

Unconscious Bias to Inclusive Leadership

Thursday, September 23, 3-5PM ET

To register:

[Click here](https://bit.ly/2Vvcwym) or enter this link on your browser to register: <https://bit.ly/2Vvcwym>

This workshop hosted by Catalyst Canada, YWCA Canada's partner in the **In Good Company** project, is focused on having participants understand how biases play out at the individual, interpersonal, and organizational levels. Attendees gain practical tools for addressing biases within each of these levels and have the opportunity to practice inclusion through interactive components.

Focus Areas: Culture of Inclusion Modeling; Awareness of Bias & Valuing of D&I Dialogue & Bias Interruption; Trust, Safety, Fairness & Innovation; People Development.

This workshop will be hosted on Zoom. All participants are required to complete a pre-survey by September 17 and to review a workbook. Space is limited (50).

If you are no longer able to attend the session, please notify us as we anticipate a waiting list.

Vandana Juneja, Executive Director, Canada, Catalyst

Vandana Juneja is Executive Director of Catalyst Canada, where she leads the growth of Catalyst's operations in Canada, working closely with supporters, corporate partners, professional organizations, CEOs, and senior leaders to accelerate progress for women through workplace inclusion.

A sought-after speaker on diversity, equity, and inclusion, Vandana is a trusted business leader who has guided DEI strategies around the globe, including in Canada, the US, Europe, Asia-Pacific and Latin America. She joined Catalyst in 2013, working closely with Catalyst's supporter communities in progressive roles, and advancing to VP, Global Growth Markets in 2017.

Prior to joining Catalyst, Vandana practiced immigration law, working with clients across a broad range of industries. She went on to work in the Diversity and Inclusion groups of two leading Canadian banks, where she focused on gender initiatives and advising Employee Resource Groups.

Vandana holds a BComm. from McMaster University, an MBA from the University of Windsor, and an LLB from the University of Ottawa. You can follow her on Twitter @ms_juneja.

Presenters:



Vandana Juneja



Joanna Harper

Joanna Harper, Director, Corporate Engagement, Canada, Catalyst

Joanna Harper is a Director in Corporate Engagement in Canada. In this role, she provides advice and assistance to Catalyst Supporter organizations, helping them to leverage Catalyst's expertise and resources to create inclusive workplaces. She is also a member of the Catalyst Canada Honours evaluation committee. Previously, Joanna was the Director, Global Event Content & Virtual Engagement, where she led and developed the Catalyst webinar schedule and content. Joanna joined Catalyst in 2011 as the Office Manager in Canada before moving onto the Events team. Joanna holds a Honours Bachelor of Science with majors in Psychology and Biology from the University of Toronto.