

California Minium Wage By City

	Effective Date	Miniumum Wage	Effective Date	Miniumum Wage	Effective Date	Miniumum Wage	Effective Date	Miniumum Wage
Belmont	Jan. 1, 2019	\$13.50	Jan. 1, 2020	\$15.00	Jan. 1, 2021	\$15.90	Jan. 1, 2022	Increase with CPI up to 3.5%
Berkeley	Oct. 1, 2018	\$15.00						
Cupertino	Jan. 1, 2019	\$15.00						
El Cerrito	Jan. 1, 2019	\$15.00						
Emeryville -55 or fewer Employees	Jul. 1 , 2018	\$15.00						
Emeryville - More than 56 Empolyees	Jul. 1 , 2018	\$15.69						
City of Los Altos	Jul. 1, 2018	\$13.50	Jul . 1, 2019	\$15.00				
City of Los Angeles -More than 26 Employees	Jul. 1, 2018	\$12.00	Jul . 1, 2019	\$13.25	Jul. 1, 2020	\$14.25	Jul. 1, 2021	\$15.00
City of Los Angeles - Less than 25 Employees	Jul. 1, 2018	\$13.25	Jul. 1, 2020	\$14.25	Jul. 1, 2020	\$15.00	Jul. 1, 2021	\$15.00
Unincorporated Los Angeles County Cities - More than 26 Employees	Jul. 1, 2018	\$12.00	Jul.1, 2019	\$13.25	Jul. 1, 2020	\$14.25	Jul.1 2021	\$15.00
Unincorporated Los Angeles County Cities - Less than 25 Employees	Jul. 1, 2018	\$13.25	Jul.1, 2019	\$14.25	Jul. 1, 2020	\$15.00	Jul.1 2021	\$15.00
Unincorporated Los Angeles County Cities - More than 26 Employees	July 1, 2022+	\$15.00 + CPI						
Malibu - More than 26	Jul. 1, 2018	\$13.25	Jul. 1, 2019	\$14.25	Jul. 1, 2020	\$15.00	Jul.1 2021	\$15.00
Mailbu - Less than 25	Jul. 1, 2018	\$12.00	Jul. 1, 2019	\$13.25	Jul. 1, 2020	\$14.25	Jul.1 2021	\$15.00
Milpitas	Jul. 1, 2018	\$13.50	Jul. 1, 2019	\$15.00	Jul. 1, 2020	Increases with Bay Area CPI		
Mountain View	Jan. 1, 2018	\$15.00	Jan. 1, 2019	\$15.65	Jan. 1, 2019	Increases with Regional CPI		
Oakland - If work a minimum of 2 hours per week	Jan. 1, 2019	\$13.80	Jan. 1, 2020	Increase based on Bay Area CPI				
Palo Alto - If work a minimum of 2 hours per week.	Jan. 1, 2018	\$13.50	Jan. 1, 2019	\$15.00	Jan. 1, 2020	Increase based on Regional CPI		
Pasadena - More than 26	Jul. 1, 2018	\$13.25						
Pasadena - Less than 25 or Qualifying Non-Profit	Jul. 1, 2018	One year to comply						
Redwood City	Jan. 1, 2019	\$13.50	Jan. 1, 2020	\$15.00 + 2019 CPI	Jan. 1, 2021	\$15.00 + 2020 CPI		
Richmond	Jan. 1, 2018	\$13.41	Jan. 1, 2019	\$15.00				

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San Diego	Jan. 1, 2017	\$11.50	Jan. 1, 2019	\$12.00				
San Francisco	Jul. 1, 2018	\$15.00	Jul. 1, 2019	CPI increase				
San Jose	Jan. 1, 2018	\$13.50	Jan. 1, 2019	\$15.00				
San Leandro	Jul. 1, 2018	\$13.00	Jul. 1, 2019	\$14.00	Jul. 1, 2020	\$15.00		
San Mateo	Jan. 1, 2018	\$13.50	Jan. 1, 2019	\$15.00	Jan. 1, 2020	\$15.00 + CPI	Jan. 1, 2021	CPI
San Mateo - Qualifying Non-Profit	Jan. 1, 2018	\$12.00	Jan. 1, 2019	\$13.50	Jan. 1, 2020	\$15.00 + CPI	Jan. 1, 2021	CPI
Santa Clara	Current	\$13.00	Jan. 1, 2019	\$15.00				
Santa Monica - More than 26 Employees	Jan. 1, 2018	\$13.25	Jan. 1, 2019	\$14.25	Jan. 1, 2020	\$15.00	Jan. 1, 2021	\$15.00
Santa Monica - Less than 25 Employees	Jan. 1, 2018	\$12.00	Jan. 1, 2019	\$13.25	Jan. 1, 2020	\$14.25	Jan. 1, 2021	\$15.00
Santa Monica - All Hotels	Jan. 1, 2018	\$16.10	Jan. 1, 2019	Hotel wage + CPI				
Sunnyvale	Jan. 1, 2018	\$15.00	Jan. 1, 2019	\$15.65				