

Memorandum

We make lives better through connections.

RTD

To: All Employees

From: Debra A. Johnson, General Manager and CEO

Date: April 28, 2025

Re: Chief of Police and Emergency Management Announcement

It is my pleasure to announce the appointment of Steve Martingano as RTD's Chief of Police and Emergency Management. Steve's selection follows a national search that resulted in two finalists being named, and he will officially assume the role on Tuesday, May 13, following a swearing-in ceremony at Denver Union Station. Until that time, Steve will continue to serve as RTD's Acting Chief of Police and Emergency Management.



Steve joined RTD in 2015 as a commander and was promoted to deputy chief in 2017. During his time at the agency, he modernized RTD's police deployment and response model by introducing sector policing. Steve also pioneered the first mental health co-responder unit in transit policing, a program that was later expanded to include unhoused outreach coordinators. These efforts led him to co-found the National Transportation Vulnerable Populations Working Group, and he is a subject-matter expert for American Public Transportation Association (APTA) peer review panels focused on policing and security.

Steve was named RTD's Acting Co-Chief of Police and Emergency Management on July 1, 2024, and subsequently assumed sole responsibility for the department in February. Under his leadership, RTD has implemented a four-step action plan focused on visibility, customer education, fare enforcement, and technology. In March, RTD announced a 50% year-over-year reduction in security-related calls for service. To further reinforce community safety, Steve has also been on the forefront of expanding RTD's police department from five officers three years ago to nearly 100 sworn officers today.

Steve holds a bachelor's degree in criminal justice from St. John's University, and he is a graduate of the FBI National Academy Session 287. Steve will receive a master's degree in public safety from the University of Virginia next month. Steve began his law enforcement career in 1992 as a police cadet in New York City, and he served as a police officer at the 104 precinct in Queens, NY.

I am excited to have Steve's continued dedication and commitment to RTD's employees and customers at a time when the agency is doubling down on its efforts to create a Welcoming Transit Environment. His decades of experience and leadership will ensure the agency can continue to enhance personal safety and security.

Thank you for your continued contributions to making lives better through connections.