

OPPORTUNITÉ DE CARRIÈRE | CAREER OPPORTUNITY

PRIX D'ÉMINENT CHERCHEUR EN MÉDECINE FAMILIALE EMINENT SCIENTIST AWARD IN FAMILY MEDICINE

Le Département de médecine familiale (DMF) de l'Université d'Ottawa est à la recherche d'une personne exceptionnelle pour le prix d'Éminent chercheur en médecine familiale. La personne retenue assurera le leadership et le mentorat en recherche du Département de médecine familiale de l'Université d'Ottawa. Il/elle sera également le conseiller scientifique de la Chaire du DMF et du Directeur de la recherche et de l'innovation.

The uOttawa Department of Family Medicine (DFM) is looking for an outstanding candidate for the Eminent Scientist Award in Family Medicine. The successful candidate will provide leadership and mentorship in research to the Department of Family Medicine at the University of Ottawa. He /She will also be the scientific advisor to the DFM Chair and DFM Director of Research and Innovation.

Exigences

- Professeur titulaire à l'Université d'Ottawa ou éligible pour une nomination au Département de médecine familiale au rang de professeur titulaire.
- Titulaire d'un diplôme d'études supérieures en recherche.
- Reconnu au niveau international comme leader en recherche et ayant d'importantes publications et subventions obtenues lors de concours nationaux.
- Le bilinguisme français-anglais est préférable.
- Engagement de temps : Deux jours par semaine.

Requirements

- University of Ottawa, Full Professor or eligible for appointment at the Department of Family Medicine at the rank of Full Professor.
- Holds an advance research degree.
- Recognized as an international research leader with significant peer-reviewed publications and significant grant capture from national-level competitions.
- French-English bilingualism is preferred.
- Time commitment: Two days per week.

Les personnes intéressées sont invitées à soumettre un CV et une lettre décrivant comment leurs qualifications et leur expérience correspondent à nos exigences par le **15 novembre 2022** à hrdfm@uottawa.ca

Interested candidates are invited to send a CV and a letter outlining how their qualifications and experience match our requirements **by November 15, 2022, to** hrdfm@uottawa.ca

L'Université d'Ottawa s'engage à offrir un milieu de travail diversifié et inclusif. Notre personnel nous tient réellement à cœur, tout comme l'équité en emploi. Nous sommes à notre meilleur lorsque tout le monde a un siège à la table et lorsque nous avons un sentiment d'appartenance. Nous promouvons une culture de respect, de collaboration et d'inclusion où l'esprit d'équipe, l'innovation et la créativité nourrissent notre quête d'excellence, en recherche comme en enseignement. Bien que toutes les candidatures soient les bienvenues, nous encourageons particulièrement les personnes autochtones, racialisées et handicapées ainsi que les femmes et les membres de la communauté LGBTQIA2S+ à postuler. La création et le maintien d'un environnement de travail totalement accessible sont d'une importance capitale pour l'Université. C'est pourquoi nous mettons tout en œuvre pour accommoder les personnes ayant besoin de mesures d'adaptation pendant le processus de recrutement, d'évaluation et de sélection. Si tel est votre cas, veuillez-nous en informer en écrivant à dfm@uottawa.ca. Toutes les personnes qualifiées sont invitées à postuler; la priorité sera toutefois accordée aux citoyens canadiens et aux résidents permanents. | The University of Ottawa embraces diversity and inclusion in the workplace. We are passionate about our people and committed to employment equity. We are at our best when everyone has a seat at the table, and when we are made to feel like we belong. We foster a culture of respect, teamwork and inclusion, where collaboration, innovation, and creativity fuel our quest for research and teaching excellence. While all qualified persons are invited to apply, we welcome applications from Indigenous persons, racialized persons, persons with disabilities, women and LGBTQIA2S+ persons. The University is committed to creating and maintaining an accessible, barrier-free work environment. The University is also committed to working with applicants with disabilities requesting accommodation during the recruitment, assessment and selection processes. Applicants with disabilities may contact dfm@uottawa.ca to communicate the accommodation need. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

EMINENT SCIENTIST

UNIVERSITY OF OTTAWA DEPARTMENT OF FAMILY MEDICINE

Faculty: Faculty of Medicine, Department of Family Medicine

Position Reports to: Chair, Department of Family Medicine (DFM)

Time Commitment: 0.4 FTA

Term: Two years, renewable at the discretion of the DFM Chair in consultation with the DFM Director of Research and Innovation.

