

Medicine - Tier 2 Canada Research Chair in Social Accountability

University of Ottawa

Location: Ontario

Date posted: 2021-03-10

Advertised until: 2021-05-09

The University of Ottawa invites applications for a Tier 2 Canada Research Chair (CRC) in Social Accountability. The successful candidate will hold a clinical non-tenure track position with the [Faculty of Medicine](#), one of its affiliated hospitals (e.g., *The Ottawa Hospital*, *Children's Hospital of Eastern Ontario*, *Hôpital Montfort*, *The Royal Ottawa*), and its respective affiliated research institute ([The Ottawa Hospital Research Institute](#) (OHRI); [Children's Hospital of Eastern Ontario Research Institute](#) (CHEO-RI); [University of Ottawa Heart Institute](#) (UOHI); [Bruyere Research Institute](#) (BRI); [Institute of Mental Health Research](#) (IMHR); or [The Institut du Savoir Montfort](#)). The Chairholder will hold, or will be eligible to hold a licence to practice medicine with the College of Physician and Surgeons of Ontario (CPSO).

As a socially accountable medical school, we have a mandate to identify society's priority health needs and challenges, to adapt our education, research, and service activities accordingly, and to assess the societal impact of these activities. We are interested in attracting early career candidates with demonstrated strengths in social accountability research that will directly improve the health of the community served by the University of Ottawa and beyond through an emphasis on partnerships, equity, and social relevance. In addition to clinical training, it is expected that the incumbent researcher will have formal training and/or expertise in a health-research related discipline including medical education, community engagement research, clinical research, health policy or public health research. We are interested in researchers with demonstrated strengths in areas that may include but are not limited to:

- Addressing current and future health needs and challenges of society, including developing and implementing effective health care and educational interventions to mitigate disparities arising from social determinants of health (particularly as related to priority areas of Francophonie, Indigenous Health, and the health of rural/remote and/or marginalized populations (groups and communities that experience social, health, political and economic discrimination and exclusion);
- Development of innovative methods and strategies to effectively measure stakeholder and community engagement (e.g., participatory-research, integrated knowledge translation approaches);
- Evaluation and accreditation strategies to assess social accountability performance and impact.

The successful candidate will become an integral part of a dynamic, collaborative, and interconnected research environment in the Faculty of Medicine and its associated Research Institutes. As Chair, the researcher will also directly contribute to capacity-building of social accountability across the Faculty of Medicine.

Tier 2 Chairs:

Tier 2 Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives \$100,000 annually for five years, with an additional \$20,000 annual research stipend for first-term Tier 2 Chairs.

Candidates should, at a minimum, be Assistant or Associate Professors, or possess the necessary qualifications to be appointed to these levels. Candidates who are more than 10 years from their highest degree must contact the University of Ottawa directly for questions related to their potential eligibility for a Tier 2 Chair. The institution may nominate a professor or a researcher who is more than 10 years from their highest degree at the time of nomination and has experienced legitimate career interruptions (see [acceptable justifications](#)). In such cases, the institution must submit to the Secretariat a formal justification (using the [Tier 2 Justification Screening Form](#)), explaining why the nominee is still considered to be an emerging scholar. The University recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into careful consideration during the assessment process. New CRC nominees are also eligible for infrastructure support from the Canada Foundation for Innovation (CFI) to help acquire state-of-the-art equipment essential to their work.

Preferential Hiring: The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from skilled and experienced members of the four designated groups such as Indigenous peoples, visible minorities, persons with disabilities, and women, as defined in the [Employment Equity Act](#), as well as from all qualified candidates with the skills and knowledge to productively implement equity measures that ensure and retain diverse teams and promote inclusive practices for research team members. As part of this preferential hiring process, applications from members of the four designated groups will be prioritized and assessed first for the vacancy. Candidates who wish to qualify for preferential consideration are asked to fill the following self-identification form: https://research.uottawa.ca/sites/research.uottawa.ca/files/crc_self-identification_questionnaire_ovpr.pdf. The purpose of this measure is to increase the representation and contribution of members of the four designated groups in the allocation of Canada Research Chair positions.

Required Qualifications: An MD or an MD/PhD, superior research achievements in the CRC's identified area(s) and proof of interdisciplinary collaborations, a solid record with respect to teaching and training of students at the graduate level, the ability to obtain external research funds, excellent communication skills in either English or French. A passive knowledge of the other official language is considered an asset.

Rank and salary: Clinical non-tenure track appointment within the relevant affiliated research institute (dependent on area of expertise and partnership agreements) with an academic appointment in the Faculty of Medicine. Academic rank will be at the Assistant or Associate Professor level and commensurate with the career stage and track record of the successful candidate.

Application Package:

- A cover letter;
- An up-to-date curriculum vitae (please include career interruptions such as parental or sick leaves that may have impacted your record of research. These will be taken into consideration in the selection process);
- A research plan (2 to 3 pages);
- A statement of teaching interests (1 to 2 pages);
- A statement on equity, diversity, and inclusion philosophy and concrete practices (1 page); and
- The names of three people who may be contacted by the University for letters of reference which will follow the [Canada Research Chairs guidelines](#) (i.e. **Tier 2**: one arm's length and two who are not affiliated to the University of Ottawa unless they are the candidate's PhD or postdoctoral supervisor).
- Self-identification form (see Preferential Hiring section above).

Posting No.: 21020-CRC

Deadline: May 11, 2021

The selection process will begin in May and will continue until the position is filled. Only candidates selected for an interview will be contacted. **Please send the application package to the following address or by email to:**

Dr. Sylvain Charbonneau, Vice-President, Research
University of Ottawa
550 Cumberland St., room 246
Ottawa, ON K1N 6N5 CANADA
rcca-coord@uOttawa.ca

If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations at 613-562-5958. The Canada Research Chairs Program imposes no restrictions on nominees with regard to nationality or country of residence. Procedures to allow non-Canadian chairholders to work in Canada have been established by Employment and Social Development Canada and Immigration, Refugees and Citizenship Canada. The University of Ottawa is justly proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and their spouses in their second official language. At the time of tenure, professors are expected to be able to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure.

Notice of Collection of Personal Information

In accordance with the Freedom of Information and Protection of Privacy Act (Ontario) and with University Policy 90, your personal information is collected under the authority of the University of Ottawa Act, 1965 and is intended to be used for the purpose of and those consistent with your employment application and the administration of your employment relationship, if established. If you have any questions regarding this collection of personal information, please contact Office of the Vice-Provost, Faculty Relations at (613) 562-5958 or by email at vra.affairesprofessorales@uottawa.ca.