

**ST. JOHN EVANGELICAL
LUTHERAN CHURCH**

ANNUAL REPORT 2025



ST. JOHN EVANGELICAL
— LUTHERAN CHURCH —

“God’s Love in Action”

2025

ANNUAL REPORT

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**ST. JOHN EVANGELICAL LUTHERAN CHURCH
2025 DIRECTORY OF STAFF, OFFICERS & BOARDS**

CHURCH STAFF

<p>Pastor: Russ Leeper Intern: Beth Hurt Director of Music: Melanie Johanninger Director of Preschool: Shaune Fields Youth & Family Coordinator: Whitney Howe</p>	<p>Parish Secretary: Tara Dean Custodian: Jamie Carolan Business Manager: Tonia Olsen Teacher: Carleen Laue</p>
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CONGREGATIONAL OFFICERS

President:	Eric Johanninger	Secretary:	Sarah Kendall
Vice President:	John Corbett	Treasurer:	Tonia Olesen

COUNCIL AT LARGE

3yr	Shirley Holm	2yr	Bev Selvig	1yr	Shannon Venz
3yr	Cherie Schafer	2yr	Kyle LaBarge	1yr	Sarah Merrifield
3yr	Justin Chase	2yr	Becky Meyer	1yr	Brenda de Buhr

BUILDING & GROUNDS BOARD

3yr	Gaylen Hicok	2yr	Don Holm	1yr	Rod Hinz
3yr	Lenis Buseman	2yr	Al Brandau	1yr	Diane Loudermilk

DEACONS BOARD

3yr	Brent Hinz	2yr	Kathy Crooks	1yr	Julie Corbett
3yr	Wayne McClintock	2yr	Joyce Boehmer	1yr	Kim Watkins

CARING MINISTRIES

3yr	Kathy Hoefft	2yr	Jessica Hoefft	1yr	Jenisha Garden
3yr	Judy Grimm	2yr	Jodi Reetz	1yr	Brenda Bailey

FINANCE BOARD

3yr	Ron James	2yr	Jeremy Heyer	1yr	Jesse Schultz
3yr	Kyle Mehmen	2yr	Ryan Venz	1yr	Brad Bailey

PARISH ED BOARD

3yr	Stacey Vance	2yr	Greig Grimm	1yr	Yolanda Van Ausdall
3yr	Stacy Eckhoff	2yr	Brandi Lantz	1yr	Whitney Franke

STEWARDSHIP BOARD

3yr	Nadonne Buseman	2yr	Jeanne Hansen	1yr	Peggy Andrews
3yr	Sandy Hicks	2yr	Tami Miller	1yr	

YOUTH & FAMILY BOARD

3yr	Dennis Sande	2yr	Vicki Hoffman	1yr	Alison Petit
3yr	Carolyn Marth	2yr	Amanda Keyes	1yr	Megan LaBarge

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January.

St John Evangelical Lutheran Church
Annual Meeting Minutes
January 26, 2025

The regular annual meeting of the Congregation was called to order at 10:07 am on January 26, 2025, by Kim Watkins in the Parish Hall.

Opening Prayer: Intern Beth Hurt

2024 Congregational annual meeting minutes: Motion to approve the minutes: Janet Petefish/Jim Moon. All approved.

Financial reports: The financial reports were reviewed by the members of the congregation. Motion to approve the financial reports: Marcia Grimm/Cherie Schafer. All approved.

2025 Ministry Support Plan (Budget): Motion to approve the Ministry Support Plan for 2025: Vicki Hoffman/Alison Pettit. All approved.

Pastor Leeper's report: As they prepare to end their time at St John, Pastor thanked Whitney Franke, the Preschool Director and Rhonda Schmidtke, the Business Manager for their years of service. Pastor reflected on all of the changes that have happened over the last year. He expressed thanks to all of those involved in the community and youth ministries at St John. Pastor extended a warm welcome to Dani Neve, the new Youth and Family Coordinator and Tonia Olsen, the new Business Manager.

Election of Officers and Board members: Motion to approve and elect the nominations as listed on the distributed ballot including Lenis Buseman to Building and Grounds and Kyle Mehmen to Finance Board, with their positions beginning in April 2025 as Don and Sharon Tieskotter anticipate resigning from their respective positions at that time: Kay Tjaden/Bev Selvig. All approved.

Parking lot discussion and vote: Kim Watkins presented information regarding the parking lot project and the building repairs. To reduce the cost of the parking lot project, Building and Grounds reevaluated what areas of the parking lot to replace. For \$246,299 the parking lot can be replaced from the church building up the hill to the last light post. If a poor subbase is encountered, which is likely, there would be an additional cost of \$68,216.25.

An estimate from Dave Randall Construction was received for \$148,800 for exterior tuck pointing for 25 areas they identified. Additional cost will occur if more areas are identified with further inspection, which is likely. Additional fees for electrical work, plumbing, permits and architectural/engineering fees were not included in this estimate.

Discussion followed and questions from the congregation were taken.

A motion to proceed with the parking lot project: Jim Moon/Monte Waldorf. Motion Approved.

A motion to proceed with a loan from ELCA Mission Investment Fund: Monte Waldorf/Julie Begemann. A paper ballot vote was taken: Yes votes: 63, No votes: 4. Motion approved.

New business: Kim discussed upcoming events at the church.

Motion to adjourn at 11:22 am: Al Brandau/Shirley Holm. All approved.

Closed with the Lord's Prayer.

Minutes submitted by Sarah Kendall-council secretary



ST. JOHN EVANGELICAL
LUTHERAN CHURCH

Senior Pastor's Report 2025

As I look back at 2025, I'm amazed and inspired by all of the great ministry happening at St. John and in our community, which has been planned and led by the boards and committees of this congregation! I won't take up the space here to reiterate all that they've done over the past year, but I do hope you will take a moment to read their reports. I'm so grateful for all the hard-working board and committee members we have who make the ministries of St. John happen on a daily basis! I'm also grateful for our dedicated staff, who work alongside our volunteers to provide organization, communication, and insight.

2025 was a BIG year of change for our staff! In January, we said good-bye and thank you to Rhonda Schmidtke after two years of ministry in our business office. At the end of January, we were delighted to welcome Tonia Olsen as our new Business Manager. Tonia has a wealth of business and financial experience that makes her a great fit for the Business Manager position.

Also in January, we welcomed Dani Neve as our Youth and Family Ministries Coordinator. Though Dani chose to stay with us for only a couple of months, we're grateful for her spirit and her ministry with us during that time.

In March, we said good-bye and thank you to Toni Hicks, who had been our Parish Secretary for two years. I want to say a huge thank you to Kathy Crooks and Kathy Hoeft, who stepped in to run things in the office until we could find a suitable replacement. They were lifesavers!

In June, we were delighted to welcome Tara Dean as our new Parish Secretary. Since starting, Tara has taken on many additional duties, including preparing weekly slides for worship, scheduling our livestreams on YouTube and Facebook, re-designing and maintaining our website, publishing the weekly E-skinny, and more. I'm extremely grateful for all the duties Tara has taken off of my plate!

In August of 2025, Whitney Franke left her position as the director of our St. John Christian Preschool. We're grateful for her many years of ministry with us! After a long search, we were delighted to hire Shaune Fields as our new preschool director. Shaune, a recent arrival to Charles City, started in August and comes to our preschool program with decades of experience in education and early childhood. She has worked very hard this year to oversee and lead the required curriculum and keeps us within state guidelines. Her connection to the Charles City Arts Center has been a fun addition to our program.

In October, we were delighted to hire Whitney Howe as our new Youth and Family Ministries Coordinator. Whitney has worked as a volunteer youth coordinator in her former church. She's currently enrolled in the Children's and Youth Ministry Certification Program through Youth Ministry Consultants. She will finish her certification program in January 2026. Though she's only been on staff for a couple of months, Whitney has jumped in and quickly become an integral part of our children and youth ministries.

We ended the year by having to say good-bye to Carleen Laue, who has been an assistant teacher in our preschool for many years. She will be missed and we're very grateful for her many years of ministry with us. We are currently seeking a teacher to replace her.

So, if you wonder what I've been doing all year ... that's a lot of it! I want to say a huge thank you to our Personnel Committee members, Justin Chase, Scott Kendall, Sarah Merrifield, and Alison Pettit for helping me and our congregation navigate all these staff changes. Though it has been a lot of work, it's inspiring for me to see God's hand at work through each transition, bringing new people, new gifts, and new ideas to keep God's ministry through St. John fresh and alive.

I also want to express my appreciation to Future Pastor Beth Hurt for her three years with us. She has done amazing ministry here and, in the process, has become someone who will also

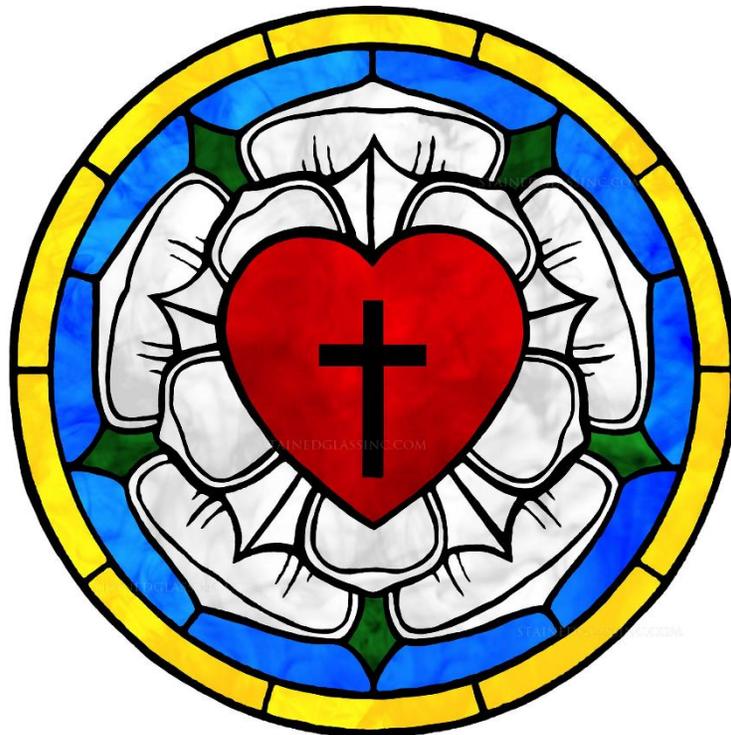
be an amazing pastor. I'm excited for the congregation who will soon be welcoming her. I'm also deeply grateful to all of you for being willing to be her teaching congregation ... accepting her ministry with grace, giving her helpful feedback, and showing her how rewarding it is to be a pastoral leader in a healthy and supportive congregation. I was her supervisor, but you have been just as important in her pastoral formation as I have. Job well done!

We look forward to celebrating Beth's ordination here at St. John, this year, once she has received a pastoral call to a congregation and a date can be set with the bishop. Stay tuned!

Finally, on a personal note, Susan and I want to thank you all for the outpouring of support we received from you after the unexpected death of our goddaughter, Bekah, last summer. Your cards, hugs, gifts, and kind words have been blessings to us, far bigger than you know. Your kindness and support continue to lift us up as we grieve.

Through all the ups and downs of ministry and life, we remember the words of Hebrews 10:23: *"Let us hold fast to the confession of our hope without wavering, for he who has promised is faithful."* As we all face a new year, we face it with unwavering hope, because we know that our God is faithful and has good things in store for us and our congregation. Thanks be to God!

Peace,
Pastor Russ



Intern Pastor Beth's Report 2025

As I reflect on this past year, I do so with deep gratitude. This season marks the culmination of my time as an intern pastor among you, and I thank God for the ways this congregation has supported, encouraged, and formed me throughout this journey. St. John has been a place where my call has been clarified and strengthened, and I am grateful for the trust you have placed in me and the grace you have shown as I continued to learn what it means to serve as a pastor in the church.