Qualifications:

- University of Ottawa, Full Professor or eligible for appointment at the Department of Family Medicine at the rank of Full Professor.
- Holds an advance research degree.
- Recognized as an international research leader with significant peer-reviewed publications and significant grant capture from national-level competitions.

Skills, Knowledge Requirements:

Bilingualism: French-English bilingualism is preferred

Description of Portfolio:

The primary commitment of the Eminent Scientist is to primary care research and mentoring faculty. Research may include but is not limited to health services or educational research with a primary care focus aligned with the current strategic direction of the DFM. The member may be cross-appointed to a research institute or basic science department with a primary care focus with alignment to the current strategic direction of the DFM.

Specific Responsibilities:

- Meaningful collaborations with local early and mid-career researchers and national and international senior researchers.
- Meaningful mentoring and support with Academic Leadership Champions to promote resident and faculty scholarship at the local level, including the Family Medicine Residency Scholarly Projects.
- Meaningful collaborations with provincial, national and international primary care research organizations.
- Independent research program sharing a leadership role with early and mid-career DFM researchers.
- Demonstrate research productivity in terms of peer reviewed grants as Co-Principal Investigator; peer reviewed publications in relevant journals as second and last author.
- Scientific advisor to DFM Chair, and DFM Director of Research and Innovation.

PERFORMANCE EVALUATION GUIDELINES

RESEARCH AND MENTORING ACTIVITIES

- Publish 10 publications per year as second or senior author.
- Hold at least 3 peer reviewed grants as a Co PI.
- Involve early career DFM researchers on grants.
- Present at national and international peer-reviewed conferences.
- Participate as a reviewer for research competitions, scientific journals and applications for promotion nationally and internationally.
- Participate in DFM mentoring programs.
- Mediator for internal DFM disputes among researchers.
- Intensive coaching of three junior or mid-career scientists referred by the DFM.
- Expert pre-submission reviewer for 6 grant submissions as requested by the DFM.
- Assist in writing for publication for 4 papers as requested by the DFM.
- Assist in writing 2 grant applications as requested by the DFM.
- Presentation at the Family Medicine Grand Rounds.
- Annual revision of his/her research program plan with the DFM Chair and the DFM Director of Research and Innovation.

The University of Ottawa Department of Family Medicine Research Awards Program

(Based on 1.0 FTA – Full-time academic)

AWARD	DESCRIPTION	RESEARCH TIME *	TIME (%)	FUNDING	SUPPORT	EXPECTATIONS
Eminent Scientist	<ul style="list-style-type: none"> Meaningful collaborations with local early and mid-career researchers and national and international senior researchers. Meaningful mentoring and support with Academic Leadership Champions to promote resident and faculty scholarship at the local level, including the Family Medicine Residency Scholarly Projects. Meaningful collaborations with provincial, national and international primary care research organizations. Independent research program sharing a leadership role with early and mid-career DFM researchers. Demonstrate research productivity in terms of: peer reviewed grants as Co-principal investigator; peer reviewed publications in relevant journals as second and last author. Scientific advisor to DFM Chair, DFM Director of Research and Innovation. 	2 days/wk	40%	Up to 90K per year / renewable	Provided through grant funding	<ul style="list-style-type: none"> University of Ottawa, Full Professor French-English bilingualism is preferred Holds an advanced research degree Recognized by peers as a research leader Recognized as an international research leader Significant peer-reviewed publications Significant grant capture from national level competitions Publish 10 publications per year as second or senior author Hold at least 3 peer reviewed grants as a Co PI Involve early career DFM researchers on grants Present at international conferences Participate as a reviewer for research competitions, scientific journals and applications for promotion Participate in DFM mentoring programs Mediator for internal DFM disputes among researchers Intensive coaching of three junior or mid-career scientists referred by DFM Expert pre-submission reviewer for 6 grant submissions as requested by DFM Assist in writing for publication for 4 papers as requested by DFM Assist in writing 2 grant applications as requested by DFM