

# THE HON. TRAVIS RICHARDSON

**The Richard J. Daley Center**  
**Chicago, IL**  
**(312) 603.2610**  
**[judgetravisrichardson@gmail.com](mailto:judgetravisrichardson@gmail.com)**

## JUDICIAL EXPERIENCE

### CIRCUIT COURT OF COOK COUNTY Circuit Court Judge

Appointed by the Illinois Supreme Court to the Circuit Court of Cook County. Current assignment is the First Municipal District, which includes felony preliminary hearings, misdemeanors, civil matters, and traffic offenses.

Cook County, IL  
February, 2017 – Present

## LEGAL EXPERIENCE

### RICHARDSON & MACKOFF, Ltd.

#### Partner

Represent individual, government, corporate and not-for-profit clients on general and commercial litigation, criminal litigation, debt collection, civil rights defense, and labor and employment matters. Practice includes all aspects of civil and criminal litigation, including research, motion practice, pleadings, written and oral discovery, and trials. Practice also includes acting as a Special Assistant State's Attorney for Cook County, a Special Corporation Counsel for the City of Chicago, general counsel for IT Architect Corporation, ONYX Architectural Services, Inc., and the Xi Lambda Chapter of the Alpha Phi Alpha Fraternity, Inc.

Chicago, IL  
July, 2007 – February, 2017

### CHICAGO BOARD OF ELECTIONS

#### Hearing Examiner

Preside over hearings concerning candidates for election to Chicago public offices. Rule on objections and challenges to candidates' petitions and requirements for public office. Prepare oral and written findings of fact and law. Prepare substantive legal opinions and recommendations regarding findings for the Chicago Board of Election Commissioners.

Chicago, IL  
October, 2010 – October, 2012

### THE LAW OFFICES OF TRAVIS RICHARDSON

#### Sole Practitioner

Represented individual, corporate and not-for-profit clients on general and commercial litigation, criminal litigation, and labor and employment matters. Practice included all aspects of civil and criminal litigation, including research, motion practice, pleadings, written and oral discovery, and trials.

Chicago, IL  
November, 2001 – June, 2007

### DUANE, MORRIS & HECKSCHER

#### Employment Litigation Associate

Represented Fortune 500 and mid-sized companies and government clients on labor and employment matters before federal and state agencies and in federal and state court. Advised clients on a wide variety of employment matters, including Title VII, ADA, ADEA and wage claims, assignments and deductions. Practice included all aspects of litigation, including research, motion practice, pleadings, and written and oral discovery. Practice also included commercial and tort litigation. Prepared and presented seminars on current state of employment law, worker's compensation matters and avoiding discrimination claims.

Chicago, IL  
November, 2000 - October, 2001

### ARNSTEIN & LEHR

#### Litigation Associate

Concentrated in general litigation, with experience in a wide variety of areas, including complex commercial and tort litigation, employment, products liability, insurance coverage, personal injury, medical malpractice, and criminal appeals. Practice included all aspects of litigation, including research, motion practice, pleadings, and written and oral discovery. Practice also included managing and supervising litigation for Fortune 500 client. Approved by the Illinois State Medical Insurance Services, Inc.

Chicago, IL  
January, 1998 - November, 2000

**O'HAGAN, SMITH & AMUNDSEN** Chicago, IL  
**Environmental Litigation/Insurance Defense Associate** August, 1997 - December, 1997  
Concentrated in environmental litigation, complex insurance and reinsurance coverage claims. Drafted motions, pleadings, opinion letters and discovery requests. Also prepared extensive research memoranda regarding CERCLA, LUST and other environmental issues. Attended and assisted in the preparation of partners for depositions. Reviewed and analyzed documents produced during discovery. Examined and analyzed complex environmental liability insurance policies.

