



MASSACHUSETTS  
GENERAL HOSPITAL

## EQUITY AND COMMUNITY HEALTH

**Karen L. Osborne Greene** has been named **Administrative Director for Research in the Center for Diversity and Inclusion (CDI)**. Building upon decades of diversity, equity and inclusion work by CDI and others within and outside of the Mass General, she will work with research departments/centers, investigators and administrators within and outside of MGH to help support and promote efforts that will continue to increase the diversity within the research community and ensure equity and inclusion for all. Karen will also help to ensure that our youth are exposed to careers in healthcare and their interest and passion to assist others through careers in research is supported.

In addition to CDI, Karen is also the Assistant Director for Grants and Awards for the Executive Committee on Research (ECOR), where she is responsible for administering ECOR's internal grants and awards program and staffing research committees like the MGH Committee on Awards and Honors which promotes MGH research and its investigators and the Subcommittee on Animal Resources (SAR) which supports the MGH research community.

While continuing her role with ECOR, Karen will work closely with the Executive Director of CDI, CDI administrators and faculty, as well as the MGH research community of faculty, postdoctoral fellows and students to continue the promotion and support of initiatives that increase diversity and a united community throughout MGH. Karen will also work jointly with the new CDI Faculty Director for Research once that person is in place.

Karen has an extensive background in grant and research administration, having held positions with the Department of Health and Human Services early on in her career, Grant Specialist and Research Administrator with the Department of Surgery at Beth Israel Deaconess Medical Center, Administrative Manager and Senior Administrative Manager with the Department of Medicine, Hematology Oncology Division at Mass General and as the Administrative Director for Research in the Department of Surgery at Mass General. In these roles Karen has coordinated research events such as Surgery Research Day which is an annual event celebrating research across Departments of Surgery at Beth Israel Deaconess Medical Center, Brigham and Women's Hospital, Children's Hospital and Mass General. She has served on several MGH committees/workgroups that lead to establishing an MGH wide research career grid for research administrators, MGH post-doc minimum salary requirements, improving the performance evaluation process and other institutional changes.

Karen has received numerous awards and recognitions, including a Partners in Excellence Award for her involvement in the 2006 NIH Regional Seminar on Program Funding and Grants Administration and a Greater Boston YMCA Achievers Award, given in recognition of the professional and community-based achievements of African-American professionals throughout the Boston area. Karen also serves as the Co-Chair of her community's Neighborhood Brigade which is a non-profit organization of volunteers who help residents in a temporary crisis by preparing/delivering meals, running errands, providing rides to medical appointments and other tasks to provide support and help to residents in need.