carried
- Robin thanked Sawyer, McCutcheon and Pollard for their work on the budgets

The meeting adjourned at 12:12 pm.