**QUERREY & HARROW, LTD.** Chicago, IL  
**Environmental Litigation/Insurance Defense Associate** December, 1996 - August, 1997  
Concentrated in environmental litigation, complex insurance and reinsurance coverage claims. Drafted motions, pleadings, opinion letters and discovery requests. Also prepared extensive research memoranda regarding CERCLA, LUST and other environmental issues. Attended and assisted in the preparation of partners for depositions. Reviewed and analyzed documents produced during discovery. Examined and analyzed complex environmental liability insurance policies. *Practice group formed spin-off firm of O'Hagan, Smith & Amundsen.*

**CITY OF CHICAGO LAW DEPARTMENT**  
**MUNICIPAL PROSECUTIONS DIVISION** Chicago, IL  
**Illinois Supreme Court Rule 711 Corporation Counsel** Fall, 1996  
Represented the City of Chicago in cases involving violations of the Illinois and Chicago Vehicle and Traffic Codes. Extensive court experience entailed trial preparation, pre-trial conferences, bench trials and settling cases.

## EDUCATION

**University of Michigan Law School**, Ann Arbor, Michigan  
Juris Doctor, May, 1996

- *Michigan Journal of Race & Law*- Co-Founder and Articles Editor
- Dean's Scholarship Award Recipient (1993-96)
- Child Advocacy Law Clinic
- Black Law Students Association- National Constitution and Bylaws Committee Chair;  
Midwest Regional Recruitment and Retention Chair
- Council on Legal Education Opportunity (CLEO) Fellow
- Paper presented to the University of Michigan Fourth Annual Graduate Students Multidisciplinary Conference: "That All Men Are Created Equal"
- Frederick Douglas Moot Court Competition
- American Bar Association/ Law Student Division - National CLEO Liaison; University of Michigan Law School Representative

**University of Pennsylvania**, Philadelphia, Pennsylvania  
Bachelor of Arts in Political Science and Afro-American Studies, May, 1990

## PROFESSIONAL AFFILIATIONS

- Illinois Judicial Council
- Illinois Judges Association
- State Bar of Illinois
- U.S. District Court for the Northern District of Illinois Bar
- U.S. District Court for the Northern District of Illinois Bar- Trial Bar
- U.S. District Court for the Central District of Illinois Bar
- U.S. District Court for the Southern District of Iowa- *pro hac vice* 2016-17
- Judicial Performance Commission of Cook County (2010-14)
- Young Elected Officials Network/People for the American Way Foundation (2010-present)
- Federal Bar Association
- American Bar Association/Young Lawyers Division- Liaison to the Judicial Division: Lawyers Conference (2003-05)/ Team Member of Professional Development Committee (2002-03)

- National Bar Association- Elections Committee (2006-07; 2009-10; 2013-16); Judicial Selection Committee (2007-09; 2011-13); Deputy General Counsel (2011-12); Region VII Director (2003-06); NBA Executive Committee (2003-04); Young Lawyers Division- Chair (2002-03), Chair-Elect (2001-02), Vice Chair (2000-01), Executive Board (1998-2003); Judicial Council Juvenile Justice Symposium Committee (2002-03); Wiley Branton Issues Symposium Committee (2004); Assistant Editor- NBA Magazine (1999); Minorities in Large Law Firms Section (1998-2001)
- Cook County Bar Association- Judicial Evaluations Committee- Chair (2000-01 / 2004-05); General Counsel (2002-03); Financial Secretary (2001-02 / 2014-15); Board of Directors (1999-2002 / 2005-06); Annual Installation and Awards Banquet Committee Chair (1998-99); Chief of Staff (1999-2000)
- Chicago Bar Association- Nominations and Elections Committee (2000-01); President's Committee on Diversity in the Legal Profession (2000-01)
- Service Committees- Coordinating Council on Minority Affairs- Co Chair (2001-02), Chair (2000-01), Vice Chair (1999-2000)
- Young Lawyers Section Committees- Moot Court (brief grader and judge)/ Minorities in the Profession/ Trial Techniques
- The Alliance of Bar Associations for Judicial Screening Executive Board
- Cook County Judicial Advisory Council Task Force on Judicial Elections
- University of Michigan Law School African-American Alumni of Chicago- Co-Founder
- The Alumni Association of the University of Michigan
- University of Pennsylvania Alumni Club of Chicago
- Council on Legal Education Opportunity Executive Committee (1995-96)

