



HEAD OF SCHOOL

Columbus Torah Academy

Inspire, Learn, Achieve

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SUMMARY

Columbus Torah Academy (CTA) is the only co-ed K–12 independent, college-preparatory Modern Orthodox Jewish day school serving central Ohio. Our mission is to provide an excellent Judaic and Secular education within a Zionist framework that promotes Torah, Hebrew language and a deep love for the State of Israel. Both Judaic and Secular studies are skills-based, empowering students to become lifelong learners who discover their passions.

The CTA community is warm, engaged, and highly supportive—from preschool through 12th grade. With robust leadership and strong backing from the Columbus Jewish community, our dedicated Rebbeim and teachers guide students to become lifelong Torah learners who thrive in their chosen paths.

CTA seeks its next Head of School: a passionate, innovative leader who will build on our momentum and take the school to new heights. This leader will strengthen curricula and standards, support and engage CTA's professional team, and unify and inspire our diverse community. Partnering with the Board of Trustees, the Head of School will ensure the stability and vitality of our beloved institution for years to come.

ROLE

The Head of School provides leadership across four critical domains—**Academic**, **Communications**, **Fundraising**, and **Administrative**—to sustain CTA's excellence and growth.

ACADEMIC

- Continue developing a comprehensive, consistent set of high-quality written curricula in General and Judaic Studies aligned with CTA's core principles.
- Cultivate a climate of family, cooperation, critical thinking, discovery, invention, and problem solving.
- Promote diverse instructional methods to support the success of every learner.
- Recruit and retain top-quality faculty, administrative staff, and specialists who will thrive at CTA.
- Supervise senior personnel to ensure policy compliance and professional culture; implement regular performance evaluations and robust professional development.
- Build strategic community partnerships that advance CTA's educational, Judaic, and co-curricular missions.
- Oversee student recruitment, enrollment, retention, and support systems to maximize academic and behavioral growth.
- As appropriate, teach one or more classes in an area of expertise.
- Support children with learning differences by overseeing the school learning center

COMMUNICATIONS

- Serve as CTA's primary visionary, spokesperson, spiritual leader, and advocate across local and national Jewish and general communities.
- Ensure timely, effective marketing, fundraising, and promotional plans and materials.
- Foster transparent, consistent communication with faculty and staff, students, parents, lay leaders, volunteers, funders, and the broader community—using both formal and informal channels.
- Strengthen partnerships that elevate CTA's profile and impact.

FUNDRAISING

- Create and execute annual and long-term development plans that sustain operations and fuel strategic growth.
- In partnership with the Director of Development and Trustees, identify prospects, calibrate ask levels, and personally cultivate and solicit major donors.
- Maintain frequent touchpoints with donors; ensure stewardship, recognition, and adherence to donor intent; and oversee accurate recording and reporting.
- Attend Board-level development activities and demonstrate leadership

ADMINISTRATIVE

- Steward CTA's resources responsibly; maintain financial records, audits, budgets, and multi-year financial planning that meet Board standards and external requirements.
- Lead annual budget development and manage the school within sound fiscal practices.
- Ensure compliance with all applicable federal, state, and local regulations; maintain personnel policies consistent with Board guidance.
- Prioritize safety, security, and emergency preparedness.
- Ensure compliance with accreditation standards and funder requirements.
- Build and refine administrative frameworks that support CTA's long-term success.



CANDIDATE PROFILE

Qualifications & Expectations:

- Deep commitment to Torah values and community life.
- Demonstrated leadership experience in Jewish education.
- Strong background in Torah learning and Jewish thought.
- Ability to inspire faculty, students, and parents in both Judaic and general studies.
- Exceptional communication and organizational skills.

Preferred Qualifications:

- Semicha (rabbinic ordination) strongly preferred.
- Advanced degrees in education or related fields are an advantage.

We welcome applications from both men and women who meet the qualifications above and share our commitment to nurturing the next generation of Am Yisrael.

