

(MID GM Continued)

He also served as the Vice President of the Missouri River Energy Services Board of Directors, Vice President of the Midwest Electric Consumers Association Board of Directors and President of the Western Minnesota Municipal Power Agency Board of Directors.

Schwandt received his bachelor's degree in electrical and electronics engineering from North Dakota State University and a master's degree in business administration from Minnesota State University Moorhead. He is a registered professional engineer in Minnesota.

"MID has a rich history and steadfast commitment to providing safe, reliable, affordable services. I'm looking forward to immersing myself in the organization and serving this community," said Schwandt. "Together we can build upon MID's successes and secure a promising future for our water and power supplies."

Beginning Tuesday, December 1, Schwandt will lead MID's day-to-day operations and more than 400 employees. His salary will be approximately \$277,000.