***New and In-Progress Initiatives Updated 1.13.20***

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| **ACTION** | **Class this action impacts** | **STATUS** |
| * Enhancement of university academic learning space to provide a modern classroom environment for active learning and small group flexibility (3 South corridor and Great Hall). **Space in use for Spring 2020 semester.** | **M1, M2** | **Done** |
| * Reconfiguration of Executive CAPP membership and transition to a COM centric committee. | **M1-M4** | **Done** |
| * Creation of a more “student friendly” CAPP 2 experience. | **M1-M4** | **In Progress** |
| * Review of “comparability” across clerkship site and disciplines. | **M3** | **In Progress** |
| * Creation of a formalized performance feedback process for M3 Clerkship Site Directors and Clinical Experiential Directors. | **M3** | **In Progress** |
| * Recruitment of additional basic science faculty prioritized by discipline in the greatest areas of need within the curriculum. **Three faculty positions have been posted.** | **M1-M2** | **In Progress** |
| * Recruitment of a COM Assistant *Director of Student Affairs* to assist the Assistant Dean of Students with career development and advising and student success in the COM. **Harmony Stanger started 11/1/19.** | **M1-M4** | **Done** |
| * Changes to elective advising implemented to better assist students in building specialty specific schedules. | **M3** | **Done** |
| * M4 feedback report on elective experiences to be distributed much sooner, to greater assist in elective scheduling | **M3** | **Done** |
| * New housing policy being developed that identifies short term housing solutions for students displaced (ex. Youngstown psychiatry clerkship) and for students at distant sites (Toledo, Columbus) | **M3** | **In progress** |
| * Evaluation of wellness services to better address needs of under-represented students. | **M1-M4** | **In Progress** |
| * Hiring of a curriculum expert to oversee curriculum transformation, innovation, strategy, and effectiveness of faculty teaching. | **M1-M4** | **In Progress** |

***Completed (as of August 2019)***

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| **ACTION** | **Class this action impacts** | **STATUS** |
| * Creation of M1/M2 block schedules that improve content alignment, allow for additional time off before exams, and minimize travel time between Rootstown and other clinical sites. | **M1, M2** | **Done** |
| * Revision of student *Absence Policy* to provide more flexibility for self-care, especially M3 students on core clerkships. | **M3** | **Done** |
| * Appointment of Sue Nofziger, M.D. as Director of M3 Clinical Experiences to oversee the overall M3 clerkship curriculum. | **M3** | **Done** |
| * Creation of a process for collecting and reporting M4 elective rotations student feedback for an M4 elective rotation catalog. | **M4** | **Done** |
| * Application of quality improvement measures in the course review process, including incorporation of student feedback. | **M1-M4** | **Done** |
| * Recruitment of Jennifer Hillyer, M.S., Director of Faculty Development in the COM responsible for providing faculty development in teaching and assessment methods. | **M1-M4** | **Done** |
| * Piloting of *Firecracker* question bank software to support student success in the M1 curriculum for Step 1 exam preparation in addition to *U-World.* | **M1-M3?** | **Done** |
| * Creation and implementation of new diversity statements for COM Admissions and the University Office of Diversity, Equity and Inclusion. | **M1-M4** | **Done** |
| * Development of a *Diversity Hiring Process* for faculty and staff which includes monitoring and oversight expectations. | **M1-M4** | **Done** |
| * Development of a new process for addressing student mistreatment and professionalism concerns. | **M1-M4** | **Done** |
| * Appointment of Anita Pokorny, M.Ed. as Assistant Dean of Students for COM students. | **M1-M4** | **Done** |
| * Extension of Campus Mental Health Center hours and expansion of staff: part time psychiatrist and additional clinical counselor (full time). | **M1-M4** | **Done** |
| * TAO Connect (Therapy Assistance Online) | **M1-M4** | **Done** |
| * Tele-counseling for students on off campus rotations. | **M3-M4** | **Done** |