

Memorandum

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To: All Employees

From: Debra A. Johnson, General Manager and CEO

Date: September 4, 2024

Re: Announcement – Chief Safety Officer Retirement

This communique is to inform all employees that Dan McClain, Chief Safety Officer and Senior Manager, Safety and Environmental Compliance, will be retiring. Dan shared with me last week that his last day of official duty will be Friday, September 6, 2024.

Dan began his tenure with RTD in February 2019 and has served as Chief Safety Officer since September 2021.

A Certified Safety Professional with over 30 years' experience in safety, health and environmental matters and in leadership roles across several industries, he has leveraged his wealth of knowledge to enhance safety and improve numerous processes across the agency. He was recognized as a 2004-05 Region II Safety Professional of the Year (SPY) for American Society of Safety Engineers (ASSE), now known as the American Society of Safety Professionals, as well as the recipient of the National Stone, Sand, and Gravel Association, James R. Christie, Health and Safety Professional of the Year during and the ASSE Colorado Chapter SPY for 2004.

I extend to Dan my personal thanks and deepest appreciation for his work and dedication to the agency.

Upon Dan's retirement, and until such time as a Chief Safety Officer position can be filled on a permanent basis:

- Richard Lobato, Manager, Safety and Compliance, will serve as Acting Chief Safety Officer and will assume the primary role of point of contact for all communications and requests pertaining to light rail safety-related matters under oversight by the Colorado Public Utilities Commission. Richard will report directly to me as General Manager and CEO
- Jimmy Vigil, Manager, Commuter Rail Safety, will assume the primary role of point of contact for all Federal Railroad Administration communications and requests of RTD commuter rail safety-related matters. He will report directly to Richard Lobato
- Sky Mott, Manager, Safety Management Systems Program Development, will serve as liaison to the Joint Labor Management Safety Committee
- Sky Mott, as well as Jose Alvarado, Manager, Safety Assurance and Certification, Mitch Pullam, Manager, Safety and Compliance, and Stephanie Prejean, will also report directly to Richard Lobato in his acting capacity

Please join me in wishing Dan all the best in his retirement and all his future endeavors.

Thank you.