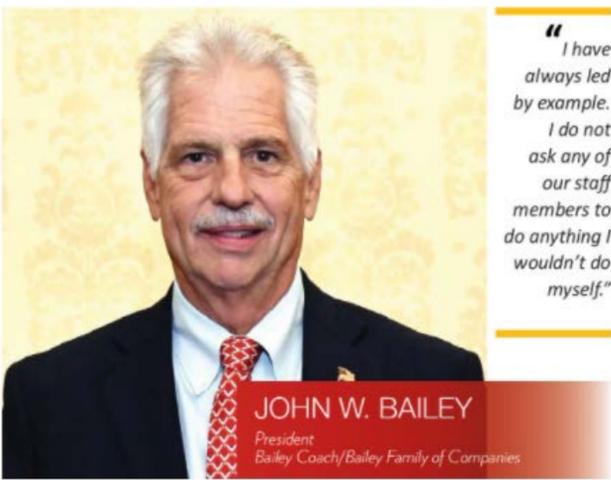




THE BAILEY BUZZ

EMPLOYEE NEWSLETTER

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"I have always led by example. I do not ask any of our staff members to do anything I wouldn't do myself."

ICON HONORS AWARD

The Icon Honors awards recognize business leaders who have left an indelible mark in their fields, and whose integrity, vision and selfless service have lifted up the Central PA community. Kim Greene nominated John for the award this year and he was honored on December 14th, 2021.

"I nominated John Bailey because of his long-standing commitment to service in the community, his excellent business ethics and devotion to his employees. John's philosophy on success promotes relationship building, partnering for success and the principle of sowing and reaping. John's business reach goes way beyond the York County he calls home.

As an employee of a growing business, I have the privilege of watching the leader lead by example. John has been known to be at the shop after midnight cleaning buses, driving runs on weekends, and helping in the garage. He is very hands on with all aspects of the company and still makes time to stop by my office and check to see if I need anything." -Kim Greene

2021 CHRISTMAS LUAU

On December 20th, 2021 we had our annual Christmas party with a Luau theme! We had an amazing turn out! The evening consisted of dinner, prizes, drinks, some festive beachy music, a piñata, and a bounce house for the kids.

We want to thank all of those who attended the Christmas party, those who were accommodating to the temporary changes in the shop schedule, and those who helped make this party possible.

Have any suggestions for next years theme? Drop any suggestions in the suggestion box located in the drivers room!

For everyone who stopped by our photo booth, be on the lookout for a framed copy of one of your photos this week.



MOTORCOACH GIVEAWAY

At the end of 2021 we said farewell to 5038. In November, Bailey Family of Companies in conjunction with Fox 43, Imagineered, Saucon Technologies, and NFI Parts gave away our 2005 42-passenger MCI bus to a non-profit of the York areas choosing.

The non-profit that was chosen was Servants Inc. based out of Red Lion, PA. They plan on using the bus to go into disaster areas to help the local communities get back on their feet. This new opportunity for them will help relieve some of the costs that are spent traveling to those areas by having their own vehicle to get to and from these areas. They also spend their time helping low-income, single parents, and the elderly community with home maintenance.

Besides the 42-passenger MCI the other items included in the prize package were:

- \$5,000 in parts from NFI parts
- 2 years of Electronic Logging Devices, Wi-Fi, and 6 position cameras from Saucon Technologies
- their logo wrapped on the bus from Imagineered Signs of York, PA



DRIVER DISTINCTION AWARD

In October 2021, Steve Kern, a Sedan Driver for Bailey Coach and a Fogger for Bailey's Zero Hazard, was awarded the Driver Distinction Award from the Pennsylvania Bus Association. Steve was selected for this award due to his kindness and willingness to step up and help whenever needed, regardless of the task at hand.

Check Your Keys!



KEYS

We have switched over to new key tags. Tags are marked with the vehicle number on one side and our info on the other. Clear tags are for driver use and blue key tags for shop use. If you happen to have keys that are in the wrong location, please return them to their home. If you come across any keys that need their tags fixed or replaced, please let Brittany or Kim know and they can have them fixed.



COVID SELF-TEST KITS

Is there a possibility that you have been exposed to COVID-19? Are you showing any COVID-19 symptoms? We have self-test kits available to all employees. **If you are in need a self-test kit, you must reach out to Peter, our Pandemic Safety Officer, to ensure that these have not been allocated elsewhere before taking one.** There is now a basket in the drivers room, in the cabinet above the computer next to the bags for lost and found, with tests. If you have any questions or concerns, please reach out to Peter.

REMINDER

Drivers & Foggers, please remember to always call the Safety Director should you be in an accident in a BFOC vehicle. All other issues that arise after hours should be directed to the Manager on Duty or Mechanic on Duty.

Safety Director- If you are in an accident, please call the Safety Director. Our Safety Director is Rich Rombach- 717.480.1019. Depending on the situation, Rich may direct you to also contact the Manager on Duty or may handle notifying the Manager on Duty themselves.

Mechanic On Duty- If you are having issues that are maintenance related please call the Mechanic on Duty. The Mechanic On Duty's name and contact information is always listed in the Driver's Room. Depending on the situation, the Mechanic on Duty may direct you to also contact the Manager on Duty or may handle notifying the Manager on Duty themselves.

Manager On Duty- If your issue is anything other than maintenance or accident related, please call the Manager on Duty. The Manager on Duty's name and contact information is always listed in the Driver's Room. Depending on the situation, the MOD may direct you to also contact the Mechanic on Duty or Safety Director or may handle notifying either essential personnel themselves.

These designated people are on call to help you whenever a situation outside of the norm arises. Please make sure to utilize them as the first designated person you call into a problem. This helps us to streamline our processes & communication. Thank You in advance for making every effort to follow correct procedure!



EMPLOYEE DISCOUNT

SAVE 30% ON WWW.BAILEYSZEROHAZARD.COM

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This coupon is ONLY for personal use or use for gifts for friends and family

