VOCATIONAL VISIONS



HELPING PEOPLE FIND THEIR WAY

MEET DAVID

When David Bordere's ADP team was asked to nominate someone for DSP Recognition Week, David received the most votes. His manager describes him as someone who is always willing to help, whether that means guiding a new staff member, taking time to understand a participant, or advocating for someone's next opportunity.

David brings years of behavioral support experience to his role, but his approach is simple: get to know the person first. He understands that everyone communicates differently, and he encourages participants to express how they feel, speak up when something isn't working, and know that their feelings are valid.

That same care follows participants as they explore employment. David reaches out to businesses, follows up on opportunities, and helps participants find experiences that fit their goals. His efforts have helped create pathways to paid internships and employment through REI, Discovery Cube, and other community partners.



For all the work that goes into being a DSP, David describes his job in a much simpler and warmer way**: "I get to hang out with cool people all day."**

This DSP Recognition Week, we celebrate David for being someone his participants and teammates can count on, and for helping people feel heard, supported, and ready for what comes next.