

# Memorandum

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**To:** All RTD Employees

**From:** Charlene Polege, Chief People Officer

**Date:** October 8, 2024

**Re:** **Passing of Nephtalin Rubio**

A handwritten signature in blue ink, likely belonging to Charlene Polege, the Chief People Officer.

It is with deep sadness and a heavy heart that I write to inform you of the recent passing of Nephtalin Rubio. Nephtalin was a longtime employee at District Shops and served as a Dispatcher on the Street Operations team. He passed away on October 5, 2024. Having started his career at RTD in November 1997, Nephtalin was a dedicated employee for more than twenty-six years. He was a hard-working colleague, dedicated to his family, and a friend to everyone.



Teammates shared, "Nephtalin was a bright light in our team, always full of kindness, positivity, and a wealth of knowledge. He had a way of encouraging everyone around him, lifting spirits with his infectious laughter and fun stories. Nephtalin's bravery, warmth, and unwavering support will be deeply missed by all who had the privilege to work with him. He was more than just a coworker—an inspiration and a joy to be around. We will forever cherish the memories and the positive energy Nephtalin brought to our lives. Nephtalin will be deeply missed."

If you find that you would like to speak with someone about this loss, please call **RTD's Employee Assistance Program (EAP) at 1.800.284.1819**. Employees in Bus Operations are also invited to contact Sherri Lee at 303.299.4010, or Eric Castillo at 303.299.4028, if support is needed. Additionally, all impacted employees are encouraged to reach out to their supervisor, mentor, or another member of management to receive assistance.

Please keep Nephtalin's family and friends in your thoughts and hearts during this very difficult time.

Thank you.

Cc: