



FACULTY OF

# Medicine

## Chair Department of Family Medicine

You are invited to forward a letter of intent and CV by April 19, 2026 to:

**Jennifer Dale,**  
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**For more information**  
<https://www.uottawa.ca/faculty-medicine/family>

The University of Ottawa's Faculty of Medicine is seeking applications and nominations for the role of Chair in the Department of Family Medicine. This role provides executive leadership and strategic direction for a major clinical department within the faculty, aligning departmental priorities with the faculty's mission and broader health system goals.

The University of Ottawa is Canada's largest bilingual institution of higher learning and research. The Faculty of Medicine offers a wide range of competitive educational and research programs in a dynamic learning environment with state-of-the-art facilities. The faculty is recognized as a national leader in medical education and ranks among the top faculties of medicine worldwide for research intensity and impact.

For five decades, the Department of Family Medicine has grown, evolved and led with purpose, shaping generations of family physicians, advancing community-based care, and championing health equity across our region and beyond. The Department is the largest of 12 clinical departments within the Faculty of Medicine, with 675 faculty members, 120 of whom are primary preceptors who teach and mentor our 185 post graduate trainees, teach medical students and are active participants in ongoing faculty development, from Postgraduate Year 1 to Postgraduate Year 3. The Department is supported by 35 administrative staff and numerous faculty members who fill key leadership roles. The Department's layered learning model provides comprehensive training in both official languages and ensures the success of our students at all levels in their learning journey.

### Location and Compensation

Time allocation: 4 days per week. Consideration will be given to flexible work arrangements to allow the demands of the service to be spread over the entire week.

Compensation will be aligned with FoM guidelines for administrative stipends.

The duration of the appointment would be up to 5 years, renewable once.

### The Chair of the Department of Family Medicine is a critical leadership position that will:

- Position the Department as a national and international leader in clinical care, education and research;
- Enhance the population health of our region through affiliations and partnerships;
- Oversee the delivery of innovative undergraduate and postgraduate training programs, as well as graduate and postdoctoral training in disciplines related to Family Medicine and primary care;
- Ensure the Department upholds the principles of equity, diversity and inclusion and anti-Indigenous racism.

### You meet the following qualifications:

- A seasoned leader who will direct the effective delivery of clinical services, academic performance and research in alignment with the strategic plans, policies and objectives of the Department of Family Medicine and the Faculty of Medicine;
- Demonstrated experience in engaging teams and leading change;
- Excellent administrative and organizational skills;
- Experience to promote and sustain innovation and collaborative partnerships;
- An outstanding record in patient care, teaching, academic leadership and research;
- Accomplished physician who is in good standing with the College of Family Physicians of Canada (CFPC) or equivalent;
- Candidates must hold or be eligible for an academic appointment at the level of associate or full professor;
- Eligibility for medical licensure in Ontario; and
- Fluency in English or French (the university's official languages) and a minimum of a passive knowledge of the other is required.

The University of Ottawa is committed to ensuring equity, diversity, and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from Indigenous Peoples in Canada, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse, and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application. All qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada. The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-Provost, Faculty Relations by email at [vra.affairesprofessorales@uOttawa.ca](mailto:vra.affairesprofessorales@uOttawa.ca). Any information you send us will be handled respectfully and in complete confidence. The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.