

diversity, equity, & inclusion PROJECT OVERVIEW

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PROJECT OVERVIEW

"The Town of Nantucket has partnered with Tangible Development to help guide and facilitate our journey to a more intentionally diverse and inclusive organization to all those who we employ and serve."

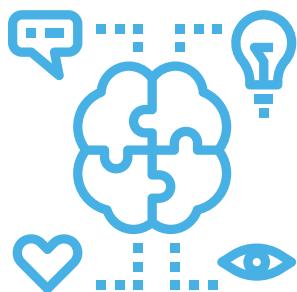


**Town & County of
NANTUCKET, MA**

DEI ASSESSMENT TIMELINE



PREP



Work with your leadership team to raise their baseline knowledge and develop a vision for our work together.

COLLECT

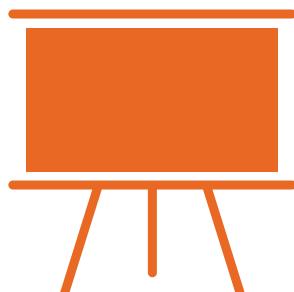
CLIMATE ASSESSMENT

Staff and stakeholders get the opportunity to shed light on personal as well as organizational beliefs and practices.

VIRTUAL FOCUS GROUPS

Staff and stakeholders get the opportunity to share and listen to experiences from multiple perspectives.

REPORT



Data collected is thematized and analyzed to determine how to improve diversity, equity, and inclusion at your organization.

Diverse teams. Inclusive strategies. Tangible results.