



**Survey for Employees Working in Irwindale.
We'd like your comments, concerns, ideas!**



The City of Irwindale is creating a new Environmental Justice Chapter of the City's General Plan and updating the Safety and Housing Chapters. A General Plan guides the policies and actions of the City. Environmental justice is the belief that all people have the basic right to live, work, go to school, play, and pray in a healthy and clean environment. As an employee, you likely spend a large part of your day in the City. Therefore, we would like your input on topics such as access to healthy food, using the parks, street conditions, and air quality. With answers to the questions below, we hope to get a better understanding of how we can improve your experience working in Irwindale.

This survey will remain active from December 13, 2021, through January 17, 2022. All individual responses will be kept confidential and survey results will only be reported in aggregate to ensure the anonymity of respondents.

Please drop off or mail survey to the following location:

Mail to: City of Irwindale
5050 N. Irwindale Avenue
Irwindale, CA 91706

Drop off at: Irwindale Public Library
Curbside at Calle de Paseo

To complete this survey online, scan the QR code below or go to the following website:
<https://bit.ly/IrwindaleEmployeeSurvey>





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1. Do you live in the City of Irwindale?

- ☐ Yes
- ☐ No

2. If you answered "no", would you like to live in the City of Irwindale?

- ☐ Yes
- ☐ No
- ☐ Unsure

If you answered "No" or "Unsure", please explain why.

3. Do you feel safe getting to and from work and on your meal breaks?

- ☐ Yes
- ☐ No
- ☐ Somewhat

If you answered "No" or "Somewhat", where do you not feel safe and why?

What are your ideas for improving safety?

4. What hazards impact you most?

- | | |
|---|---|
| <input type="checkbox"/> Drought | <input type="checkbox"/> Hazardous materials |
| <input type="checkbox"/> Extreme heat | <input type="checkbox"/> Crime |
| <input type="checkbox"/> Fire | <input type="checkbox"/> Pandemic |
| <input type="checkbox"/> Poor air quality | <input type="checkbox"/> I am not concerned about hazards |
| <input type="checkbox"/> Flooding | <input type="checkbox"/> Other (please specify): |
| <input type="checkbox"/> Windstorm | <hr/> |



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What are your ideas for reducing hazards and air pollution?

5. Are you able to find healthy food (fruit, vegetables, etc.) to eat for meals or places for healthy groceries on your way home from work?

☐ Yes ☐ No

If you answered "No", what types of healthy foods would you like to get but can't and why?

If you answered "No", what are your thoughts for improving access to healthy foods?

6. Are you usually able to walk and/or bike as much as you would like?

☐ Yes ☐ No

7. If you answered "No" to number 6, what prevents you from walking/biking? Please check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Too few bike lanes | <input type="checkbox"/> Not enough places to go (grocery store, school, work, park), or they are too far away to walk or bicycle to |
| <input type="checkbox"/> Bike lanes or travel lanes on many streets are scary to use because of the high number and high speed of cars and trucks | <input type="checkbox"/> I do not have a bike, or there are no places to get my bike fixed |
| <input type="checkbox"/> Bike paths/lanes are not predictable or continuous | <input type="checkbox"/> Not enough adequate bicycle parking |
| <input type="checkbox"/> Too few sidewalks or sidewalks are too narrow | <input type="checkbox"/> I don't feel safe from crime when I bike or walk |
| <input type="checkbox"/> It's too hot and there are too few trees for shade | <input type="checkbox"/> I have to rely on my car to save time and/or make multiple trips a day |
| <input type="checkbox"/> Other (please specify): _____ | |

Please tell us what would encourage you to walk or ride your bike more?



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8. Do you use the parks or recreation programs in Irwindale?

- ☐ Yes ☐ No

If not, please tell us why.

What would allow or encourage you to use the parks and its programs?

9. What is your principal health or environmental concern while at work?

10. Which, if any, pollution problems are you concerned about in and around your work environment?

- | | |
|--|---|
| <input type="checkbox"/> Bad air pollution from cars and trucks | <input type="checkbox"/> Dumping of dangerous chemicals |
| <input type="checkbox"/> Bad air pollution or dangerous fumes from industrial land uses or other type of use | <input type="checkbox"/> Noisy cars, trucks, or airplanes |
| <input type="checkbox"/> Bad drinking water | <input type="checkbox"/> Graffiti |
| <input type="checkbox"/> Trash in public spaces or vacant lots | <input type="checkbox"/> Other (please specify): |

What are your thoughts for reducing pollution?

11. Please tell us any other comments, thoughts, or suggestions you have about the city environment around where you work. Please let us know your ideas and suggestions for any improvements in these topic areas.



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Questions 12–14 are optional.

12. What is your age? Please select from the options below.

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> Under 18 years | <input type="checkbox"/> 45 to 54 |
| <input type="checkbox"/> 18 to 24 | <input type="checkbox"/> 55 to 64 |
| <input type="checkbox"/> 25 to 34 | <input type="checkbox"/> 65 to 84 |
| <input type="checkbox"/> 35 to 44 | <input type="checkbox"/> 85 or older |

13. What is your total annual household income?

- | | |
|---|---|
| <input type="checkbox"/> Less than \$20,000 | <input type="checkbox"/> \$75,000 to \$99,999 |
| <input type="checkbox"/> \$20,000 to \$34,999 | <input type="checkbox"/> \$100,000 to \$149,999 |
| <input type="checkbox"/> \$35,000 to \$49,999 | <input type="checkbox"/> \$150,000 or more |
| <input type="checkbox"/> \$50,000 to \$74,999 | |

14. Please indicate the group below that best applies to you.

- | | |
|---|--|
| <input type="checkbox"/> African American (Canadian, Caribbean African, or other Black) | <input type="checkbox"/> Southeast Asian (e.g., Burmese, Cambodian, Filipino, Laotian, Malaysian, Thai, Vietnamese) |
| <input type="checkbox"/> Caucasian | <input type="checkbox"/> West Asian (e.g., Arab, Armenian, Iranian, Israeli, Lebanese, Palestinian, Syrian, Turkish) |
| <input type="checkbox"/> East Asian (e.g., Chinese, Japanese, Korean) | <input type="checkbox"/> Multiracial/ethnic |
| <input type="checkbox"/> Latin, South, or Central American | <input type="checkbox"/> Other (please specify): _____ |
| <input type="checkbox"/> Pacific Islands (e.g., Fijian, Polynesian) | |
| <input type="checkbox"/> South Asian (e.g., Indian, Pakistani, Sri Lankan, Bangladeshi) | |

If you would like to be added to future Irwindale communication about these issues and the Environmental Justice Chapter, please include your contact information below. Otherwise, feel free to leave this section blank.

Name: _____

Email: _____ Phone: _____

Mailing Address: _____