This year I have seen the Holy Spirit at work in many faithful ways. In worship, preaching, and teaching, we have gathered around God's Word and been nourished at Christ's table. Across the life of the congregation, spaces for formation and care took many forms — small groups centered in Scripture, places where grief could be named and held, ministries with children and youth marked by curiosity and growth, and relationships deepening across generations. Again and again, I have seen this congregation choose presence, compassion, and faithfulness.

One moment from this year gives me particular hope as I look toward the future of this congregation. After noticing a gap many young people named honestly — there was no clear place for them after Confirmation — leaders and youth chose to listen and imagine something new. Through a Youth Pizza Plan-It, the youth themselves helped shape a high school youth group that fits their lives and their needs. What emerged is a community where questions are welcomed, faith is explored, and deep friendships are forming. Some have described it as the highlight of their week. Watching these young disciples pray together, lead, and claim the church as a place where they belong has been a powerful reminder that God is very much at work here and will continue to be.

As this chapter comes to a close, I am filled with both gratitude and trust. Transitions are never easy, yet we belong to the Easter people! We trust that God is always bringing new life, even when we cannot yet see what comes next. I am confident that the same God who has guided us through these years together will continue to lead this congregation into the future God is preparing.

I am also excited to get to celebrate ordination with you later this year, giving thanks for all that God has done and will continue to do among us. As I step into what comes next, these are my prayers for you: May you have courage to try new things and trust where God leads. May you continue to practice hospitality that gathers in those who have felt alone or overlooked. May you show up in love — consoling the grieving, feeding the hungry, and caring for the whole community. May you listen deeply, seek understanding, and know yourselves as beloved of God. And may you trust that God dwells among you, shaping and sustaining this community by the power of the Holy Spirit.

With deep gratitude and hope,

Beth Hurt

In the call process for ordained ministry



2025 Director of Music Report

Colossians 3:16: "Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts".

What a rich year of music we have been blessed with at St. John this year. We have had a growth in nearly every performing group!

St. John Christian Pre-School entertains us every other month with their verses and music. It is so enjoyable to have these little children share for us.

Kids' Choir continues to be a part of the After School Program and we are blessed with many K-5 members. Kids' Choir sings about once a month. They have done several collaborations with Trinity Choir which is a highlight for both groups. Kids' Choir meets on Wednesday afternoons at 4:30 pm.

Trinity Choir has more members than in recent years and we are so blessed with singers from age 11-80 something:) We opened Trinity Choir up to 6th graders and older, this year. That is such a wonderful experience for all ages to join together in such a multi-generational group! New members are always welcome. Please join us on Wednesday evenings at 7 pm. Special thanks to our wonderful accompanist, Cherie Schafer.

Tone Chimes is directed by Tara Dean. We are blessed to have her leading this group. She has lots of new ideas and has done a spectacular job. Tara has also stepped in and helped with countless music items this year.

Thank you to Cherie Schafer, Susan Leeper and Vicki Hoffman who have served as pianists this year. They have been most reliable and a huge help to me this year.

Some hi-lights of the year musically were Good Friday, Tenebrae Service, Easter Celebration, and of course Christmas Music Sunday.

As always, if you have any requests, please let me know and I'll try to work them into our worship.

It is my sincere pleasure to serve as your Music Director. I cannot think of a better way to praise God than through the gift of music.

Soli deo Gloria!

Melanie Johanningmeier



Youth & Family Director Report 2025

Dear St. John Family,

It has been a blessing to join this congregation. Since I've started in October, I've had the privilege of assisting with the Sunday School, After School Program, Confirmation, High School Youth Group, and Youth Game Nights. I am grateful for all the students, for their personalities and the gifts that they share. I appreciate all the parents for allowing their children to take part in the programs here at St. John. I cannot thank the numerous volunteers enough for all their time and resources that they pour into these kids. The saying "It takes a village." often comes to mind and it is so true.

Along with regular programming, I have gotten to help with many events such as the Burrito Breakfast Fundraiser, Guy's Night, and the Christmas Program. Thank you to the Youth & Family Board and the Parish Education Board for the time you've put into providing these events.

In 2026, there are multiple fun events in the works including a Skating Party in New Hampton, an Adult Prom with an After Party Lock-in for the 8th-12th grade students, a summer trip, and so much more.

Hebrews 10:24-25 says this:

²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

This is a call to persevere in faith together. I am so glad that I get to walk this journey with all of you.

Peace of Christ,

Whitney Howe



St. John Christian Preschool Report 2025

St. John Christian Preschool began the 2025–2026 school year on August 25, 2025. As of January 8, 2026, SJCP has a total enrollment of 22 students, including 15 three-year-olds and 7 four-year-olds.

As of January 5, 2026, SJCP offers the following classes:

- **3's in the Three-Year-Old Program:**
8 students attend Monday, Wednesday, and Friday from 8:30–11:30 a.m.
- **4's in the Three-Year-Old Program:**
7 students attend Tuesday and Thursday from 8:30–11:30 a.m. and Wednesday from 12:30–3:30 p.m.
- **Four/Five-Year-Old Program (Statewide Voluntary Preschool Program – SWVPP):**
7 students attend Monday, Tuesday, Thursday, and Friday from 12:30–3:30 p.m. (students must turn four by September 15, 2025).

Registration fees are \$30 per semester or a one-time fee of \$50 for the school year. The three-year-old, three-day program meets for three hours per day, with tuition set at \$105 per month. The four-year-old, four-day State Wide Volunteer Preschool Program also meets for three hours per day and is offered free of charge through the state. A four-year-old, five-day option was offered at a tuition rate of \$50 per month; however, there was no family interest in this option.

Tuition reduction fundraisers were offered during Fall 2025 and Winter 2025. These fundraisers allowed families of three-year-old students to earn profits that could be applied toward their child's tuition. Approximately five to seven families participated each semester, and tuition accounts were reduced accordingly.

Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarships were available to families demonstrating financial need; however, no families utilized this assistance during the 2025–2026 school year, so far. SJCP is also working with the state to accept families receiving Child Care Assistance (CCA), which currently supports one family enrolled at SJCP.

SJCP also offers the **Friendship Scholarship** for families enrolled in the younger three- and four-year-old programs who are not eligible for ECI funding. This scholarship supports families who value not only strong educational foundations but also the development of kindness, compassion, and community-mindedness in their children. Families applied by writing a short letter describing how they believed their child's preschool experience would shape the person they would become. Two scholarships were offered in the amount of \$55 per month for eight months. Two families applied and were awarded the scholarship. Both families expressed deep appreciation, and SJCP was pleased to support these deserving recipients.

The **Grandma Evelyn Schmidt Memorial Scholarship**, established by Grandma Evelyn's grandson and his wife, is available to all SJCP families. Grandma Evelyn served as a Foster Grandparent at SJCP for over 30 years. Families applied by writing a short letter describing the

impact of the Foster Grandparent Program on preschool education at St. John. Two scholarships were offered in Novemebr 2025 in the amount of \$57 per month for seven months. Two families applied and qualified, and both were awarded scholarships. SJCP was honored to recognize these families and continue Grandma Evelyn's legacy. An appreciation letter was sent to Sam Schmidt, grandson.

One family took advantage of the 10% sibling discount. This is offered to families with multiple children in the program.

In August 2025, **Shaune Fields** was hired as Director and Lead Educator. **Carleen Laue** served as Paraeducator/Assistant Teacher from August through December 2025 before resigning after 17 years of service. **Diane Stewart** serves as the classroom Foster Grandparent for all classes. **Tara Dean** serves as the substitute teacher, with **Sarah Kendall** as a volunteer substitute. SJCP is also supported by **Pastor Russ Leeper**, **Tara Dean (Office Secretary)**, **Tonia Olsen (Financial Manager)**, **Jamie Carolan**, **Carson Holm**, and **Julie Heddens (Custodial Staff)**.

This year, SJCP also **established a Parent Council** to encourage family involvement, strengthen communication, and support preschool programming. In addition, SJCP hosts **Family Nights**, providing opportunities for families to gather, build community, and engage in learning experiences together.

SJCP continues to strengthen community connections by **welcoming individuals from the community into the classroom to share their talents** with students. These visits enrich classroom learning and allow children to experience a variety of skills, interests, and careers while fostering a sense of community involvement.

St. John Christian Preschool uses **Creative Curriculum**, a play-based and structured approach designed to foster essential skill development while honoring each child's natural curiosity. Combined with Biblical teaching, SJCP remains committed to building a strong educational and spiritual foundation for both children and their families.

Shaune Fields
Director & Lead Educator



WE ARE ALL CHILDREN OF GOD

2025 Building & Grounds Board Annual Report

Board members are Gaylen Hicock, Lenis Buseman, Don Holm, Al Brandau, Rod Hinz, Diane Loudermilk, Jamie Carolan (Overseer), and John Corbett (Council Liaison).

The Building and Grounds Board had a busy year in 2025. Listed below are the projects we undertook:

- Stain Glass Windows
 - o Inspected and sealed
- Tuck pointing of the church structure was completed
- Established a permanent location for the original church bell
- Money was gifted to the church for a Welcome Center
 - o A design was drafted and approved and built
 - o It is now in the Narthex
- During the Annual Spring Clean Up Day
 - o The railing along the south side of the church was painted
 - o Traditional cleanup for the outside area
- Kitchen ovens were inspected and cleaned
 - o Additional work was needed for two of the ovens so they would heat properly
- Through an accidental tripping of a fire alarm switch, it was learned that the alarm system only warns people in the church and does not contact the fire department
 - o Quotes are being gathered now to have the system updated
- Third floor youth activity center needed updating
 - o Quotes have prevented this project from being completed
 - o A fresh set of eyes offered an alternative layout/design
 - o The suggested design reduced cost but still fulfilled the wish/want list
 - o The project is currently in progress
- Numerous other activities/projects are steadily presented and handled by the Building and Grounds Board.
- Parking Lot
 - o The parking lot was the major project for 2025
 - o A lot of hands and support from everyone made this happen
 - o Thank you to EVERYONE!

Caring Ministries Annual Report 2025

Board Members: Kathy Hoeft, Jodi Reetz, Jessica Hoeft, Brenda Bailey, Jenisha Garden, Judy Grimm.

Council Liaison: Cherie Schafer

The Caring Ministries Board was created to provide support for caring ministries that serve a physical need at St. John. These ministries are Angel Tree, the Blessing Box, Coats for Kids, Compassion Fund, God's Work Our Hands, Helping Hands, Floyd County Mobile Pantry and the Kid's 25 Cent Store. Our first order of business was to create a binder with information on each ministry. Each member of the board contacted the leaders to find out more about them. Some of the ministries are self-sufficient but we help in any way they request, for example finding volunteers.

God's Work Our Hands was organized this year by a committee which included (primarily) John and Julie Corbett, and Brenda Bailey. Other volunteers were Jessica Hoeft, Blake Dean and Bev Sanvig. We will be looking for a Chair for 2026 and if anyone is interested you can contact any of the Caring Ministries board members for more information.

Coats for Kids was organized by Jessica Hoeft this year. Jessica Hoeft will continue to organize and run this Ministry for 2026. Donations were awarded to Coats for Kids which helped to fill in what is needed. We will be asking for donations of gently used or new coats, snowpants, boots, hats & mittens throughout the year.

The Blessing Box was chaired by Kathy Hoeft who has done a great job! Donations of weather appropriate, non-perishable items are always appreciated! If you have items to donate and want to put them in the box itself please feel free to do so.

Jodie Reetz volunteered to run the Kid's 25 cent Store and collected donations for gifts to buy as well as gift bags to package the items in for the kids. This was a great success for all involved.

We would like to thank Kathy Hoeft for all her good ideas and willing helping hands this last year. She will be off the board in 2026.

We would especially like to thank the St. John congregation! Your willingness to donate items, time & support helps this board to show "God's Love – In Action"!

Board of Deacons Annual Report 2025

The Deacons Board welcomed Kim Watkins, Julie Corbett and Joyce Boehmer to the Deacons Board this year. We had a great group of people working with us this year and it was nice to have a full slate of board members.

