



## Chair, Department of Family Medicine

» The University of Ottawa Faculty of Medicine (FoM), invites applications and nominations for the position of Chair, Department of Family Medicine, which reports to the Dean.

### The Chair is responsible for:

- Representing Departmental interests at all levels, including government, affiliated teaching hospitals, research institutes and centres, granting agencies, regulatory colleges and professional associations.
- Providing leadership in relation to curriculum planning, development, and innovation at the undergraduate, graduate, postgraduate and continuing education levels.
- Fostering and developing research programs in basic and applied science, translational research, health outcomes research, research on determinants of health, incidence and prevalence of disease and/or evaluation of the efficiency and effectiveness of the health care system.
- Management of the Department's physical, financial and human resources, ensuring that they are utilized as effectively as possible to meet both the short-term and long-term objectives of the Department, Faculty and the University.
- Consulting with the affiliated teaching hospitals regarding University plans, educational programs and services that might reasonably be expected to involve the Hospital, and provide advice to the Hospital on matters concerning Hospital plans, clinical programs and services that might involve the University.
- Selection and evaluation of academic leaders within the Department. The Chair should foster a healthy climate within the Department for the conduct of scholarship, teaching, and service; a climate that is inclusive, in which Department members receive equitable treatment and support, and in which procedures are open and visible.
- The performance of Department members as well as the provision of necessary leadership, guidance and initiative.

### You meet the following qualifications:

- Must be an MD with an understanding of Faculty of Medicine programs;
- Excellent interpersonal, communication, organizational and leadership skills;
- Prior experience in leadership position & experience mentoring and coaching;
- Prior experience in the medical education environment
- Bilingualism – active knowledge in one of the official languages and at least a passive knowledge in the other;
- Must be in good standing with their professional body or equivalent;
- A university rank of associate or full professor, and;
- Eligible for licensure in Ontario.

### Location and Compensation:

Time allocation: 4 days per week. The successful candidate is expected to be located at the Faculty of Medicine during the 4 days; however consideration will be given to flexible work arrangements to allow the demands of the service to be spread over the entire week.

Compensation will be both competitive and commensurate with the successful candidate's experience. The duration of the appointment would be up to 5 years, renewable once.

You are invited to forward a letter of intent, and CV by February 10, 2019, to:

Jennifer Dale  
Dean's Office

Faculty of Medicine  
University of Ottawa

451 Smyth Road, room 2034  
Ottawa, Ontario K1H 8M5

tel: 613-562-5800 ext. 8900

e-mail: [jdale@uottawa.ca](mailto:jdale@uottawa.ca)



» All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. When submitting your application, please indicate your current status. The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Associate Vice-President, Faculty Affairs at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.