

Grace Church in Salem

385 Essex Street • Salem • Massachusetts



Annual Report 2025

1 February 2026

Encounter Unconditional Grace

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Agenda

- 5:00 p.m. Opening Prayer, Call to Order and Acceptance of Minutes
from 2025 Annual Meeting
- 5:05 p.m. Presentation of Budget by Katie Scott, Treasurer
- 5:30 p.m. Election of New Vestry Members and Appreciations
- 5:40 p.m. Remarks by Ryan Patten, Senior Warden
- 5:50 p.m. Reflection by Lisa Duffy, Junior Warden
- 6:00 p.m. Adjourn and Chili Cookoff
-

Personnel in 2025

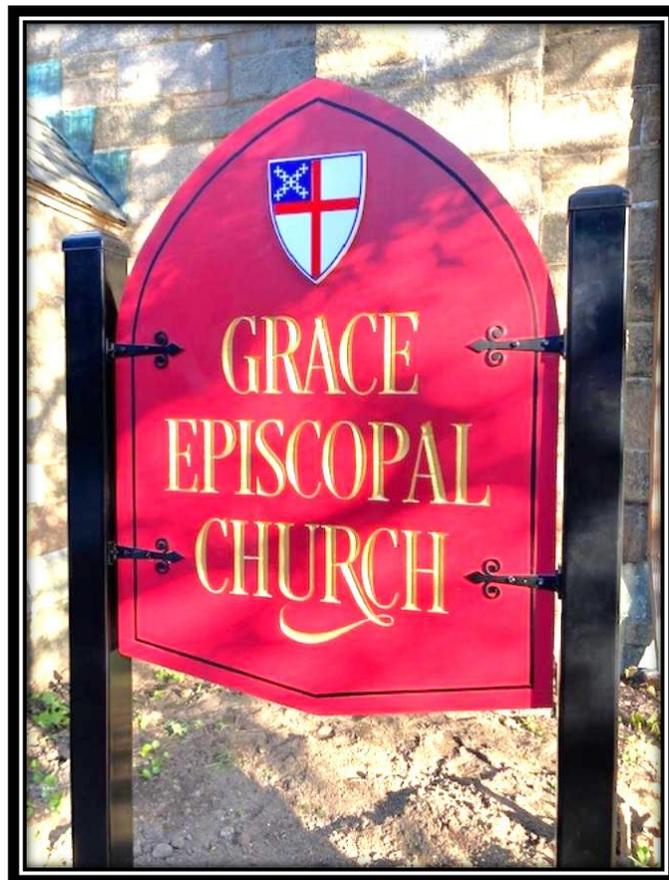
Rector	The Rev. Deborah Phillips (through June)
Interim Priest	The Rev. Sarah Conner (starting in September)
Music Director	Mark Peterson
Parish Administrator	Jenny Connors (starting in June)
Sextons	Tom and Karen Tucker
Bookkeeper	Cheryl Robinson (through September)
Senior Warden	Ryan Patten
Junior Warden	Lisa Duffy
Treasurer	Melissa Barnes (through October) Katie Scott (starting in November)
Assistant Treasurer	Joanne Moar (through October) Melissa Barnes (starting in November)
Clerk	Joanna Troy
Vestry	Javy Awan, Melissa Barnes, Marianne Cannon, Kai Freyleue, Joanne Moar, Susie Tweed, Holly Willis
Diocesan Convention Delegates	Laura Beasley-Topliffe and Joanne Moar
Deanery Delegates	Laura Beasley-Topliffe and Joanne Moar

