



I Be Black Girl Gives 2021 Request for Proposals

I Be Black Girl (IBBG) is a collective that creates space for Black identifying women, femmes and girls to grow, connect, give and take action. We envision a world where Black women, femmes and girls can access their full potential to authentically, **be**.

We advance our mission through four approaches:

- Grow through economic liberation via entrepreneurship
- Connect through intentionally curated spaces and organic relationships
- Give through collective investments and volunteerism
- Take action through community-based advocacy and organizing



I Be Black Girl Gives (IBBGives) is a giving circle, and serves as a platform for Black women to give in a meaningful way. Voting members are Black women who invested \$150 or more and will collectively decide which projects are funded. Allies and partners also contributed to the available grant funds.

IBBGives is pleased to issue our Year 3 Request for Proposals! In 2021, IBBGives will issue up to \$50,000 in grants and awards to projects that support Black women, girls and femmes in Omaha.

We want to fund projects that:

- Serve at least 75% Black women, girls and femmes
- Are led by Black women, girls and femmes
- Reflect our values of boldness, innovation and inspiration

Based on research done by [Grantmakers for Girls of Color](#), we are also interested in projects that reflect these priorities and guiding principles:

- Increase support for basic necessities and critical supportive services
- Focus on innovative health and wellness support
- Focus on educational equity and opportunity
- Have ongoing engagement with girls and young women (youth-led initiatives)

- Emphasize resilience, not deficits
- Recognize historical, demographic and political context
- Are collective in nature and not competitive

Applications are highly encouraged to read Part 1 of IBBG's groundbreaking research, [The Essence of Us](#). The report is a strengths-based approach to understanding what Black women, girls and femmes in Omaha want and need to reach their full potential. IBBG has four recommendations and is also interested in funding projects that:

- Focus outreach efforts on Black girls, femmes and young women with programming geared towards providing emotional support, enhancing cultural pride, and leadership development.
- Allow Black women and young people to engage in advocacy and organizing efforts.
- Are community-level initiatives designed to educate the broader population on the cultural gradience of Black women, girls and femmes with the intent to reduce stigma and increase affirmation.

Who can apply?

Applicants must be organizations/projects serving Black women, girls and femmes in Omaha. Applicants do not have to be affiliated with a 501c3 nonprofit organization to apply for funding. Program budgets should not exceed \$50,000. For a list of previous grantees, [visit the IBBG website](#).

Organizations and those leading community projects of all sizes and capacities (especially small, grassroots efforts) are strongly encouraged to apply! If you have questions about eligibility, email jay@ibeblackgirl.org.

IBBGives will not fund:

- Projects that solely benefit an individual (i.e., tuition, participation fees)
- For-profit businesses or endeavors
- Religious organizations
- Programs that require adherence to or acceptance of a particular religious belief
- Programs that require participation in a religious service or activity
- Fundraising events
- Organizations that discriminate in any way, shape or form
- Pass through funds or regranting of these funds
- Organization level operating grants

IBBGives adheres to the non-discrimination policy of our fiscal sponsor, the Women's Fund of Omaha:

...does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, age, national origin (ancestry), disability, marital status, sexual orientation, citizenship status, veteran status, political affiliation, or economic status, in any of its grants, programs, activities and employment. We are committed to providing an inclusive and welcoming environment for all members of our staff, grantees, clients, volunteers, subcontractors and partners.

Grantmaking Process:

[Applications will be submitted online and can be accessed here.](#) The questions are on pages 4-5 of this RFP. You are encouraged to prepare your answers in a separate document prior to completing the online application. Applications are due by **March 31, 2021 at midnight CST.** No late applications will be accepted.

Grant requests should not exceed \$10,000. Incomplete applications or requests that do not meet the criteria outlined above will not be considered.

Grant Information Session: IBBG will host a grant information session on Thursday, March 4th from 6-7pm. We'll walk through the application process and answer any questions. You can [register here](#) and it will also be streamed via [Facebook Live](#).

Funding decisions will be made and communicated by mid-May. IBBGives members will rank the applications and the collective ranking will determine which grants receive funding.

Timeline:

Online application open	February 28th	<u>Online Application Link</u>
Grant Information Session	March 4th 6-7pm	<u>RSVP here</u>
Applications due	March 31 st	No late applications accepted!
Grant review by IBBGives	April	
Grant decisions + notifications	May	

If your request is funded, you will be required to submit a brief report once funds are expended or at the end of the grant term (whichever comes first.)

For questions, please email jay@ibeblackgirl.org - we'll do our best to respond within three business days. You can also find information at www.ibeblackgirl.com.

Grant Application Questions

REMINDER: All applications must be submitted online. The questions are below, and you're encouraged to prepare your answers prior to completing the online application. Applications are due by March 31, 2021 at midnight CST.

- **General Information:**
 - Name of Organization/Project
 - Primary point of contact + contact info
 - Website and/or social media links where we can learn more about the program/project
 - If your organization is affiliated with a 501c3, please enter your tax ID number.
 - Amount Requested - Maximum request is \$10,000 (only ask for what you need!)
- **Program Overview:** Most answers are limited to 300 words or less. As you fill out the application, there is a word count under each answer box for ease.
 - Is this a new or existing program? If existing, when did the program start?
 - You're taking an elevator to the 5th floor of a building and someone asks you about this project. How would you describe it in a minute or less? (200 words or less!)
 - Describe the problem you are trying to solve or need you are trying to address. Why is this issue important?
 - Project Description: The project description should include:
 - Goals and objectives
 - a detailed description of the activities that will be funded
 - what your project will deliver
 - where the project takes place
 - If there is a fee or cost for people to participate
 - How many people will be served by this program/project? What percentage of program participants will be black women and/or girls?
 - If applicable, what other people/programs/organizations do you collaborate with and how?
 - One-page timeline of the proposed project/program (June 30, 2021 - July 1, 2022.) Projects/programs don't have to run the full grant term but must happen within those dates. You will be able to upload a file in any format for this question.
- **Budget:**
 - Project Budget: This should be a line-item budget detailing the expenses and sources of revenue (i.e. other ways your project is funded.) The amount you are requesting from IBBGives should be reflected in the budget as a source of revenue. You will be able to upload a file in any format for this question.
 - If the program budget exceeds the amount requested, how will the program be funded?

- **Leadership:**
 - We prioritize projects and programs that are led by Black women. Who will lead this project? Tell us a little about them and their background.
 - Copy of Board of Directors list (or those that are leading the project). You will be able to upload a file in any format for this question.
- **Impact:**
 - How will you know if your project is successful? What impact are you trying to have on the community? How will you measure it?
 - If this is an existing program, please share your previous successes and any data you have.
- **Additional information:**
 - What else would you like to share as we consider this request?
 - **Optional Attachments:** You can attach up to three documents of your choice. This could include recent publications, news articles, letters of support, client testimonials and other relevant materials about your organization.

IBBG is supported by the [Women's Fund of Omaha](#). The Women's Fund serves as the fiscal sponsor for IBBG.



IBBG is grateful for the investment of the Lozier Foundation for their generous support of IBBGives!