The ideal candidate is one who has over 5 years of leadership experience in a school setting and who serves as a role model in commitment to Torah Observance. He/she also possesses the following skills and qualities:

A Passionate & Innovative Educator

Inspires excellence in both Judaic and Secular studies; embraces data-informed instruction; and champions differentiation and inclusion.

An Emotionally Intelligent Ambassador

Models middot, warmth, and professionalism; builds trust across stakeholders; communicates with clarity and empathy.

A Decisive Unifier

Brings communities together across observance levels and backgrounds; balances tradition and innovation; makes thoughtful, timely decisions.

A Collaborative Leader

Develops people and teams; delegates effectively; holds high standards; partners productively with the Board and lay leadership.



OUR SCHOOL

Founded in 1958 with a class of 11 students, CTA is now a thriving K–12 institution on a beautiful 22-acre wooded campus with two gymnasiums, science labs, libraries, a chapel, and extensive outdoor learning spaces. We emphasize rigorous academics, thoughtful technology integration, and a strong Learning Center that supports each child.

Quick Facts

- Accreditation: ISACS
- Enrollment: 222
- Gan Ephraim preschool partnership with CTA has grown to over 55 students in the last 4 years
- CTA Girls High School founded in 2022
- Alumni: 1,100 (17 serving in IDF or reserves)
- Faculty & Staff: 78
- Annual Scholarship Dinner hosts more than 400 attendees, and our Spring Fundraiser averages over 700 donors
- Athletics: Volleyball, Soccer, Basketball, Baseball, Softball
- Host of the Columbus Baseball Invitational
- 70% of families receive tuition assistance
- 85% receive Ohio EdChoice scholarships



OUR COMMUNITY

Columbus is one of the fastest-growing U.S. cities, and the Jewish community is thriving alongside it. With three Orthodox synagogues, a Community Kollel, vibrant OSU and community Chabad centers, there are meaningful ways to connect for everyone. The community features a new mikvah and an expanded eruv, a vibrant NCSY chapter, and a large, active JCC—plus four kosher restaurants, a kosher bakery and grocery, and a beloved, nationally known ice creamery. Columbus offers a highly affordable lifestyle, with a cost of living generally 5–10% below the national average—especially in housing—while delivering strong quality of life through a diverse economy, rich cultural amenities, and excellent healthcare and education. Families (including those at CTA) benefit from Ohio’s EdChoice Scholarship program, which provides state-funded vouchers—up to \$6,166 for K–8 students and \$8,408 for high schoolers.

CTA is the heart of Jewish life in central Ohio, uniting families across observance levels and backgrounds. We call it The CTA Way: preparing students for lives of meaning and success. Our alumni thrive in higher education, professional careers, and Jewish communal leadership around the world.

TESTIMONIALS

Torah Academy is a great school not only because of its warmth and nurturing environment, but also because the educators teach their students to critically think and this transfers to all courses across the curriculum [here](#). *-Upper School Parent*

CTA meets my children's needs by providing them with engaging and loving teachers who truly invest in their growth. The staff is also extremely supportive and willing to go above and beyond, creating a nurturing environment where my kids feel cared for, challenged, and encouraged every day. *-Early Elementary Parent*

Our school and community is unique. No matter what your Jewish background or religious level, everyone is welcome here and respected. If you move to Columbus we will welcome you into our family and you will gain friends and community you can count on whenever you need anything.

I'm happy I chose Columbus Torah Academy because it's such a uniquely open-minded school. Every child is valued for their own abilities and strengths, and each one is seen as making a difference and having an impact. It's a place where individuality is celebrated, and that makes it truly special.

Giving your children a Jewish day school education is one of the best ways to guarantee that your children will understand his/her tradition, will become proud to identify as Jews and that you will have Jewishly connected children, grandchildren, and great grandchildren. CTA could not be a more nurturing and academically enriching place in which to educate your children.

- Parent to 4 children

HOW TO APPLY

Please submit your résumé, qualifications, and references to
Rabbi Heshy Glass at Hglass@cojds.org.

All submissions will be treated with strict confidence.

Optional: Include a cover letter addressing your educational philosophy and leadership approach.