Our board shares the responsibility of keeping our supplies current and organizing church members participating as greeters and readers. This has worked well. We have also tried to keep in communication with Pastor Russ, Intern Pastor Beth, Melanie Johanningmeier, Whittney Franke – and now Shaune, and Whitney Howe, about upcoming events that might affect the number of communing people on Communion Sundays.

A whiteboard was purchased in early 2025 and placed in the Sacristy to allow an at-a-glance look for those participating in that day's service. This has been well received.

The Deacons Board is thankful and very appreciative of the congregation members that previously have served as deacons and are always willing to assist with communion when needed. We thank the home communion volunteers that deliver communion to congregation members in their homes or in a nursing home. Thank you to Diane Sande for being our go-to person in organizing our greeters.

The Advent season is always a busy time of the year. We decorated our church the day after Thanksgiving and put everything away after church service on January 4th. We had several individuals and families that joined us as we completed these projects. These were enjoyable times as we worked together. It was fun to see the excitement of the children as they helped decorate the church and admire the decorations as they passed to those hanging them on the tree. The Chrismons that decorate our tree led to conversations with the children about why, how, and how long ago they were made. They did admire them! It was also fun to watch the jigsaw puzzle come together as we worked to find the correct boxes to store everything again! A big thank you to everyone who joined us.

Christmas Eve services in 2025 were at 4:00 p.m. and 6:30 p.m. We set up three communion stations at the early service and two at the later service.

Before we attend to any business matters, our board opens our meetings with a word of prayer for guidance and thanks and concludes with the Lord's Prayer. We are thankful for the leadership of Pastor Russ and Intern Pastor Beth, Melanie Johanningmeier, Eric Johanningmeier and Brenda deBuhr.

In 2025, the Deacons Board consisted of Pastor Russ Leeper, Intern Pastor Beth Hurt, Council Liaisons Brenda deBuhr and Eric Johanningmeier, Wayne McClintock, Brent Hinz, Kim Watkins, Joyce Boehmer, Julie Corbett and Kathy Crooks. Leaving us are Wayne, Brent and Kim through end of term and resignation. Thank you for your service. It was a pleasure to work with you.

Kathy Crooks
Deacons Board Chair

2025 Finance Board Annual Report

As we wrap up 2025, we continue to thank the Lord for our many blessings; an amazing Staff, dedicated volunteers on our many boards and committees, and caring parishioners that continually step up to help with whatever is needed to fulfill the mission of God's Work Our Hands.

2025 has continued to provide rates on money market and CDs that have been in the range of 3.40 - 4.25%. While still solid, these liquid and fixed rate investments are down from highs in terms of interest rates due to actions by the Federal Reserve over the past two years. Our "at-risk" investments in the stock and bond markets have continued to return between 12% and 14% YE 2025, depending on the fund. These are conservative and well-diversified positions. While we do miss top-end growth, our goal is to limit volatility by guarding the downside in the event markets decline unexpectedly. This approach has allowed us to have adequate reserves to support the parking lot and facility projects. With those projects completed, our focus in 2026 turns to ensuring that we're focused on paying down/off the loan from the Mission Investment Fund and working with our boards and Staff on any future projects and ministries.

We welcomed Tonia Olsen in the Business Office in January, and she has done a phenomenal job managing that office in a challenging year with so many projects and deadlines. Many thanks to all the boards for providing input during budget season as it did make the process much easier! I also thank Ron James for his term on the Finance board and Rod Norland for agreeing to fill the seat. Kyle Mehmen finished out a partial term and has graciously agreed to continue for a full term.

Thank you for the opportunity to serve on the Finance Board and we look forward to a fantastic 2026!

Respectfully submitted,

Jeremy Heyer
2025 Finance Board Chair



2025 Parish Education Board Annual Report



Members: Stacey Vance, Stacy Eckhoff, Greig Grimm, Brandi Lantz, Yolanda Van Ausdall and Whittney Franke. Shannon Venz and Becky Meyer from Council and Whitney Howe (Youth & Family Coordinator).

Yearly programs consist of Sunday School, Confirmation and the After School Program. VBS is our 1-time annual program.

Our Youth Hour for 7th-12th graders averages 10 kids that attend.

For the After School Program roughly 33 kids attend each Wednesday afternoon.

We have 26 Sunday School Teachers and several subs.

Vacation Bible School this year was held all day the week of June 9th-12th; we had an average of 47 kids attend! This year we worked with Camp EWALU that led the whole camp! Snacks and lunch were also provided. We want to thank everyone who helped lead groups and make/serve the meals!

Current Confirmation enrollment is 16 students and 9 were confirmed this past fall.

Sunday School enrollment is 58 with an average attendance of 31. Ten 5th graders made their First Communion this spring.

Again, Kans for Kids were generous enough to pay for fees for VBS and the After School Programs-Thank You!

We assisted in providing Christmas bags for ALL kids in attendance at the Sunday School Christmas Program and all preschoolers.

We met the first Sunday of every month, after worship at 10:15AM in the fireside room. Plans for next year's VBS have been made. We will be working with Camp EWALU again, June 8-11.

Respectfully Submitted,

Whittney Franke - Board Chair

Whitney Howe - Youth & Family Coordinator

2025 Stewardship Board Annual Report

The Stewardship Board started out 2025 with the following members: Tami Miller, Jeanne Hansen, Sandy Hicks, Nadonne Buseman, Counsel Liaison-Bev Selvig. Yolanda Van Ausdall and Kathy Waldorf were the expiring term Board members.

January started with Jeanne Hansen from the Stewardship Board continuing to complete updates on the St. John Church directory. There were problems getting the Church Rooster up to date and being able to transfer the file correctly for publication. We also started the new calendar year with the balance of \$4,616.53 in the Kans for Kids fund. It was noted that the meal cost for Wednesday night suppers is now \$4 for children and \$5 for adults. The price was raised for adults to help offset the increase in food prices.

February, we welcomed our new Board members, Kurt Hoeft and Peggy Andrews. The idea was introduced to think of a fundraising opportunity to help with the cost of the new parking lot.

March, It was suggested that the Stewardship Board create a design for an all-purpose t-shirt as a fundraising idea for the parking lot. The updating of the roster for the church directory is still a work in progress.

April, the Stewardship Board was appointed to distribute to new St. John Lutheran Church members, a gift bag filled with items to welcome the members. It was suggested to have the new members get their picture taken and it placed on the bulletin board in the narthex. New members will also receive a church directory to familiarize them with other church members. The bags should be distributed no later than two weeks after their church initiation.

May, work continued on updating the roster for the church directory. It was decided to purchase 60 extra directories to distribute to new members. Since the directory is historically done every 5 years this would help give them enough to distribute. The all-purpose t-shirt fund raising ideas continue. It was decided to give to each 2025/2026 Sunday School child and each confirmation member one of the new T-shirts when they are finished. The money will come out of the Kans for Kids funding.

June, it was decided that the Stewardship Board should help find parishioners to furnish the after-church service treats. Since there was no quorum no decisions were made.

July, work continued on the church directory. Changes that needed to be made were addressed to Jeanne Hansen so she could get them corrected in the file before it is sent to the publisher.

August, it was noted that Kurt Hoeft resigned from his position on the Stewardship Board. The original vendor for the t-shirt fundraising project was changed.

September, we attended the All-Board meeting. We discussed items but could not make decisions because of no quorum.

October, Kans for Kids paid for t-shirts for the Sunday School Children and Confirmation Children for the year 2025/2026. The Stewardship Board made attempts to get all church members who participated in getting their pictures taken for the directory to receive their

directory. These were distributed after church and some members were contacted when they arrived at church. Other members were contacted by phone to stop in the office and pick up their directory. It was announced that Lisa Kreger will be filling the unexpired term of Kurt Hoeft. Lisa will start attending the meeting in November.

November, updated the Board regarding the t-shirt fund raising project. 149 t-shirts/sweatshirts/long sleeve t-shirts were purchased. Total cost of fund raising was \$2,467.01. There was a profit of \$124.81. The church office was notified to transfer this amount to the parking lot fund.

December, no requests for funding. Angel tree had enough donations so no funding was requested. 186 directories were distributed.

Stewardship Board funding requests for calendar year 2025

Date	Amount	Requestor
2/04/2025	\$1,000.00	Wednesday night meals
04/01/2025	\$ 150.00	Easter Egg Hunt
05/13/2025	\$1,000.00	Wednesday night meals
06/06/2025	\$ 500.00	VBS-additional
07/18/2025	\$ 100.00	Snacks for game night
09/22/2025	\$ 945.00	t-shirts/S school/Confirm
10/21/2025	\$ 41.13	Reimb supplies/confirm
10/24/2025	\$ 45.00	Add t-shirts
10/24/2025	\$ 300.00	Burrito Breakfast supp
10/28/2025	\$ 62.02	Trunk or Treat reimb
11/10/2025	\$1,000.00	Wednesday night meals
11/12/2025	\$ 287.86	Reimb Burrito breakfast
TOTAL	\$5,431.01	

Stewardship Kan deposits for 2025. Volunteers help sort the cans/bottles and take them to be processed for redemption. We appreciate the help of the volunteers and others within our community who help support this mission to raise money for the use of the Kans for Kids. The volunteers do an excellent job of keeping the can deposit area looking well and getting the redemption done quickly.

Date	Amount
02/04/2025	\$478.40
03/03/2025	160.40
03/03/2025	171.40
03/03/2025	223.40
3/31/2025	193.25
04/07/2025	633.80
04/14/2025	100.30

04/21/2025	434.45
04/28/2025	62.20
05/05/2025	174.60
05/12/2025	138.20
05/19/2025	188.65
05/27/2025	80.80
06/16/2025	283.70
06/23/2025	162.40
06/30/2025	110.80
07/07/2025	22.50
07/14/2025	46.60
07/23/2025	198.05
07/28/2025	73.70
08/11/2025	469.05
08/18/2025	287.90
08/25/2025	139.15
09/02/2025	246.00
09/08/2025	185.00
09/25/2025	203.85
09/22/2025	145.00
09/29/2025	186.60
10/06/2025	180.80
10/13/2025	132.00
10/20/2025	110.00
10/27/2025	124.60
11/10/2025	225.20
11/17/2025	226.60
TOTAL	\$6,799.35



2025 Youth & Family Board Annual Report

The youth and family board had a busy year! Most of the year we were without a Youth and Family Coordinator. We were thrilled to welcome Whitney Howe to St. John in October.

This year, our monthly Game Night for students in grades 1st-6th was well attended. The students play games, have a craft activity and a devotional.

April and May were especially full months. We held the Palm Sunday Breakfast fundraiser, with all proceeds going towards a future youth trip. We had a nice turnout for our Easter Egg Hunt and appreciated all the candy donated by the congregation. May brought the Ladies' Luncheon and Family Float Day. Dan Hurt organized the meal for the Ladies' Luncheon and Kim Watkins organized activities for both events.

In May, Pastor Russ, Beth Hurt, Whittney Franke, Greg Grimm, and Alison Pettit attended a Plan-It workshop at EWALU to plan out the youth, family, and education calendar for the year. Following that event, Pastor Russ and Beth led a Pizza Plan-It event for our high school youth and their parents to dig into our high school programming. The youth had great ideas for their Wednesday night youth group and monthly activities.

We did not have a trip for this summer due to schedule conflicts and staff transitions. The fall brought blessed backpacks, ice cream floats to kick off the new Sunday School year, and a breakfast burrito fundraiser.

Trunk or Treat was held inside due to the awful cold, but will move forward as an indoor event in future years. Alison Pettit took three youth to the Gathering Expedition Retreat at Lutherdale Bible Camp in Elk Horn, Wisconsin. Ben, Hailey, and Grace had a wonderful experience.

Guys' Night was held in November and featured a chili cookoff. Participants enjoyed time in conversation and playing games. In December, our Game Night turned into Movie Night, allowing us a chance to reflect on the Christmas story. We also hosted a cookie reception for the Christmas program.

