



MASSACHUSETTS
GENERAL HOSPITAL

EQUITY AND COMMUNITY HEALTH

Leah Gordon, DNP, RN, CNP, FNP-C, has been named **Center for Diversity and Inclusion (CDI) Director for Patient Care Services** at Massachusetts General Hospital. She will lead diversity and inclusion activities for the Department of Patient Care Services, play a critical role in implementing initiatives within the MGH Structural Equity Plan and the expansion of the [Center for Diversity and](#)

[Inclusion \(CDI\)](#) mission, focused on advancing workforce diversity, equity, and inclusion across the hospital. She will oversee PCS-related training and education, program design, administration, implementation, and evaluation while incorporating these initiatives into the CDI mission.

Leah received her Associate's degree in nursing from Massachusetts Bay Community College in 2003. She went on to pursue her Bachelor's, Master of Science and Family Nurse Practitioner degrees in nursing from Regis College. In 2017, she earned her Doctor of Nursing Practice (Nursing Education Track), also from Regis College, with a focus on culturally competent and attentive nursing education.

Leah has worked as a staff nurse at Brigham and Women Hospital and has been a chemotherapy infusion nurse at Dana Farber Cancer Institute and Massachusetts General Hospital (MGH), caring for patients with solid tumors as well as blood and bone marrow tumors. In her nursing roles, Leah has been the only or one of a small number of nurses of color providing nursing care. As a Nurse Practitioner, she has worked in Hematology and Breast Medical Oncology at Dana Farber and Thoracic Radiation Oncology at Mass General. She is currently working part-time in Radiation Oncology with the Central Nervous System team at Mass General where she is the only Black clinician in her department.

Leah's career in nursing academia includes serving as adjunct faculty at various Boston area schools of nursing, at Simmons College as a mentor to diverse nursing students in the Dotson Scholars Program, and an Academic Advisor to nursing students at the MGH Institute of Health Professions. In February 2019, Leah served in role of the Assistant Director of Multicultural Programming and Inclusion at the MGH Institute of Health Professions where she curated many events that exposed the IHP community to consider multidimensional levels of cultural experiences and health practices that influence those they will care for in a global world.

Leah's personal life created the foundation for what is now her intentional work as a social justice and health equity advocate. The daughter of a Black American father and Panamanian mother, Leah's parents fostered and instilled her equity ideology. Leah became a single mother at the age of 19 and at that time had to rely on public assistance to survive. Throughout Leah's life, academic journey, and nursing career, she has faced many challenges being a Black woman engaging and working in systems that have challenged her as well as her Black and Latino heritage and ancestors. Her personal and professional experiences provide a lens that makes her perspective unique, insightful, and important to her roles in Nursing, Nursing academia, and as a Black woman.