

# DIVERSITY, EQUITY, & INCLUSION PROJECT OVERVIEW

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## PROJECT OVERVIEW

"The Town of Nantucket has partnered with Tangible Development to help guide and facilitate our journey to a more intentionally diverse and inclusive organization to all those who we employ and serve."

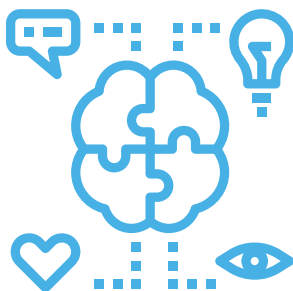


Town & County of  
**NANTUCKET, MA**

## DEI ASSESSMENT TIMELINE



### PREP



Work with your leadership team to raise their baseline knowledge and develop a vision for our work together.

### COLLECT

#### CLIMATE ASSESSMENT

Staff and stakeholders get the opportunity to shed light on personal as well as organizational beliefs and practices.

#### VIRTUAL FOCUS GROUPS

Staff and stakeholders get the opportunity to share and listen to experiences from multiple perspectives.

### REPORT



Data collected is thematized and analyzed to determine how to improve diversity, equity, and inclusion at your organization.

**Diverse teams. Inclusive strategies. Tangible results.**