Our small board is responsible for a lot of events. We're looking forward to bringing more people in to plan specific events, starting with our Prom Committee that is working on the Adult Prom fundraiser event in March 2026!

Respectfully submitted,

Alison Pettit, board co-chair



Scholarship Committee Annual Report 2025

Your **St. John Lutheran Church Scholarship Committee** met at the end of the second quarter and reviewed the six applications which had been received at the church office by May 1, 2025. The principal sections of the application are divided into **general background, church activities, good citizenship, and career interest**. It is important to be aware that the applicants' names are removed from each application by the church office before they look them over, so that the committee has no knowledge of what the name of each applicant is as they look them over.

The committee unanimously moved to grant each applicant \$1000.00 for the 2025-26 academic year. The office has informed us that the six grant recipients are:

Savannah Baldus

Trevor Carolan

Xander Graeser

Justin Heyer

Quinn Heidebrink

Jadyn VanHorn

The Saint John Lutheran Church Scholarship Committee is composed of: Shirley Holm, Wendy LaBarge, Cherie Schafer, Kay Tjaden, and Kip Hauser, Chair.

The **grants** of the Scholarship Committee are available to **any St. John Lutheran member** who wishes to **enhance their education** whether at a **junior college, a trade school, a four year college, or a professional college which is a “non Epic supported college.”** The Scholarship Committee is supported by the generous contributions made through memorial gifts and contributions. Thank you!

Angel Tree Annual Report 2025

This year we were able to serve six local families. Thirteen children received two gifts each, one clothing gift and one fun gift. Six caregivers received a gift. Each family was given a \$200 food voucher to our local Hy-Vee, and religious reading material including the Christmas story of Jesus' birth. All of this was made possible thanks to the kind hearts and generosity of our St. John members: truly a prime example of God's Love in Action!

Submitted by,

Jessie Holm and Shirley Holm



Coats for Kids Annual Report 2025

Chair: Jessica Hoeft

Council Liaison: Cherie Schafer

Coats for Kids was created around 30 years ago by Connie Swant, in about 1994. She saw that within our community there was a need to help children with winter gear. Her vision was to provide winter coats, hats, and gloves to those children to keep them warm all winter. In order to provide these items, she asked for donations of gently used coats, hats, and gloves.

Coats for Kids received two grants for our 2025 event, to help fill the gaps that donations could not fill. Theisen's accepted our application for the More for our Community Grant. On November 12, 2024, they awarded St. John Evangelical Lutheran Church DBA Coats for Kids a gift card in the amount of \$2,500 to be used at any Theisen's location. Floyd County Community Foundation accepted our application. On January 15, 2025, they awarded us a \$2,500 grant, in the form of a check. Both Grants have requested a report be sent to them on how the grant was used, and the outcome of our October 11, 2025, event. This report is due on December 31, 2025.

Coats for Kids also received a donation from John and Julie Corbet through the Salvation Army. This donation came to us in the form of Walmart Gift Cards. There are 4, \$500 gift cards totaling \$2,000.

Management and staff (Kristi Hammond, Susan Highland, and Cindy Davidson) at our local Theisen's store have also been very generous in giving great discounts on the winter gear at the end and beginning of the season. Cindy is head of their clothing department and plans to get in touch with me when they plan to put the winter gear away.

October 11, 2025, was our give away event. There were 12 volunteers who either helped set up the event and/or participated in the event. For Hosts: Cherie Schafer & Kay Tjaden. Jodi Reetz was in charge of the Book Room. And our escorts consisted of Peggy Andrews, Brenda Bailey, Judy Hauser, Vicki Hoffman, Julie Corbett, Wendy Castillo, Judy Grimm, Kathy Crooks, and Jessica Hoeft. We were able to help just around 110 families stay warm for the winter season.

We will still be looking for gently used winter gear for the 2026 event. We have already had donations from a few different places like the Harley Davidson Shop and families.

I do want to thank everyone for their support and donations to this ministry.



Compassion Fund Annual Report 2025

St. John has a fund to help people for emergencies or short-term help. Vouchers for gas or food are given to those in need. Money for his fund comes from members of the congregation. Volunteers are available on Tuesdays from 10:00 to 11:00 to help people. If the need is ongoing, they refer them to an agency where they can receive longer-term help.

Last year we helped 65 individuals, some more than once. Voucher amounts vary from \$25-\$50. As food and gas prices have increased, so has the need for help. Last year (2025), \$3858 was paid out to people in need.

Compassion Fund is a ministry to the community and is God's love in action. If you would like to know more or volunteer to help with this St. John ministry, call the office and leave your name with Tara.

MEMBERSHIP

These Christian people came to us in 2025 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.

Transferring to St. John:

Emily Garden
Bellamy Howe
Nick Howe
Whitney Howe
Heather Norland
Kendrick Norland
Mary Norland
Rod Norland
Annette Tupy
James Tupy
Kathy Vandeventer

Reinstated:

Quinn DeBower
Brady Garden



BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2025, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Violet Clea DeBower
August Paul Williams
Alexander Lee Griffin
Lillian Kathryn Garden
Billie Mae Stone



CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members in 2025.



Confirmation - October 12, 2025

Name	Baptism Date	Parent's Name	Scripture
Talan James Eckhoff	11/14/2010	Kirk & Stacy Eckhoff	Philippians 4:13
Maxtyn Emil Hammermeister	2/27/2011	Philip & Jana Hammermeister	Luke 1:37
Molly Elizabeth Hammermeister	2/27/2011	Philip & Jana Hammermeister	Philippians 4:13
Benjamin Thomas Hammond	3/7/2010	Mike & Katie Hammond	Joshua 1:9
Cooper Louis Holm	8/22/2010	Doug & Jessie Holm	Philippians 4:13
Ajay Ryan Johnson	7/31/2011	Joshua & Lydia Johnson	Joshua 1:9
Rylie John Keyes	11/23/2014	Joshua & Amanda Keyes	Psalms 139:14
Jackson Ray Mehmen	9/6/2009	Kyle & Kerri Mehmen	Hebrews 12:11
Devony Jo O'Brien		Logan & Megan O'Brien	Psalms 46:5

2025 BURIALS

Listed are the burial services which have been officiated through St John during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord." *Romans 8:39*

Luke Frederick Kehret

Marth Crooks Mannerter

Marcia Elizabeth Russell Jacobs

Kathleen Kay Richsmann

Lyle Arden Davidson

Delbert "Skip" Clare Ward

Roger Dean Regel

Vera Jeanette Hinz

Harold Christoph Begemann

Lola Evangeline Vest

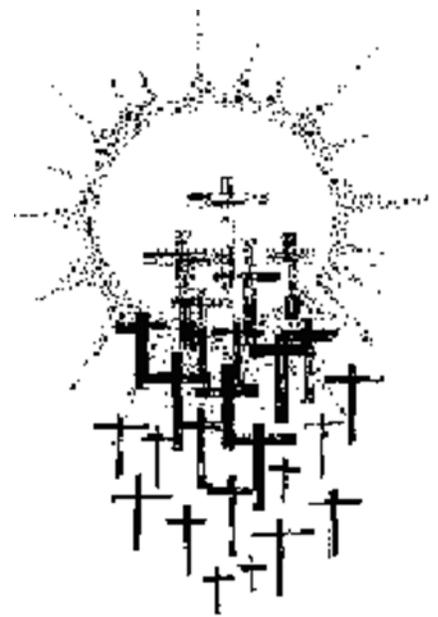
Duane Harold Ortmyer

Dale LeRoy Danielson

Diane Pearl Melrose

Greg Steven Buenger

Elsie Katherine Ferguson



St. John Evangelical Lutheran Church
Balance Sheet
Finance year 2025 as of 12/31/2025

Fund 01 - Church		Balance as of	Balance as of	Change	Percent
		1/1/2025	12/31/2025		change
Assets					
01 - Cash					
01 - Checking/Savings					
011-01-01-00	General-FSBT-3924-ckg	77,396.39	198,535.21	121,138.82	156.5%
011-01-01-01	CUSB-1046-ckg-Youth *	0.00	0.00	0.00	- %
011-01-01-02	CUSB-1054-svg-Youth *	0.00	0.00	0.00	- %
011-01-01-03	CUSB-3863-svg-Capital Imp *	0.00	0.00	0.00	- %
011-01-01-04	CUSB-3871-ckg-Variou *	0.00	0.00	0.00	- %
011-01-01-05	CUSB-4334-ckg-Youth/Famil *	0.00	0.00	0.00	- %
011-01-01-06	CUSB-7635-ckg-Block Est *	0.00	0.00	0.00	- %
011-01-01-07	FCNB-5641-svg-Peterson Es	6,453.38	8,685.47	2,232.09	34.6%
011-01-01-08	FSBT-3932-svg-Hi Fi	164,029.26	120,342.17	-43,687.09	-26.6%
011-01-01-09	FSBT-4302-ckg-Altar Guild *	0.00	0.00	0.00	- %
011-01-01-10	FSBT-4302-svg-Altar Guild *	0.00	0.00	0.00	- %
011-01-01-11	FSBT-4567-ckg-Memorial *	0.00	0.00	0.00	- %
011-01-01-12	FSBT-4567-svg-Memorial *	0.00	0.00	0.00	- %
011-01-01-13	FSBT-5200-ckg-Womens Min *	0.00	0.00	0.00	- %
011-01-01-14	FSBT-5200-svg-Womens Min *	0.00	0.00	0.00	- %
011-01-01-15	FSBT-7279-ckg-Coats Kids	107.62	-110.96	-218.58	-203.1%
011-01-01-16	FSBT-7631-Do Day Quilters *	0.00	0.00	0.00	- %
011-01-01-17	CUSB-0988-ckg-Youth Indiv *	0.00	0.00	0.00	- %
011-01-01-18	OK To USE *	0.00	0.00	0.00	- %
011-01-01-19	ACCU-0427-svg	100.06	100.06	0.00	- %
011-01-01-20	Petty Cash	50.00	50.00	0.00	- %
011-01-01-30	Mission Investment Fund	20,000.00	26,199.73	6,199.73	31.0%
01 - Checking/Savings:		268,136.71	353,801.68	85,664.97	31.9%
02 - Investments					
011-01-02-00	Colombia-0008-mut-Sinram *	0.00	0.00	0.00	- %
011-01-02-01	CUSB-0105-cd-St John Endo *	0.00	0.00	0.00	- %
011-01-02-02	CUSB-5233-cd-St John Endo *	0.00	0.00	0.00	- %
011-01-02-03	CUSB-5461-cd-St John Endo *	0.00	0.00	0.00	- %
011-01-02-04	CUSB-5801-cd-St John Endo *	0.00	0.00	0.00	- %
011-01-02-05	CUSB-5814-cd-St John *	0.00	0.00	0.00	- %
011-01-02-06	CUSB-9282-cd-Schlick Est *	0.00	0.00	0.00	- %
011-01-02-07	EJ-1514-mut-St John Schol *	0.00	0.00	0.00	- %
011-01-02-08	EJ-2213-mut-St John Schol	76,599.57	76,599.57	0.00	- %
011-01-02-09	EJ-9318-mut-Dial A Prayer	5,432.94	5,432.94	0.00	- %
011-01-02-10	EJ-9714-mut/mm-Kroneman	393,179.43	393,179.43	0.00	- %
011-01-02-11	FCNB-2071-mut-Peterson Es	91,224.53	91,224.53	0.00	- %
011-01-02-12	FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	- %
011-01-02-13	MIF-6466-cd-St John	5,000.00	6,709.29	1,709.29	34.2%
011-01-02-14	LPL In-1100-mut-Wolff Est	10,417.77	10,417.77	0.00	- %
011-01-02-15	CUSB-0104-cd-Calvary Cem *	0.00	0.00	0.00	- %
011-01-02-16	CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	- %
011-01-02-17	EJ-9714-cd-St John Endow *	0.00	0.00	0.00	- %
011-01-02-18	EJ-9714-cd-St John Genera	240,890.65	240,890.65	0.00	- %
011-01-02-19	FSBT-7 Day-cd-St John Gen	10,000.00	10,000.00	0.00	- %
011-01-02-20	Ameriprise Financial	25,317.84	25,317.84	0.00	- %
011-01-02-21	EJ-9714 Columbia Core	61,756.95	61,756.95	0.00	- %
02 - Investments:		949,819.68	951,528.97	1,709.29	0.2%
01 - Cash:		1,217,956.39	1,305,330.65	87,374.26	7.2%

