Annual Operative Plan 2023

“Whatever you do, work at it with all your heart, as working for the Lord, not for human master.”
- Colossians 3:23

CEPAD

Definition

CEPAD is a Christian, religious, nonpolitical nonprofit. We are made up of denominations and Christian institutions that confess Jesus Christ as Lord and Savior, and who desire to bring the Gospel to life through serving others with respect, not discriminating due to race, sex, nationality, political ideology or religious beliefs.



Presentation

The emphasis for 2023 will be to continue the vision, mission, objectives, and strategic goals defined in the five-year plan for 2021-2025, and which corresponds to the third year of said plan. In the preparation, we have considered the national context and needs prioritized for the 47 rural communities in Pantasma (Jinotega), Matagalpa, El Jicaral (León), Jinotepe and La Conquista (Carazo), Nueva Guinea (RACS), Teustepe (Boaco), and Somoto (Madriz), which are all accopampanied by CEPAD in their local development process.

Leadership Development

1. Strengthen the capacities of local leaders by training 282 leaders.
2. Advise the 47 Community Development Committees (CDC's).
3. Promote self-generated projects by the CDC in the 47 communities. That they would coordinate with local government or other nonprofits present where CEPAD works between January and November.

Pastoral Training

1. Have 12 pastoral assemblies with the participation of 180 leader.
2. Train 36 pastors in the municipal committees as Theological Education and Development Promoters.
3. Strengthen the organization of 6 pastoral committes made up of 36 members through the annual plan.
4. Train 141 youth leaders in basic counseling tools.
5. Train 130 pastors in the border areas of Nicaragua.
6. Train 25 pastors and leaders in the municipalities of Santa Teresa and La Conquista (Carazo), El Jicaral (León), and Somoto (Madríz).
7. Train 47 facilitators to have 47 study groups.

Mission

Facilitate local and sustainable development in poor communities so they can strengthen their capacities to solve their own problems.

Vision

Be one of the best Christian organizations in Nicaragua, serving urban and rural communities in high-risk situations so they can improve their quality of life.

General Objectives of CEPAD

Contribute to the improvement of quality of life for the urban and rural communities accompanied by CEPAD through the facilitation of education, organization, and execution of programs and projects to help in sustainable development, in collaboration with other organizations.

Specific Objectives of CEPAD

1. Promote the conservation and rational use of creation through community participation to develop acctions that contribute to food security, care for the environment, and climate resistence.

2. Contribute to the social and economic strengthening of the families in the communities where CEPAD is working through organization and educational process creating the entrepreneurship of small businesses.

3. Develop prophetic action and unity in serving our neighbors from a Christian perspective to defent injustices en collaboration with other networks and alliances.

4. Develop and implement a plan to strengthen institutional capacities that will allow us to continue with the program.

Sustainable Agriculture

1. Train 188 farmers to use ecological techniques.
2. Train 235 women with family gardens.
3. Continue training the 41 farmers in Nueva Guinea with the focus of the chain of value of plantains.
4. Start the training of 36 farmers in El Jicaral with the focue of the chain of value of plantains.
5. Establish 766 manzanas (around 1,300 acres) of vegetables with 1,022 small farmers cultivating 54,386 plants, using 4 new techniques to resist climate change.
6. Contribute to the family nutrition of 1,363 farmers by promoting eating 2 root vegetables, 2 vegetables, and 1 fruit produced in the family gardens.
7. Improvie the cuality of water by providing 236 filters to an equal number of families.

Women's Entrepreneurship

1. Train 235 women in the 47 communities through three workshops each year.
2. Guarantee the good functionof 14 community banks.
3. Host an annual exchange in each of the 7 zones with a participation of all 235 women.
4. Host an annual forum with 47 women (one from each community) to exchange ideas.

CEPAD's Principles

1. Promotion of life.
2. Constructing peace and social harmony.
3. Strengthen solidatiry and hope.
4. Equal participation and responsibility for all.
5. Denounce injustices.
6. Respect and care for the environment.

PAR: Provide legal orientation to those interested.

CEPANA: Have a certification from INAFOR. Promote 2 tourist packets for youth of different ages from schools across the country.

RadioCEPAD: Collect an average of 5,000 Cordobas ($140) monthly in offering towards the function of the Radio.

DRIC: Facilitate the visit of 10 international delegations. Host 8 volunteers or interns from Nicaragua or internationally. Publish 150 publications across our CEPAD platforms (Facebook, website).

CEMAM: Enroll 80 students in primary school and 130 in secondary school.

DE, DAF, PME: Work for the excellent function of CEPAD, overseeing the continuity and application of administrative and accounting procedures needed by the donors and authorities as well as those of planning, monitoring, and evaluation.

CECAP: Continue offering the housing and food services with a clean and safe environment at competitive prices.

TIC: Continue functioning effectively so that everyone has the most updated technology.

Current Communities

Santa María de Pantasma
1. Anizales #2
2. Anizales #3
3. Cenizabú
4. Cuatro Esquinas
5. Patastillal
6. Sacramento
7. Soledad

Matagalpa
1. Jucuapa Abajo
2. Aguas Frías
3. Jamaica
4. El Lizarco
5. El Cacao
6. Laguna Seca
7. La Esperanza

Somoto
1. El Nuevo Guayabo
2. Las Pintadas
3. El Tamarindo
4. Motuce
5. Las Carboneras
6. Unile
7. San Jan de Somoto



El Jicaral
1. La Querada
2. El Sontol
3. La Montañita
4. El Portillo
5. Santa Elena
6. Casas Nuevas

Santa Teresa
1. Los Gómez
2. La Piñuela
3. Aguas Calientes

La Conquista
1. El Abra
2. El Pastor
3. La Hormiga

Teustepe
1. Barranco Alto
2. El Jazmín
3. San Diego
4. Los Potreritos
5. Bramadero
6. El Jocote
7. El Espino

Nueva Guinea
1. San Miguel
2. San Ramón
3. Kurinwas
4. San Pablo
5. El Triunfo
6. Los Laureles
7. El Níspero





