



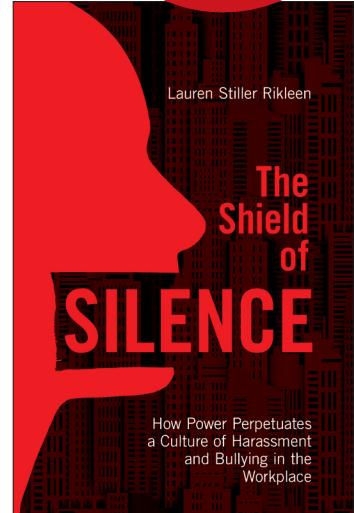
The Shield of Silence

By Lauren Stiller Rikleen

The Shield of Silence: How Power Perpetuates a Culture of Harassment and Bullying in the Workplace compellingly argues that sexual harassment and other negative behaviors will not be stopped unless the condition that drives victims and bystanders into silence—the overriding fear that reporting misconduct will result in retaliation—is eliminated. Combining fascinating research, extensive interviews, and strategic recommendations for addressing workplace misconduct, it is a must-read for anyone interested in the ongoing conversation about what's acceptable, and what isn't, in the workplace.

Accessible and universal in focus, *The Shield of Silence* offers a roadmap for implementing the cultural change required to end workplace misconduct, as well as the silence. It also documents the important link between the creation of a respectful, inclusive, and diverse workplace culture and the elimination of negative workplace behaviors.

Author Lauren Stiller Rikleen, president of the Rikleen Institute for Strategic Leadership, is a nationally recognized speaker, consultant, and trainer who provides practical strategies for changing workplace culture, removing obstacles to women's leadership and advancement, minimizing the impacts of unconscious bias, and strengthening multi-generational teams. The author of three other books and over 175 articles, Lauren has written for or been interviewed by major publications and media outlets across the country.



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