* = Inactive

Balance Sheet

Finance year 2025 as of 12/31/2025

Fund 01 - Church		Balance as of	Balance as of	Change	Percent change
		1/1/2025	12/31/2025		
03 - Fixed Assets					
01 - Buildings					
011-03-01-00	2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	- %
011-03-01-01	2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	- %
011-03-01-02	Church & Parish Hall Buil	6,233,741.00	6,233,741.00	0.00	- %
011-03-01-03	Church & Parish Hall Cont	500,000.00	500,000.00	0.00	- %
011-03-01-04	Lift	206,499.43	206,499.43	0.00	- %
	01 - Buildings:	7,183,960.43	7,183,960.43	0.00	- %
	03 - Fixed Assets:	7,183,960.43	7,183,960.43	0.00	- %
04 - Other Assets					
01 - Life Insurance					
011-04-01-04	Thrivent-5833-life-Scrimg	15,005.62	15,005.62	0.00	- %
	01 - Life Insurance:	15,005.62	15,005.62	0.00	- %
	04 - Other Assets:	15,005.62	15,005.62	0.00	- %
	Total assets:	8,416,922.44	8,504,296.70	87,374.26	1.0%

Liabilities

01 - Credit Cards

00 - (no Minor group)

012-01-00-00	America's Christian Credit Union	0.00	0.00	0.00	- %
012-01-00-01	Chase Credit Card	1,303.75	983.93	-319.82	-24.5%
	00 - (no Minor group):	1,303.75	983.93	-319.82	-24.5%
	01 - Credit Cards:	1,303.75	983.93	-319.82	-24.5%

02 - Payroll Liabilities

00 - (no Minor group)

012-02-00-00	Federal Income Tax Payable	-106.39	1,522.00	1,628.39	-1,530.6%
012-02-00-01	State Income Tax Payable	-179.85	2,955.91	3,135.76	-1,743.5%
012-02-00-02	Social Security Tax Payable	-529.73	2,012.38	2,542.11	-479.9%
012-02-00-03	Medicare Tax Payable	-123.90	470.62	594.52	-479.8%
012-02-00-04	Employer Withheld Taxes Payable	727.11	9,129.61	8,402.50	1,155.6%
012-02-00-05	Custodian Pension Payable	352.60	-3,994.98	-4,347.58	-1,233.0%
012-02-00-06	Supp. Term Life Payable	94.00	85.80	-8.20	-8.7%
012-02-00-07	Pre Tax Retirement Payable	235.68	-30.79	-266.47	-113.1%
012-02-00-08	FSA Health Care Payable	253.79	984.67	730.88	288.0%
012-02-00-09	Youth Coordinator Pension Payable	0.00	-30.77	-30.77	- %
	00 - (no Minor group):	723.31	13,104.45	12,381.14	1,711.7%
	02 - Payroll Liabilities:	723.31	13,104.45	12,381.14	1,711.7%
	Liabilities:	2,027.06	14,088.38	12,061.32	595.0%

Dedicated

01 - Church Ministries

00 - (no Minor group)

017-01-00-00	Altar Guild	4,627.89	4,627.89	0.00	- %
017-01-00-01	Kitchen Fund	0.00	0.00	0.00	- %
017-01-00-02	Blessing Box	2,779.04	4,525.11	1,746.07	62.8%
017-01-00-03	Womens Ministry	4,774.97	3,478.66	-1,296.31	-27.1%

* = Inactive

Balance Sheet

Finance year 2025 as of 12/31/2025

Fund 01 - Church		Balance as of	Balance as of	Change	Percent change
		1/1/2025	12/31/2025		
017-01-00-04	Bible Camp	1,622.80	1,572.80	-50.00	-3.1%
017-01-00-05	Save the Bell	5,112.66	1,092.85	-4,019.81	-78.6%
017-01-00-06	Missions	5,416.02	6,161.23	745.21	13.8%
017-01-00-07	Compassion	8,197.85	9,649.64	1,451.79	17.7%
017-01-00-08	Scholarship	75,834.49	75,834.49	0.00	- %
017-01-00-09	Parish Communications	1,463.95	1,176.45	-287.50	-19.6%
017-01-00-10	Youth	10,147.53	15,852.46	5,704.93	56.2%
017-01-00-11	Youth-Family *	0.00	0.00	0.00	- %
017-01-00-12	Parking Lot Project	6,620.00	14,049.13	7,429.13	112.2%
017-01-00-13	AED	-1,190.66	-1,190.66	0.00	- %
017-01-00-14	Third Floor Renovations	2,514.23	12,642.24	10,128.01	402.8%
017-01-00-15	Card Ministry	158.84	-158.84	-317.68	-200.0%
017-01-00-16	Do Day Quilters	1,222.45	1,382.45	160.00	13.1%
017-01-00-18	Memorial	90,096.20	92,596.20	2,500.00	2.8%
017-01-00-23	Youth-Individual	5,334.22	0.00	-5,334.22	-100.0%
017-01-00-25	Music	9,936.27	7,773.85	-2,162.42	-21.8%
017-01-00-26	Organ	1,365.00	1,365.00	0.00	- %
017-01-00-27	Pastor's Discretionary	4,389.03	4,389.03	0.00	- %
017-01-00-28	Parish Education	2,334.78	2,221.91	-112.87	-4.8%
017-01-00-30	Youth Mission Trips	4,315.11	4,315.11	0.00	- %
017-01-00-31	Hymnals	4,404.45	4,404.45	0.00	- %
017-01-00-32	Bus	862.10	722.10	-140.00	-16.2%
017-01-00-33	WAF Deductible	3,050.96	3,050.96	0.00	- %
017-01-00-34	Operation Christmas Child	164.00	0.00	-164.00	-100.0%
017-01-00-36	God's Work, Our Hands	1,822.31	1,428.22	-394.09	-21.6%
017-01-00-37	8% Benevolence -T.O.	1,943.94	-6,075.37	-8,019.31	-412.5%
017-01-00-38	Sunday Night Supper *	0.00	0.00	0.00	- %
017-01-00-39	Sound System	1,947.32	2,247.32	300.00	15.4%
017-01-00-40	Beekman Memorial *	0.00	0.00	0.00	- %
017-01-00-41	Stained Glass Project	859.13	2,544.13	1,685.00	196.1%
017-01-00-42	(Using GL 017-01-00-18) *	0.00	0.00	0.00	- %
017-01-00-44	Angel Tree	354.44	773.44	419.00	118.2%
017-01-00-45	Lilies/Poinsettias	5,349.09	5,283.55	-65.54	-1.2%
017-01-00-46	EPIC Schol Cash Donations	-3,092.87	-3,092.87	0.00	- %
017-01-00-47	EPIC Scholar -Savings	3,834.17	3,834.17	0.00	- %
017-01-00-49	Golf Outing *	0.00	0.00	0.00	- %
017-01-00-50	Sound & Video Capital C. *	0.00	0.00	0.00	- %
017-01-00-51	Stephen Ministries	0.00	0.00	0.00	- %
017-01-00-52	Kans for Kids	4,616.53	6,675.42	2,058.89	44.6%
017-01-00-53	Church Scholarship Cash	-2,633.00	-4,558.00	-1,925.00	73.1%
017-01-00-54	Blanket Ministry	185.24	185.24	0.00	- %
017-01-00-55	Disaster Response	0.00	0.00	0.00	- %
017-01-00-57	Grief Share	748.93	565.73	-183.20	-24.5%
00 - (no Minor group):		271,489.41	281,345.49	9,856.08	3.6%
01 - Church Ministries:		271,489.41	281,345.49	9,856.08	3.6%
02 - Outside Ministries					
00 - (no Minor group)					
017-02-00-01	Comm Food Box	0.00	0.00	0.00	- %
017-02-00-03	ELCA Good Gifts	1,685.60	1,642.60	-43.00	-2.6%
017-02-00-04	Ministerium	0.00	0.00	0.00	- %
017-02-00-05	Meals on Wheels	0.00	0.00	0.00	- %

* = Inactive

Balance Sheet

Finance year 2025 as of 12/31/2025

Fund 01 - Church		Balance as of	Balance as of	Change	Percent change
		1/1/2025	12/31/2025		
017-02-00-12	World Hunger	0.00	-600.00	-600.00	- %
017-02-00-14	Homes for Haiti *	0.00	0.00	0.00	- %
017-02-00-21	Coats for Kids	2,777.81	4,949.30	2,171.49	78.2%
017-02-00-22	Parent Support Group	1,396.98	1,396.98	0.00	- %
017-02-00-41	Missionary *	0.00	0.00	0.00	- %
017-02-00-44	Toys for Tots *	0.00	0.00	0.00	- %
	00 - (no Minor group):	5,860.39	7,388.88	1,528.49	26.1%
06 - Outside Ministries					
017-02-06-00	Rental Assist. *	0.00	0.00	0.00	- %
	06 - Outside Ministries:	0.00	0.00	0.00	- %
	02 - Outside Ministries:	5,860.39	7,388.88	1,528.49	26.1%
03 - Equity Accounts					
00 - (no Minor group)					
017-03-00-00	Programming-Kroneman	187,903.11	160,690.55	-27,212.56	-14.5%
017-03-00-01	Memorial-Perm Restricted	111,000.00	111,000.00	0.00	- %
017-03-00-02	Kroneman - Cap Imp	202,025.09	200,865.32	-1,159.77	-0.6%
017-03-00-03	Property & Contents	6,977,457.61	6,982,582.61	5,125.00	0.1%
017-03-00-04	EPIC Scholar-Perm Restrct	90,000.00	90,000.00	0.00	- %
017-03-00-05	Ameriprise - Sylvester	26,111.67	26,111.67	0.00	- %
017-03-00-06	Lift Fund	206,499.43	206,499.43	0.00	- %
017-03-00-07	Bank Transfers	-108,659.24	-108,983.18	-323.94	0.3%
	00 - (no Minor group):	7,692,337.67	7,668,766.40	-23,571.27	-0.3%
	03 - Equity Accounts:	7,692,337.67	7,668,766.40	-23,571.27	-0.3%
	Dedicated:	7,969,687.47	7,957,500.77	-12,186.70	-0.2%
	Fund equity:	445,207.91	532,707.55	87,499.64	19.7%
	Total liabilities, dedicated and equity:	8,416,922.44	8,504,296.70	87,374.26	1.0%

