

WYOMING

LEADERS

in MEDICINE

Physician & PA Participant Information

3 TESTIMONIALS

What are other physicians saying and how do I apply?

2 OUR PROGRAM

What is the schedule and curriculum for the 2022-2023 year?

1 INTRODUCTION

What is the Wyoming Leaders in Medicine Physician Leadership Academy?

SNELLNOG

BE POISED TO LEAD

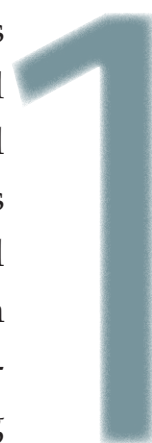
The WMS Physician Leadership Academy - Wyoming Leaders in Medicine is an in-depth course designed to enhance the leadership skills of physicians. The program enables and empowers physicians to step into more significant roles of leadership in their personal and professional lives. Graduates will also attain the knowledge and opportunities necessary to influence Wyoming healthcare policy in a more intentional and strategic way.

IT'S THE RIGHT TIME

In the current healthcare landscape, physicians are facing immense challenges. It's difficult to increase the quality of care in an atmosphere of ever rising delivery costs and outside pressures. Professional collaboration and advocacy are essential to supporting patients, while heeding the needs of physicians. By helping physicians embrace executive and management positions, affording detailed insight and different perspectives into Wyoming's healthcare issues, we're providing them with the means to spearhead the development of effective solutions.

LET'S FOCUS ON WELLNESS

The Wyoming Leaders in Medicine initiative offers leadership development training and fosters dialogue with colleagues and experts on the challenges and opportunities of practicing medicine in an evolving environment. One of the greatest challenges facing today's physician leader is balancing the demands of their work with their own physical and mental well-being. In a 2019 study, it was estimated that 55% of physicians experience burnout and/or depression. This program combines the latest research in neurology with practical tools physicians can immediately deploy to maximize their physical and mental well-being and mitigate known burnout drivers for optimal performance. Participants repeatedly report developing friendships with fellow physicians in an environment that allows for meaningful connections and a rare opportunity to engage with peers where iron sharpens iron. Graduates of this program become re-engaged, re-energized and feel better equipped to manage the demands of leading within the house of medicine.





Financial support and scholarships are available throughout the state from community and hospital partners. The WY Chapter of the American Academy of Family Physicians also provides scholarships for members of the WAFP.

For more information please contact Sheila Bush at 307-635-2424 or sheila@wyomed.org

Graduates of the WLM Physician Leadership Academy

Casper

Raoul Joubran, MD (19-20)
 Matt Mitchell, MD (20-21)
 Stefan Yakel, DO (20-21)

Cheyenne

David Armstrong, DO (17-18)
 Steve Beer, MD (18-19)
 Kristina Behringer, MD (17-18)
 Casey Berry, MD (18-19)
 Tracie Caller, MD (19-20)
 JJ Chen, MD (17-18)
 Douglas Edgren, MD (18-19)
 Carol Fischer, MD (20-21)
 Renae Hepfner, DO (20-21)
 Rene Hinkle, MD (18-19)
 Jessica Hughes, MD (21-22)
 Shannon Lambert, PA (20-21)
 Robert Monger, MD (18-19)
 John Paulus, DO (18-19)
 Dan Surdam, MD (17-18)
 Kristy Van Kirk, MD (19-20)

Douglas

Allison Barnett, PA-C (20-21)
 Deeanne Engle, MD (19-20)
 Terri Marso PA-C (21-22)
 Casey Starks, MD (21-22)

Evanston

Spencer Weston, MD (17-18)

Gillette

Nahida Khan, MD (18-19)
 Erica Rinker, MD (17-18)
 Hollie Stewart, MD (19-20)
 Tracy Wickersham-Fray, PA-C (21-22)

Jackson

Giovannina Anthony, MD (19-20)
 Lisa Finkelstein, DO (18-19)

Kemmerer

Regg Hagge, MD (21-22)

Lander

Angus McAlpin, MD (21-22)

