

The approach of Thanksgiving invites each of us to rest and reconnect with family and friends while considering all that we have. It is a holiday that encourages reflection on one's place within the world and the connections with others that make life meaningful and beautiful.

Gratitude is interwoven into the fabric of all that Team RTD does, in the relationships we share with colleagues, the daily interactions with customers who depend on us, and the communities we serve across the region. Your dedication, skills, and thoughtfulness make a difference every day in thousands of people's lives.

In her book "The Serviceberry," author, educator, and plant ecologist Robin Wall Kimmerer observed: "Gratitude is so much more than a polite 'thank you.' It is the thread that connects us in a deep relationship, simultaneously physical and spiritual, as our bodies are fed and spirits nourished by the sense of belonging, which is the most vital of foods."

I am deeply thankful for all that you do and for the spirit of service you bring to our organization. Through your commitment and collaboration, RTD remains strong and focused on its mission to make lives better through connections.

Wishing you and your loved ones a joyful and peaceful Thanksgiving.

Debra A. Johnson

General Manager and CEO