* = Inactive

Treasurer's Report

Finance year 2025, December

<u>Fund 01: Church</u>	Actual Dec. 2025	Actual as of 12/31/2025	Budget as of 12/31/2025	Percent of Budget
Income				
01 - Offerings				
00 - (no Minor group)				
015-01-00-76 Kitchen-update	10,000.00	11,107.00	0.00	0.00%
00 - (no Minor group):	10,000.00	11,107.00	0.00	0.00%
01 - 8% Synod				
015-01-01-00 Envelope	28,640.16	234,502.86	229,278.00	102.28%
015-01-01-01 Simply Giving	10,455.32	175,994.24	190,800.00	92.24%
01 - 8% Synod:	39,095.48	410,497.10	420,078.00	97.72%
02 - 8% Various				
015-01-02-00 Thank Offering	3,717.50	66,276.87	76,425.96	86.72%
015-01-02-01 SG Thank Offering	2,020.00	24,356.00	38,160.00	63.83%
015-01-02-02 Lent/Easter/Christmas	10,650.76	15,410.76	10,608.96	145.26%
015-01-02-03 Loose	469.00	5,494.24	4,119.96	133.36%
02 - 8% Various:	16,857.26	111,537.87	129,314.88	86.25%
03 - Other Sources				
015-01-03-01 Sunday School	0.00	-954.12	200.04	-476.96%
03 - Other Sources:	0.00	-954.12	200.04	-476.96%
01 - Offerings:	65,952.74	532,187.85	549,592.92	96.83%
02 - Non-Offerings				
03 - Other Sources				
015-02-03-00 Investment Gain/Loss	885.88	2,726.78	0.00	0.00%
015-02-03-01 Other Rental Income	85.00	655.00	399.96	163.77%
015-02-03-02 Wednesday Night Supper In	180.00	7,642.00	0.00	0.00%
015-02-03-05 Interest/Dividends	171.90	3,545.27	999.96	354.54%
03 - Other Sources:	1,322.78	14,569.05	1,399.92	1,040.71%
04 - Reimbursements In				
015-02-04-00 Reimburse Misc.	0.00	2,045.94	0.00	0.00%
015-02-04-01 Broadcast/Flowers Income	230.00	3,390.00	4,500.00	75.33%
015-02-04-02 Weddings/Funerals In	0.00	2,549.45	3,000.00	84.98%
04 - Reimbursements In:	230.00	7,985.39	7,500.00	106.47%
02 - Non-Offerings:	1,552.78	22,554.44	8,899.92	253.42%
Income:	67,505.52	554,742.29	558,492.84	99.33%
Expense				
03 - Benevolence				
00 - (no Minor group)				
016-03-00-00 Community Ministries -2%	715.10	9,116.99	10,987.92	82.97%
016-03-00-01 NE Iowa Synod -8% Reg Off	2,437.24	26,279.54	33,606.24	78.20%
016-03-00-02 Various -8% T.O.	0.00	0.00	10,345.20	0.00%
00 - (no Minor group):	3,152.34	35,396.53	54,939.36	64.43%
03 - Benevolence:	3,152.34	35,396.53	54,939.36	64.43%
04 - Business				
00 - (no Minor group)				
016-04-00-00 Bank Fees	132.51	2,289.57	500.04	457.88%
016-04-00-02 Business Manager Salary	1,279.85	15,852.35	19,266.00	82.28%
016-04-00-03 Business Office	0.00	578.46	6,000.00	9.64%

Treasurer's Report
Finance year 2025, December

Fund 01: Church		Actual	Actual	Budget	Percent of
		Dec. 2025	as of 12/31/2025	as of 12/31/2025	Budget
016-04-00-04	Synod Meetings	0.00	510.00	399.96	127.51%
016-04-00-05	Technology	357.22	3,549.88	8,000.04	44.37%
00 - (no Minor group):		1,769.58	22,780.26	34,166.04	66.68%
01 - Payroll Tax & Benefits					
016-04-01-01	State WH	0.00	1,217.60	0.00	0.00%
016-04-01-04	Payroll Tax Remittance	0.00	9,639.52	19,994.28	48.21%
01 - Payroll Tax & Benefits:		0.00	10,857.12	19,994.28	54.30%
04 - Business:		1,769.58	33,637.38	54,160.32	62.11%
06 - Buildings & Grounds					
01 - B&G Salaries					
016-06-01-05	Custodian Salary	3,631.72	47,141.56	47,212.20	99.85%
016-06-01-11	Assistant Custodian	465.00	3,725.00	6,000.00	62.08%
016-06-01-19	Custodian Pension	0.00	352.60	4,721.28	7.47%
01 - B&G Salaries:		4,096.72	51,219.16	57,933.48	88.41%
02 - B&G Repairs					
016-06-02-00	A/C Repairs	6,962.29	7,695.35	9,999.96	76.95%
016-06-02-01	Boiler Maintenance	0.00	4,018.14	5,000.04	80.36%
016-06-02-02	Bus	26.00	352.15	2,499.96	14.09%
016-06-02-03	Church & Parson Insurance	0.00	19,606.50	29,499.96	66.46%
016-06-02-04	Custodial Supplies	0.00	5,853.40	5,799.96	100.92%
016-06-02-06	Electric Repair & Supplie	1,608.30	2,450.66	3,500.04	70.02%
016-06-02-07	Custodial Mileage	0.00	0.00	150.00	0.00%
016-06-02-08	Furniture & Equipment	1,218.65	1,218.65	999.96	121.87%
016-06-02-09	Gas & Electric	973.85	15,800.59	20,000.04	79.00%
016-06-02-13	Special Projects	0.00	0.00	999.96	0.00%
016-06-02-14	Lawn Care	0.00	1,105.00	0.00	0.00%
016-06-02-15	Miscellaneous	189.22	1,134.49	249.96	453.87%
016-06-02-16	Paper Supplies	0.00	558.83	500.04	111.76%
016-06-02-17	Parsonage Repairs	400.00	430.11	2,000.04	21.51%
016-06-02-18	Parsonage Utilities	613.47	4,877.52	5,000.04	97.55%
016-06-02-20	Pest Control	66.76	534.08	600.00	89.01%
016-06-02-21	Physical Repairs & Paint	11,381.25	12,684.38	5,000.04	253.69%
016-06-02-22	Plumbing	0.00	121.45	999.96	12.15%
016-06-02-23	Sanitation	120.28	1,340.56	1,200.00	111.71%
016-06-02-24	Snow Removal	1,888.00	6,228.95	6,000.00	103.82%
016-06-02-25	Telephone & Internet	656.13	9,242.56	6,999.96	132.04%
016-06-02-26	Water	161.49	1,946.89	2,499.96	77.88%
02 - B&G Repairs:		26,265.69	97,200.26	109,499.88	88.77%
06 - Buildings & Grounds:		30,362.41	148,419.42	167,433.36	88.64%
07 - Groups					
01 - Parish Education					
016-07-01-00	Adult Programs	0.00	0.00	500.04	0.00%
016-07-01-01	After School Program	0.00	1,172.10	2,499.96	46.88%
016-07-01-16	Parish Ed Miscellaneous	0.00	-225.00	99.96	-225.09%
016-07-01-17	Parish Special Events	0.00	0.00	300.00	0.00%
016-07-01-18	Parish Ed Supplies	0.00	223.57	300.00	74.52%
016-07-01-20	SS Curriculum & Materials	331.16	817.39	1,200.00	68.12%
016-07-01-23	Sunday School Bibles	0.00	635.30	500.04	127.05%
016-07-01-24	Vacation Bible School	200.00	-85.15	1,800.00	-4.73%
01 - Parish Education:		531.16	2,538.21	7,200.00	35.25%

Treasurer's Report

Finance year 2025, December

Fund 01: Church		Actual	Actual	Budget	Percent of
		Dec. 2025	as of 12/31/2025	as of 12/31/2025	Budget
02 - Confirmation					
016-07-02-10	Confirm Curriculum & Mat	0.00	87.06	300.00	29.02%
016-07-02-11	Confirmation Misc	7.90	42.10	500.04	8.42%
02 - Confirmation:		7.90	129.16	800.04	16.14%
03 - Stewardship					
016-07-03-21	Stewardship/Consecration	0.00	0.00	5,000.04	0.00%
03 - Stewardship:		0.00	0.00	5,000.04	0.00%
04 - Family Board					
016-07-04-14	Family Board Events	0.00	147.25	1,100.04	13.39%
04 - Family Board:		0.00	147.25	1,100.04	13.39%
06 - Deacons/Worshp					
016-07-06-02	Baptismal Supplies/Bibles	0.00	79.00	225.00	35.11%
016-07-06-03	Candles/Liquid Wax	0.00	708.02	800.04	88.50%
016-07-06-08	Communion Supplies	53.74	384.83	900.00	42.76%
016-07-06-12	Deacon Special Events	0.00	227.96	99.96	228.05%
016-07-06-13	Worship	0.00	59.95	800.04	7.49%
06 - Deacons/Worshp:		53.74	1,459.76	2,825.04	51.67%
07 - St John Preschool					
016-07-07-27	Preschool Support	0.00	6,875.00	7,500.00	91.67%
07 - St John Preschool:		0.00	6,875.00	7,500.00	91.67%
08 - Other					
016-07-08-00	Accident Med Insurance	0.00	0.00	300.00	0.00%
016-07-08-25	Wednesday Night Supper Expense	955.37	6,424.33	4,500.00	142.76%
016-07-08-28	EPIC Scholarship	0.00	0.00	1,500.00	0.00%
08 - Other:		955.37	6,424.33	6,300.00	101.97%
09 - Technology					
016-07-09-01	Sound & Video	0.00	6,786.59	2,000.04	339.32%
016-07-09-02	E-Skinny	27.56	290.44	200.04	145.19%
09 - Technology:		27.56	7,077.03	2,200.08	321.67%
10 - Youth Board					
016-07-10-00	Youth Board	0.00	0.00	800.04	0.00%
10 - Youth Board:		0.00	0.00	800.04	0.00%
07 - Groups:		1,575.73	24,650.74	33,725.28	73.09%
08 - Music					
00 - (no Minor group)					
016-08-00-00	Assistant Organist	0.00	990.00	1,080.00	91.67%
016-08-00-01	Choir & Music	0.00	415.31	999.96	41.53%
016-08-00-03	Music Continuing Ed	0.00	0.00	200.04	0.00%
016-08-00-04	Music Director Salary	1,535.70	19,919.38	19,964.16	99.78%
016-08-00-05	Organ/ Piano Maintenance	0.00	550.00	1,200.00	45.83%
00 - (no Minor group):		1,535.70	21,874.69	23,444.16	93.31%
08 - Music:		1,535.70	21,874.69	23,444.16	93.31%
09 - Office					
00 - (no Minor group)					
016-09-00-00	Extra Office Help Salary	0.00	982.56	999.96	98.26%
016-09-00-01	Equipment & Repair	186.15	7,008.33	8,000.04	87.60%
016-09-00-02	Office Supplies	553.29	5,461.52	3,000.00	182.05%

Treasurer's Report
Finance year 2025, December

<u>Fund 01: Church</u>	Actual Dec. 2025	Actual as of 12/31/2025	Budget as of 12/31/2025	Percent of Budget
016-09-00-04 Postage & Delivery	18.00	1,662.68	3,999.96	41.57%
016-09-00-05 Secretary Salary	2,888.00	26,824.40	29,780.40	90.07%
016-09-00-06 Misc./Services	0.00	957.88	200.04	478.84%
016-09-00-07 Bulletins	0.00	420.25	150.00	280.17%
00 - (no Minor group):	3,645.44	43,317.62	46,130.40	93.90%
09 - Office:	3,645.44	43,317.62	46,130.40	93.90%
10 - Parish Staff				
00 - (no Minor group)				
016-10-00-00 Cont. Education-Staff	0.00	350.00	99.96	350.14%
016-10-00-03 Y/F Coordinator Pension	184.62	338.47	3,999.96	8.46%
016-10-00-04 Y/F Coordinator Salary	3,092.30	14,630.75	39,999.96	36.58%
016-10-00-05 Y-F Mileage	77.00	77.00	99.96	77.03%
00 - (no Minor group):	3,353.92	15,396.22	44,199.84	34.83%
10 - Parish Staff:	3,353.92	15,396.22	44,199.84	34.83%
11 - Reimburse Expense				
00 - (no Minor group)				
016-11-00-00 Broadcast/Flowers	379.96	4,444.57	4,500.00	98.77%
016-11-00-01 Reimburse Misc	0.00	626.90	0.00	0.00%
016-11-00-02 Weddings/Funerals Expense	0.00	2,927.52	3,000.00	97.58%
00 - (no Minor group):	379.96	7,998.99	7,500.00	106.65%
11 - Reimburse Expense:	379.96	7,998.99	7,500.00	106.65%
12 - Sr Pastor				
01 - Pastor's Salary Package				
016-12-01-04 Health/ Disability Insur	2,309.82	28,769.42	28,464.00	101.07%
016-12-01-05 Life Insurance	33.33	433.29	426.24	101.65%
016-12-01-08 Housing Equity	163.89	2,130.58	0.00	0.00%
016-12-01-09 Sr Pastor Salary	5,661.54	73,435.12	73,599.96	99.78%
016-12-01-10 Sr Pastor Pension	833.33	10,833.38	7,359.96	147.19%
016-12-01-11 Social Security Offset	433.10	5,617.70	5,630.40	99.77%
016-12-01-12 Pre Tax Retirement	0.00	887.68	0.00	0.00%
016-12-01-13 FSA Health Care Contribut	0.00	757.54	0.00	0.00%
01 - Pastor's Salary Package:	9,435.01	122,864.71	115,480.56	106.39%
02 - Pastor's Cont Education				
016-12-02-00 Books	0.00	0.00	699.96	0.00%
016-12-02-01 Continuing Education	0.00	47.00	900.00	5.22%
016-12-02-03 Guest Pastors/Speakers	0.00	0.00	500.04	0.00%
016-12-02-06 Sr Pastor Mileage	55.30	660.10	600.00	110.02%
016-12-02-12 Synod Meetings	0.00	145.00	699.96	20.72%
02 - Pastor's Cont Education:	55.30	852.10	3,399.96	25.06%
12 - Sr Pastor:	9,490.31	123,716.81	118,880.52	104.07%
Expense:	55,265.39	454,408.40	550,413.24	82.56%