Laramie

Matthew Fournier, MD (21-22)
 Tracey Haas, DO (20-21)
 John Haeberle, MD (20-21)
 Paul Johnson, MD (17-18)

Pinedale

Renae Dorrity, MD (20-21)
 Brendan Fitzsimmons, MD (18-19)

Powell

Nathan Rieb, MD (17-18)
 Betsy Spomer, MD (17-18)

Rock Springs

Melinda Poyer, DO (19-20)
 Israel Stewart, DO (20-21)

Sheridan

Autumn Barrett, PA-C (21-22)
 David Fairbanks, MD (18-19)
 Luke Goddard, MD (21-22)
 Sierra Gross, MD (18-19)
 Brad Hanebrink, DO (17-18)
 Tracy Jons, PA-C (20-21)
 Kelly Lieb, PA-C (20-21)
 Kris Schamber, MD (17-18)
 Megan Ratterman, DO (21-22)

Sundance

Heith Waddell, MD (19-20)

Star Valley

Martha Hageman, MD (21-22)
 Donald Kirk, MD (19-20)

Thermopolis

Hallie Bischoff, DO (18-19)
 Mattson Mathey, MD (21-22)

The Wyoming Leaders in Medicine Physician Leadership Academy was founded in 2017 through the Wyoming Medical Society's Education Foundation with grant support from The Physicians Foundation. Together with our generous sponsors the program provides more than just enhanced leadership tools by facilitating and fostering a close-knit community of colleagues who can support and encourage each other through their practice and leadership journeys in Wyoming.

The Curriculum & Schedule for 2022-2023

Summer
2022

Customizing Your Growth

Pre-Session Assessments

1

Sheridan

Emotional Intelligence

August 26 - 27

2

Lander

Influence of Outcomes

September 30 - October 1

3

Casper

Team Engagement Strategies

November 18 - 19

4

Cheyenne

Thinking Strategically

January 27 - 28

5

Evanston

Advanced Critical Thinking

March 10 - 11

6

Laramie

Effective Transition & Change

April 21 - 22

7

Saratoga

Generations and Accountability

May 19 - 20

OUR PROGRAM

2



Discover Your "WHY"

"The WLM program creates a beautiful space of comraderie and safety to relate with and find support in fellow physicians and physicians' advocates. The leadership modules are important, but more so are the connections with like-minded people who truly care for your wellbeing, both as a professional and an individual."



~ Hollie Stewart, MD, graduate of the 2019-2020 class



How Do I Apply?

Submit your application online at <https://www.surveymonkey.com/r/NH55YZB> no later than **July 15, 2022**. If you would prefer a paper application, please contact the WMS office at 307-635-2424 or email info@wyomed.org

Tuition costs are \$2,000 per applicant and do not include travel or lodging costs associated with participating in the program.

Applicants will be notified of their acceptance no later than **August 5, 2022**. Tuition for those who are accepted and commit to participate is due no later than **August 22, 2022**.

"I saw an opportunity to develop my leadership skills and came to the realization that those skills are largely learned with explicit training, just as we learn medicine. I learned a great amount about looking inward to identify necessary improvements and then putting my best self forward in all interactions for the benefit of others. It was a truly humbling experience and I gained some great friends in the process."

*~Kris Schamber, MD,
graduate of the
2017-2018 class*

"Learn to transform the culture of organizations by cultivating trust, compassion and accountability which will lead to understanding for self-care and work-life balance. Only then will we have 360 degrees of customer service for our patients that will lead to tangible outcomes for excellent human care in society.

By participating in this course I feel I have achieved tools to make the above a reality."

*~Nahida Khan, MD,
graduate of the
2018-2019 class*

"I highly recommend the Wyoming Leaders in Medicine (WLM) program. The skills and knowledge you learn while participating in the WLM group is only as great as your commitment and effort to be a part of something larger than yourself.

*~Allison Barnett, PA-C,
graduate of the 2020-2021 class*



WY Medical Society
Physician Leadership Academy
P.O. Box 4009
Cheyenne, WY 82003

Bulk
Mail
Permit
No.

Wyoming

LEADERS IN
MEDICINE



Physician Leadership Academy