## HONORS

- Illinois Leading Lawyers Distinction (2016-17)
- The National Black Lawyers Top 100 (2017-18)
- Young Elected Officials Network- United States Presidential Honoree at The White House (2011)
- Teach For America/Leadership for Educational Equity- Senator Paul Wellstone Scholar (2011)
- Teach For America- Emerging Political Leaders Fellowship (2009-10)
- Alpha Phi Alpha Fraternity, Inc. Xi Lambda Chapter Sydney P. Brown Service Award / Brother of the Year Award (2008)
- American Bar Association Tort Trial and Insurance Practice Section Leadership Academy (2007-08)
- Law Bulletin Publishing Company's "40 Attorneys Under Forty in Illinois to Watch." (2005-6)
- National Bar Association- Young Lawyers Division's "Young Lawyer of the Year Award" (2005-6)
- American Bar Association Tort Trial and Insurance Practice Section Fellow (2003-05)
- National Bar Association- Judicial Council Special Chairperson's Award (2003)
- Alpha Phi Alpha Fraternity, Incorporated- Xi Lambda Chapter Certificate of Recognition (2002)
- American Bar Association/Young Lawyers Division- Minorities in the Profession Diversity Scholarship (2001-02)
- Cook County Bar Association Junior Counselor Award (1999)- awarded to top junior attorney
- Cook County Bar Association President's Award (1999 & 2000)- awarded for meritorious service to the Bar
- National Bar Association- Young Lawyers Division Service Award (1999 & 2000)
- University of Michigan Law School Rockwell T. Gust Advocacy Award (1996)- Awarded to third-year student demonstrating the greatest potential as a trial lawyer and advocate in graduating class
- University of Michigan Law School Basketball Championship Team (1995-96)
- University of Michigan Department of Recreational Sports Intramural Sports Program Basketball Championship Team (1994-95)

## COMMUNITY SERVICE/ACTIVITIES

- Alpha Phi Alpha Fraternity, Incorporated- Life Member / Xi Lambda Chapter
- The Annie Keller Elementary Gifted Magnet School- 8<sup>th</sup> Grade Basketball Head Coach (2016-17); 7<sup>th</sup> Grade Assistant Coach (2015-16); 6<sup>th</sup> Grade Assistant Coach (2014-15); 5<sup>th</sup> Grade Assistant Coach (2013-14)
- Xi Lambda Educational Foundation Board of Directors (2002-10)
- Chicago Public Schools- Principal For A Day Program (2002-10)
- Teach For America – Chicago Alumni Ambassador Board (2011-present)
- Nancy B. Jefferson Alternative School College, Career and Performing Arts Fair (2010)
- Teach For America – Chicago Stakeholder Board (2009-11)

- National Black Law Students Association- Hon. A. Leon Higginbotham, Jr. Memorial Keynote Address (2004)
- Teach For America- Charter Member and Educator (1990-92)
- Teach For America Alumni Association
- Teach For America- Leadership for Educational Equity
- Chicagoland Chamber of Commerce / Future Commons High School- Mentoring Program (1998-2001)
- Trinity United Church of Christ- Legal Counseling Ministry
- Northwestern University Moot Court Judge
- Chatham Neighborhood Development Task Force (1999-2001)
- University of Pennsylvania Alumni Secondary School Committee
- University of Pennsylvania Class of '89 15<sup>th</sup> Year Reunion Planning Committee
- National Black Law Students Association- Black Law Institute Keynote Address (1999)
- LEAD Program in Business, Inc. Alumnus

## **ELECTED POSITIONS**

- Local School Council- The Annie Keller Elementary Gifted Magnet School (2010-12 term)

## **PUBLICATIONS**

- Travis Richardson, *Is the Disenfranchisement of Ex-Felons Indefensible?*, (forthcoming MICH. J. R. L.) (with Prof. Guy Charles)
- *In Defense of Minority-Majority Voting Districts* (on file with author)
- *National Black Law Students Association Midwest Regional Recruitment and Retention Manual*, 2nd Edition (1994-95)