Treasurer's Report

Finance year 2025, December

Summary, Fund 01: Church

	Actual Dec. 2025	Actual as of 12/31/2025	Budget as of 12/31/2025	Percent of Budget
Income:	67,505.52	554,742.29	558,492.84	99.33%
- Expense:	55,265.39	454,408.40	550,413.24	82.56%
Net Income:	12,240.13	100,333.89	8,079.60	

St. John Evangelical Lutheran Church
Budget Worksheet by Major, minor, account
 Responsibility: (all) Church Body: (all)
 Budget year: 2025 for Income and Expense

Account	Actual	Budget	YTD	+	Budget for	=	Year End	Budget
	Last Year	This Year	Actual		Remaining		Projection	Next Year
					Months			
Fund 01, Church								
Income Accounts (Type 5)								
Major 01, Offerings								
Minor 00.								
(76) Kitchen-update	\$0.00	\$0.00	\$11,107.00		\$0.00		\$11,107.00	<u>0</u>
Minor Group 00:	\$0.00	\$0.00	\$11,107.00		\$0.00		\$11,107.00	
Minor 01, 8% Synod								
(00) Envelope	\$202,531.39	\$229,278.00	\$234,502.86		\$0.00		\$234,502.86	<u>236156</u>
(01) Simply Giving	\$162,410.48	\$190,800.00	\$175,994.24		\$0.00		\$175,994.24	<u>196524</u>
Minor, 8% Synod:	\$364,941.87	\$420,078.00	\$410,497.10		\$0.00		\$410,497.10	<u>432680</u>
Minor 02, 8% Various								
(00) Thank Offering	\$63,412.38	\$76,425.96	\$66,276.87		\$0.00		\$66,276.87	<u>78719</u>
(01) SG Thank Offering	\$30,650.00	\$38,160.00	\$24,356.00		\$0.00		\$24,356.00	<u>39305</u>
(02) Lent/Easter/Christmas	\$18,706.00	\$10,608.96	\$15,410.76		\$0.00		\$15,410.76	<u>10927</u>
(03) Loose	\$6,348.21	\$4,119.96	\$5,494.24		\$0.00		\$5,494.24	<u>4244</u>
Minor, 8% Various:	\$119,116.59	\$129,314.88	\$111,537.87		\$0.00		\$111,537.87	<u>133195</u>
Minor 03, Other Sources								
(01) Sunday School	\$1,062.17	\$200.04	\$-954.12		\$0.00		\$-954.12	<u>0</u>
Minor, Other Sources:	\$1,062.17	\$200.04	\$-954.12		\$0.00		\$-954.12	
Major, Offerings:	\$485,120.63	\$549,592.92	\$532,187.85		\$0.00		\$532,187.85	<u>565875</u>
Major 02, Non-Offerings								
Minor 03, Other Sources								
(00) Investment Gain/Loss	\$60,188.63	\$0.00	\$2,726.78		\$0.00		\$2,726.78	<u>5000</u>
(01) Other Rental Income	\$4,538.51	\$399.96	\$655.00		\$0.00		\$655.00	<u>500</u>
(02) Wednesday Night Supper In	\$7,864.00	\$0.00	\$7,642.00		\$0.00		\$7,642.00	<u>5000</u>
(05) Interest/Dividends	\$3,435.65	\$999.96	\$3,545.27		\$0.00		\$3,545.27	<u>3000</u>
Minor, Other Sources:	\$76,026.79	\$1,399.92	\$14,569.05		\$0.00		\$14,569.05	<u>13500</u>

Minor 04. Reimbursements In

(00) Reimburse Misc.	\$0.00	\$0.00	\$2,045.94	\$0.00	\$2,045.94	<u>0</u>
(01) Broadcast/Flowers Income	\$3,105.00	\$4,500.00	\$3,390.00	\$0.00	\$3,390.00	<u>4650</u>
(02) Weddings/Funerals In	\$2,575.47	\$3,000.00	\$2,549.45	\$0.00	\$2,549.45	<u>3000</u>
Minor, Reimbursements In:	<u>\$5,680.47</u>	<u>\$7,500.00</u>	<u>\$7,985.39</u>	<u>\$0.00</u>	<u>\$7,985.39</u>	<u>7650</u>
Major, Non-Offerings:	<u>\$81,707.26</u>	<u>\$8,899.92</u>	<u>\$22,554.44</u>	<u>\$0.00</u>	<u>\$22,554.44</u>	
Total Income:	<u>\$566,827.89</u>	<u>\$558,492.84</u>	<u>\$554,742.29</u>	<u>\$0.00</u>	<u>\$554,742.29</u>	<u>587025</u>

Expense Accounts (Type 6)**Major 03, Benevolence****Minor 00.**

(00) Community Ministries -2%	\$8,806.33	\$10,987.92	\$9,116.99	\$0.00	\$9,116.99	<u>11318</u>
(01) NE Iowa Synod -8% Reg Off	\$27,175.20	\$33,606.24	\$26,279.54	\$0.00	\$26,279.54	<u>34614</u>
(02) Various -8% T.O.	\$0.00	\$10,345.20	\$0.00	\$0.00	\$0.00	<u>10655</u>
Minor Group 00:	<u>\$35,981.53</u>	<u>\$54,939.36</u>	<u>\$35,396.53</u>	<u>\$0.00</u>	<u>\$35,396.53</u>	<u>56587</u>
Major, Benevolence:	<u>\$35,981.53</u>	<u>\$54,939.36</u>	<u>\$35,396.53</u>	<u>\$0.00</u>	<u>\$35,396.53</u>	

Major 04, Business**Minor 00.**

(00) Bank Fees	\$545.63	\$500.04	\$2,289.57	\$0.00	\$2,289.57	<u>500</u>
(02) Business Manager Salary	\$12,478.81	\$19,266.00	\$15,852.35	\$0.00	\$15,852.35	<u>19844</u>
(03) Business Office	\$4,518.49	\$6,000.00	\$578.46	\$0.00	\$578.46	<u>0</u>
(04) Synod Meetings	\$0.00	\$399.96	\$510.00	\$0.00	\$510.00	<u>500</u>
(05) Technology	\$7,333.65	\$8,000.04	\$3,549.88	\$0.00	\$3,549.88	<u>8000</u>
Minor Group 00:	<u>\$24,876.58</u>	<u>\$34,166.04</u>	<u>\$22,780.26</u>	<u>\$0.00</u>	<u>\$22,780.26</u>	<u>28844</u>

Minor 01. Payroll Tax & Benefits

(01) State WH	\$337.20	\$0.00	\$1,217.60	\$0.00	\$1,217.60	<u>0</u>
(04) Payroll Tax Remittance	\$11,243.50	\$19,994.28	\$9,639.52	\$0.00	\$9,639.52	<u>20594</u>
Minor, Payroll Tax & Benefits:	<u>\$11,580.70</u>	<u>\$19,994.28</u>	<u>\$10,857.12</u>	<u>\$0.00</u>	<u>\$10,857.12</u>	<u>20594</u>
Major, Business:	<u>\$36,457.28</u>	<u>\$54,160.32</u>	<u>\$33,637.38</u>	<u>\$0.00</u>	<u>\$33,637.38</u>	

Major 06, Buildings & Grounds

Minor 01, B&G Salaries

(05) Custodian Salary	\$45,734.28	\$47,212.20	\$47,141.56	\$0.00	\$47,141.56	<u>48628.57</u>
(11) Assistant Custodian	\$3,235.00	\$6,000.00	\$3,725.00	\$0.00	\$3,725.00	<u>10000</u>
(19) Custodian Pension	\$5,087.00	\$4,721.28	\$4,353.28	\$0.00	\$4,353.28	<u>4862.93</u>
Minor, B&G Salaries:	<u>\$54,056.28</u>	<u>\$57,933.48</u>	<u>\$51,219.16</u>	<u>\$0.00</u>	<u>\$55,219.84</u>	<u>63491.5</u>

Minor 02, B&G Repairs

(00) A/C Repairs	\$10,984.62	\$9,999.96	\$7,695.35	\$0.00	\$7,695.35	<u>12000</u>
(01) Boiler Maintenance	\$3,803.13	\$5,000.04	\$4,018.14	\$0.00	\$4,018.14	<u>5000</u>
(02) Bus	\$822.15	\$2,499.96	\$352.15	\$0.00	\$352.15	<u>2500</u>
(03) Church & Parson Insurance	\$26,665.80	\$29,499.96	\$19,606.50	\$0.00	\$19,606.50	<u>35000</u>
(04) Custodial Supplies	\$5,079.10	\$5,799.96	\$6,411.93	\$0.00	\$6,411.93	<u>6600</u>
(06) Paper supplies						
(06) Electric Repair & Supplie	\$3,277.70	\$3,500.04	\$2,450.66	\$0.00	\$2,450.66	<u>3500</u>
(07) Custodial Mileage	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	<u>150</u>
(08) Furniture & Equipment	\$294.70	\$999.96	\$1,218.65	\$0.00	\$1,218.65	<u>1000</u>
(09) Gas & Electric	\$14,388.50	\$20,000.04	\$15,800.59	\$0.00	\$15,800.59	<u>20000</u>
(13) Special Projects	\$0.00	\$999.96	\$1,134.49	\$0.00	\$1,134.49	<u>1500</u>
(15) Miscellaneous						
(14) Lawn Care	\$870.40	\$0.00	\$1,105.00	\$0.00	\$1,105.00	<u>1500</u>
(27) Kitchen Repairs & Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>3000</u>
(17) Parsonage Repairs	\$308.37	\$2,000.04	\$430.11	\$0.00	\$430.11	<u>2000</u>
(18) Parsonage Utilities	\$5,379.18	\$5,000.04	\$4,877.52	\$0.00	\$4,877.52	<u>5000</u>
(20) Pest Control	\$667.60	\$600.00	\$534.08	\$0.00	\$534.08	<u>600</u>
(21) Physical Repairs & Paint	\$1,110.00	\$5,000.04	\$12,684.38	\$0.00	\$12,684.38	<u>5000</u>
(22) Plumbing	\$1,411.21	\$999.96	\$121.45	\$0.00	\$121.45	<u>2000</u>
(23) Sanitation	\$1,240.00	\$1,200.00	\$1,340.56	\$0.00	\$1,340.56	<u>1500</u>
(24) Snow Removal	\$1,694.50	\$6,000.00	\$6,228.95	\$0.00	\$6,228.95	<u>6000</u>
(25) Telephone & Internet	\$9,508.20	\$6,999.96	\$9,242.56	\$0.00	\$9,242.56	<u>9000</u>
(26) Water	\$1,883.42	\$2,499.96	\$1,946.89	\$0.00	\$1,946.89	<u>2100</u>
Minor, B&G Repairs:	<u>\$89,613.91</u>	<u>\$109,499.88</u>	<u>\$97,200.26</u>	<u>\$0.00</u>	<u>\$97,200.26</u>	<u>124950</u>
Major, Buildings & Grounds:	<u>\$143,670.19</u>	<u>\$167,433.36</u>	<u>\$148,419.42</u>	<u>\$0.00</u>	<u>\$148,419.42</u>	<u>124950</u>

