

WYOMING

LEADERS

in MEDICINE

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1 INTRODUCTION

What is the Wyoming Leaders in Medicine Physician Leadership Academy?

SNELLING

BE POISED TO LEAD

The WMS Physician Leadership Academy - Wyoming Leaders in Medicine is an in-depth course designed to enhance the leadership skills of physicians. The program enables and empowers physicians to step into more significant roles of leadership in their personal and professional lives. Graduates will also attain the knowledge and opportunities necessary to influence Wyoming healthcare policy in a more intentional and strategic way.

IT'S THE RIGHT TIME

In the current healthcare landscape, physicians are facing immense challenges. It's difficult to increase the quality of care in an atmosphere of ever rising delivery costs and outside pressures. Professional collaboration and advocacy are essential to supporting patients, while heeding the needs of physicians. By helping physicians embrace executive and management positions, affording detailed insight and different perspectives into Wyoming's healthcare issues, we're providing them with the means to spearhead the development of effective solutions.

LET'S FOCUS ON WELLNESS

The Wyoming Leaders in Medicine initiative offers leadership development training and fosters dialogue with colleagues and experts on the challenges and opportunities of practicing medicine in an evolving environment. One of the greatest challenges facing today's physician leader is balancing the demands of their work with their own physical and mental well-being. In a 2019 study, it was estimated that 55% of physicians experience burnout and/or depression. This program combines the latest research in neurology with practical tools physicians can immediately deploy to maximize their physical and mental well-being and mitigate known burnout drivers for optimal performance. Participants repeatedly report developing friendships with fellow physicians in an environment that allows for meaningful connections and a rare opportunity to engage with peers where iron sharpens iron. Graduates of this program become re-engaged, re-energized and feel better equipped to manage the demands of leading within the house of medicine.



Wyoming
LEADERS IN
MEDICINE
 Physician Leadership Academy



Financial support and scholarships are available throughout the state from community and hospital partners. The WY Chapter of the American Academy of Family Physicians also provides scholarships for members of the WAFP.

For more information please contact Sheila Bush at 307-635-2424 or sheila@wyomed.org

***Graduates of the Wyoming Leaders in Medicine
 Physician Leadership Academy***

2017-2018 CLASS

*David Armstrong, DO - Cheyenne
 Kristina Behringer, MD - Cheyenne
 JJ Chen, MD - Cheyenne
 Bradley Hanebrink, DO - Sheridan
 Paul Johnson, MD - Laramie
 Nathan Rieb, MD - Powell
 Erica Rinker, MD - Gillette
 Kris Schamber, MD - Sheridan
 Betsy Spomer, MD - Powell
 Dan Surdam, MD - Cheyenne
 Spencer Weston, MD - Evanston*

2018-2019 CLASS

*Steven Beer, MD - Cheyenne
 Casey Berry, MD - Cheyenne
 Douglas Edgren, MD - Cheyenne
 Lisa Finkelstein, DO - Jackson
 Sierra Gross, MD - Sheridan
 Nahida Khan, MD - Gillette
 John Paulus, DO - Cheyenne
 David Fairbanks, MD - Sheridan
 Brendan Fitzsimmons, MD - Pinedale
 Rene Hinkle, MD - Cheyenne
 Rob Monger, MD - Cheyenne
 Hallie Bischoff, DO - Thermopolis*

2019-2020 CLASS

*Giovannina Anthony, MD - Jackson
 Tracie Caller, MD - Cheyenne
 Deeanne Engle, MD - Douglas
 Raoul Joubran, MD - Casper
 Donald Kirk, MD - Star Valley
 Melinda Poyer, DO - Rock Springs
 Hollie Stewart, MD - Gillette
 Kristy Van Kirk, MD - Cheyenne
 Heith Waddell, MD - Sundance*

The Wyoming Leaders in Medicine Physician Leadership Academy was founded in 2017 through the Wyoming Medical Society's Education Foundation with grant support from The Physicians Foundation. Together with our generous sponsors the program provides more than just enhanced leadership tools by facilitating and fostering a close-knit community of colleagues who can support and encourage each other through their practice and leadership journeys in Wyoming.

The Curriculum & Schedule for 2020-2021

Summer 2020	Customizing Your Growth Pre-Session Assessments
1 Jackson Hole	Emotional Intelligence September 11-12
2 Lander	Influence of Outcomes October 9-10
3 Casper	Team Engagement Strategies November 13-14
4 Laramie	Thinking Strategically January 8-9
5 Cheyenne	Advanced Critical Thinking February 12-13
6 Evanston	Effective Transition & Change March 19-20
7 Sheridan	Generations and Accountability April 23-24

OUR PROGRAM

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Discover Your "WHY"

"The WLM program creates a beautiful space of comraderie and safety to relate with and find support in fellow physicians and physicians advocates. The leadership modules are important, but more so are the connections with like-minded people who truly care for your wellbeing, both as a professional and an individual."

*~ Hollie Stewart, MD,
graduate of the
2019-2020 class*



How Do I Apply?

Submit your application online at TinyURL.com/WYLeaders20-21 no later than **June 29, 2020**. If you would prefer a paper application, please contact the WMS office at 307-635-2424 or email info@wyomed.org

Tuition costs are \$2,000 per applicant and do not include travel or lodging costs associated with participating in the program.

Applicants will be notified of their acceptance no later than **July 13, 2020**. Tuition for those who are accepted and commit to participate is due no later than **July 31, 2020**.

"I saw an opportunity to develop my leadership skills and came to the realization that those skills are largely learned with explicit training, just as we learn medicine. I learned a great amount about looking inward to identify necessary improvements and then putting my best self forward in all interactions for the benefit of others. It was a truly humbling experience and I gained some great friends in the process."

*~Kris Schamber, MD,
graduate of the
2017-2018 class*

"Learn to transform the culture of organizations by cultivating trust, compassion and accountability which will lead to understanding for self-care and work-life balance. Only then will we have 360 degrees of customer service for our patients that will lead to tangible outcomes for excellent human care in society."

By participating in this course I feel I have achieved tools to make the above a reality."

*~Nahida Khan, MD,
graduate of the
2018-2019 class*





WY Medical Society
Physician Leadership Academy
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Bulk
Mail
Permit
No.

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