Careers *and* Connections



A Mentoring Program Partnership of

Lutheran Family Services
of Nebraska, Inc.
www.LFSneb.org

United Way of the Midlands

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of Nebraska, Inc.
www.LFSneb.org

Become a Mentor or a Mentee!

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INTEGRITY AWARD 2013 WINNER

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Program Overview

Careers and Connections aims to support long-term career advancement for English-proficient New Americans through pairing them with a mentor.

The mentor acts as a career coach, encouraging their mentee to identify career goals. Together they create a plan to begin working towards those goals.

Through this mentoring relationship, the mentee enhances career development skills and is connected to a professional network.

Our vision is a mentoring relationship characterized by equal responsibility and mutual respect.

Expectations

- Participate in an orientation event
- Meet 12 times over three months
- Identify career goals
- Assess skills and interests
- Develop a career plan
- Begin implementing career plan
- Engage in networking
- Participate in basic reporting and evaluation
- Attend a graduation event





Benefits to Mentor

- Opportunity to demonstrate leadership in the community
- Practice fostering professional development for others
- Increase diversity in the workforce
- Making a difference in another's life
- Networking with other professionals
- Share professional knowledge
- Learn about a new culture
- A new friendship!

Benefits to Mentee

- Professional development
- Identifying one's skills and interests
- Creating a career plan
- Developing job search skills
- Networking opportunities
- Connect to the community
- Learning about available career development resources
- Learn about a new culture
- A new friendship!