Major 07, Groups**Minor 01. Parish Education**

(00) Adult Programs	\$55.60	\$500.04	\$0.00	\$0.00	\$0.00	<u>500</u>
(01) After School Program	\$-1,017.24	\$2,499.96	\$1,172.10	\$0.00	\$1,172.10	<u>2500</u>
(16) Parish Ed Miscellaneous	\$29.43	\$99.96	\$-225.00	\$0.00	\$-225.00	<u>100</u>
(17) Parish Special Events	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	<u>300</u>
(18) Parish Ed Supplies	\$1,023.56	\$300.00	\$223.57	\$0.00	\$223.57	<u>300</u>
(20) SS Curriculum & Materials	\$2,067.97	\$1,200.00	\$817.39	\$0.00	\$817.39	<u>1200</u>
(23) Sunday School Bibles	\$657.10	\$500.04	\$635.30	\$0.00	\$635.30	<u>500</u>
(24) Vacation Bible School	\$1,794.70	\$1,800.00	\$-85.15	\$0.00	\$-85.15	<u>1800</u>
Minor, Parish Education:	<u>\$4,611.12</u>	<u>\$7,200.00</u>	<u>\$2,538.21</u>	<u>\$0.00</u>	<u>\$2,538.21</u>	<u>7200</u>

Minor 02. Confirmation

(10) Confirm Curriculum & Mat	\$0.00	\$300.00	\$87.06	\$0.00	\$87.06	<u>300</u>
(11) Confirmation Misc	\$31.03	\$500.04	\$42.10	\$0.00	\$42.10	<u>500</u>
Minor, Confirmation:	<u>\$31.03</u>	<u>\$800.04</u>	<u>\$129.16</u>	<u>\$0.00</u>	<u>\$129.16</u>	<u>800</u>
(21) Stewardship/Consecration	\$0.00	\$5,000.04	\$0.00	\$1,250.01	\$1,250.01	<u>0</u>

Minor 04. Caring Board

(14) Caring Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>100</u>
caring board	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>100</u>

Minor 06. Deacons/Worshp

(02) Baptismal Supplies/Bibles	\$180.84	\$225.00	\$79.00	\$0.00	\$79.00	<u>225</u>
(03) Candles/Liquid Wax	\$525.48	\$800.04	\$708.02	\$0.00	\$708.02	<u>800</u>
(08) Communion Supplies	\$385.85	\$900.00	\$384.83	\$0.00	\$384.83	<u>900</u>
(12) Deacon Special Events	\$0.00	\$99.96	\$227.96	\$0.00	\$227.96	<u>100</u>
(13) Worship	\$856.64	\$800.04	\$59.95	\$0.00	\$59.95	<u>800</u>
Minor, Deacons/Worshp:	<u>\$1,948.81</u>	<u>\$2,825.04</u>	<u>\$1,459.76</u>	<u>\$0.00</u>	<u>\$1,459.76</u>	<u>2825</u>

Minor 07. St John Preschool

(27) Preschool Support	\$15,000.00	\$7,500.00	\$6,875.00	\$0.00	\$6,875.00	<u>7500</u>
Minor, St John Preschool:	<u>\$15,000.00</u>	<u>\$7,500.00</u>	<u>\$6,875.00</u>	<u>\$0.00</u>	<u>\$6,875.00</u>	<u>7500</u>

Minor 08. Other

(00) Accident Med Insurance	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	<u>0</u>
(25) Wednesday Night Supper Expense	\$6,579.52	\$4,500.00	\$6,424.33	\$0.00	\$6,424.33	<u>5000</u>
(28) EPIC Scholarship	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	<u>1500</u>
Minor, Other:	<u>\$6,579.52</u>	<u>\$6,300.00</u>	<u>\$6,424.33</u>	<u>\$0.00</u>	<u>\$6,424.33</u>	<u>6500</u>

Minor 09, Technology

(01) Sound & Video	\$1,064.65	\$2,000.04	\$6,786.59	\$0.00	\$6,786.59	<u>2000</u>
(02) E-Skinny	\$48.76	\$200.04	\$290.44	\$0.00	\$290.44	<u>250</u>
Minor, Technology:	<u>\$1,113.41</u>	<u>\$2,200.08</u>	<u>\$7,077.03</u>	<u>\$0.00</u>	<u>\$7,077.03</u>	<u>2250</u>
(00) Youth & Family Board	\$483.27	\$1,900.08	\$147.25	\$0.00	\$347.26	<u>1900</u>
Major, Groups:	<u>\$29,767.16</u>	<u>\$33,725.28</u>	<u>\$24,650.74</u>	<u>\$0.00</u>	<u>\$24,650.74</u>	<u>27075</u>

Major 08, Music**Minor 00,**

(00) Assistant Organist	\$800.00	\$1,080.00	\$990.00	\$0.00	\$990.00	<u>1080</u>
(01) Choir & Music	\$1,016.69	\$999.96	\$415.31	\$0.00	\$415.31	<u>1000</u>
(03) Music Continuing Ed	\$0.00	\$200.04	\$0.00	\$0.00	\$0.00	<u>200</u>
(04) Music Director Salary	\$19,339.30	\$19,964.16	\$19,919.38	\$0.00	\$19,919.38	<u>20563.08</u>
(05) Organ/ Piano Maintenance	\$1,745.00	\$1,200.00	\$550.00	\$0.00	\$550.00	<u>1200</u>
(06) Tone Chime Director	0	0	0	0	0	<u>1000</u>
Minor Group 00:	<u>\$22,900.99</u>	<u>\$23,444.16</u>	<u>\$21,874.69</u>	<u>\$0.00</u>	<u>\$21,874.69</u>	<u>25043.08</u>
Major, Music:	<u>\$22,900.99</u>	<u>\$23,444.16</u>	<u>\$21,874.69</u>	<u>\$0.00</u>	<u>\$21,874.69</u>	<u>25043.08</u>

Major 09, Office**Minor 00,**

(00) Extra Office Help Salary	\$1,038.26	\$999.96	\$982.56	\$0.00	\$982.56	<u>1000</u>
(01) Equipment & Repair	\$9,984.36	\$8,000.04	\$7,008.33	\$0.00	\$7,008.33	<u>7000</u>
(02) Office Supplies	\$2,919.80	\$3,000.00	\$5,461.52	\$0.00	\$5,461.52	<u>8000</u>
(04) Postage & Delivery	\$1,920.78	\$3,999.96	\$1,662.68	\$0.00	\$1,662.68	<u>3000</u>
(05) Secretary Salary	\$24,679.18	\$29,780.40	\$26,824.40	\$0.00	\$26,824.40	<u>36000</u>
(06) Misc./Services	\$360.50	\$200.04	\$957.88	\$0.00	\$957.88	<u>1000</u>
(07) Bulletins	\$163.93	\$150.00	\$420.25	\$0.00	\$420.25	<u>400</u>
Minor Group 00:	<u>\$41,066.81</u>	<u>\$46,130.40</u>	<u>\$43,317.62</u>	<u>\$0.00</u>	<u>\$43,317.62</u>	<u>56400</u>
Major, Office:	<u>\$41,066.81</u>	<u>\$46,130.40</u>	<u>\$43,317.62</u>	<u>\$0.00</u>	<u>\$43,317.62</u>	<u>56400</u>

Major 10, Parish Staff**Minor 00.**

(00) Cont. Education-Staff	\$0.00	\$99.96	\$350.00	\$0.00	\$350.00	200
(03) Y/F Coordinator Pension	\$0.00	\$3,999.96	\$338.47	\$0.00	\$338.47	4000
(04) Y/F Coordinator Salary	\$4,502.60	\$39,999.96	\$14,630.75	\$0.00	\$14,630.75	40800
(05) Y-F Mileage	\$0.00	\$99.96	\$77.00	\$0.00	\$77.00	100
Minor Group 00:	\$4,502.60	\$44,199.84	\$15,396.22	\$0.00	\$15,396.22	
Major, Parish Staff:	\$4,502.60	\$44,199.84	\$15,396.22	\$0.00	\$15,396.22	45100

Major 11, Reimburse Expense**Minor 00.**

(00) Broadcast/Flowers	\$4,661.71	\$4,500.00	\$4,444.57	\$0.00	\$4,444.57	4650
(01) Reimburse Misc	\$114.13	\$0.00	\$626.90	\$0.00	\$626.90	0
(02) Weddings/Funerals Expense	\$2,602.61	\$3,000.00	\$2,927.52	\$0.00	\$2,927.52	3000
Minor Group 00:	\$7,378.45	\$7,500.00	\$7,998.99	\$0.00	\$7,998.99	
Major, Reimburse Expense:	\$7,378.45	\$7,500.00	\$7,998.99	\$0.00	\$7,998.99	7650

Major 12, Sr Pastor**Minor 01, Pastor's Salary Package**

(04) Health/ Disability Insur	\$25,220.84	\$28,464.00	\$28,769.42	\$0.00	\$28,769.42	31000
(05) Life Insurance	\$365.19	\$426.24	\$433.29	\$0.00	\$433.29	450
(08) Housing Equity	\$1,802.79	\$0.00	\$2,130.58	\$0.00	\$2,130.58	0
(09) Sr Pastor Salary	\$71,694.54	\$73,599.96	\$73,435.12	\$0.00	\$73,435.12	75807.96
(10) Sr Pastor Pension	\$9,130.62	\$7,359.96	\$10,833.38	\$0.00	\$10,833.38	7580.76
(11) Social Security Offset	\$5,434.62	\$5,630.40	\$5,617.70	\$0.00	\$5,617.70	5799.31
(12) Pre Tax Retirement	\$0.00	\$0.00	\$887.68	\$0.00	\$887.68	0
(13) FSA Health Care Contribut	\$0.00	\$0.00	\$757.54	\$0.00	\$757.54	0
Minor, Pastor's Salary Package:	\$113,648.60	\$115,480.56	\$122,864.71	\$0.00	\$122,864.71	120638.03

Minor 02, Pastor's Cont Education

(00) Books	\$1,048.74	\$699.96	\$0.00	\$0.00	\$0.00	700
(01) Continuing Education	\$0.00	\$900.00	\$47.00	\$0.00	\$47.00	900
(03) Guest Pastors/Speakers	\$0.00	\$500.04	\$0.00	\$0.00	\$0.00	500
(06) Sr Pastor Mileage	\$536.00	\$600.00	\$660.10	\$0.00	\$660.10	600
(12) Synod Meetings	\$102.75	\$699.96	\$145.00	\$0.00	\$145.00	700
Minor, Pastor's Cont Education:	\$1,687.49	\$3,399.96	\$852.10	\$0.00	\$852.10	3400
Major, Sr Pastor:	\$115,336.09	\$118,880.52	\$123,716.81	\$0.00	\$123,716.81	124038.03

Major 13, Preaching. Visit. Pastor

Minor 01, Salary Package

(00) Preaching/Visit. Salary	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>0</u>
Minor, Salary Package:	<u>\$30.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0</u>
Major, Preaching. Visit. Pastor:	<u>\$30.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0</u>
Total Expense:	<u>\$437,091.10</u>	<u>\$550,413.24</u>	<u>\$454,408.40</u>	<u>\$0.00</u>	<u>\$454,408.40</u>	<u>579772.61</u>
Income less Expense:	<u>\$129,736.79</u>	<u>\$8,079.60</u>	<u>\$100,333.89</u>	<u>\$0.00</u>	<u>\$100,333.89</u>	
Total Income less Expense:	<u>\$129,736.79</u>	<u>\$8,079.60</u>	<u>\$100,333.89</u>	<u>\$0.00</u>	<u>\$100,333.89</u>	<u>7252.39</u> <u>\$0.00</u>