Minutes of the 2024 Annual Meeting

February 23, 2025

1. The meeting began at 5:03 p.m. Motion to accept 2024 minutes made by LouAnn Faria, seconded by Joanne Moar, passed unanimously.
2. Table Talk: Hospitality given and received
3. Rector's Address: Change is absolutely necessary for growth, knowledge, insight and new understanding. It is necessary if we want to offer ourselves to God. Even death leads to resurrection and a bright new Easter life. Change can bring chaos but it does not need to. Chaos brings imbalance, fear, anxiety. God made order out of chaos in the creation story of the world. Grace, too, has encountered great change over the last few years, but we did not fall into chaos during COVID shutdowns for example. We accepted new parameters and took the opportunity to develop new ministries. People and initiatives have come and gone, leading to growth and vulnerability. We leaned on the strength of this community. Debbie's departure will call us to make great efforts, to work within the coming changes. We have time and opportunity to deliberately say our goodbyes, then after July we will have the support of the diocese. Regional Canon Greg Perez will work with us during this time of change, growth and renewal. Rev Perez is the Regional Canon of the North Shore, was a parish priest in New Jersey, came to Lynn as a priest-in-charge and then became regional canon. He will have a bridge priest over the summer, then an interim priest who will take us through the process of readying the parish, helping us as a parish with discernment and searching for a new permanent Grace Church priest. There are lots of resources available to us to help with this process.
 - Greg Perez introduced himself; lives in Swampscott now with his husband and 2 Corgis, came to the North Shore during the pandemic, from New Jersey near Staten Island, bought their house because he loved the kitchen. His spouse works in the city for Project Bread. He was called to do transition work because he has been through challenging transitions in other places. He is bilingual and many of the parishes in this region serve Latino populations.
 - Once she leaves, Debbie is not available to the parish. We need to call on the bridge and then interim rector who in addition to holding services and offering pastoral care will help us grieve and rebuild. And then we will rely on our new rector.
4. Reflection by Ryan Patten, Senior Warden: Anxiety about the future, doing what we know as first steps forward, remembering that we end up where we are meant to be for the time we are meant to be there. "All shall be well..." Grace is a community of hope and trust, we are open and honest with one another, we are connected by a hope for a world we cannot yet see and we will work to bring that world into being.
5. Rector's comments about the Annual Report.
 - We borrowed money from non-operating funds and paid it back
 - Small surplus – we did well this year
 - We are disciplined in our spending and generous in our giving
 - We have almost as many parents as kids in church school, who are learning about the sacred and the mystery of why God loves us
 - Thanks to Eric for all his work on property
 - Thanks to the Vestry, especially to Barbara Layne who is stepping down as Junior Warden, to Joanne Moar who has stepped down and up and down as treasurer. She will stay to help Melissa Barnes.

- New slate: Ryan will remain as Senior Warden, Lisa Duffy will move from Clerk to Junior Warden, Joanna Troy will leave her completed three-year term on Vestry and become Clerk, Melissa Barnes will become Treasurer, Joanne Moar will remain to fill out the rest of Melissa's final year on Vestry, new members will be Javi Awan and Kai Freyleue; thanks to Matt Van Hamersveld who is completing his term; Holly Willis and Susan Tweed will remain to complete their terms. Deb Papps made a motion, and Christine Reichert seconded, to approve new Vestry slate. Approved by a unanimous vote of the body. LouAnn Faria moved, and Joanna Troy seconded, accepting the Annual Report, approved by a unanimous vote of the body.
6. Closing Prayer: Debbie
 7. Motion to adjourn made by Joanna Troy, seconded by Melissa Barnes, and approved by a unanimous vote of the body.
 8. The meeting adjourned at 5:41 p.m.



Senior Warden's Report

As I have been reflecting on the past year, what has struck me most is just how abnormal 2025 was—for us as parishioners at Grace Church in Salem, for us as citizens of the United States, for us as humans on this fragile earth. At every turn, with every glance at the news, it feels as though the sensation of standing on solid ground, now a memory, is permanently a thing of the past. We cling to the constants in life, and, thankfully, one of those constants—though itself in transition—is Grace Church. Some things never change, like the generosity and commitment to this community of its members, which seem inexhaustible and for which I continue to be truly grateful.

The most apparent event in our community in 2025 was the retirement of our Rector, the Rev. Debbie Phillips, who announced in January her intention to retire in the summer. On the most sweltering day of the year, we announced our gift to Debbie—a scholarship fund in her name totaling over \$14,000—and said goodbye at her final service. The months that followed were an exercise in flexibility as we all became aware just how much of an impact Debbie's time here had made and what her departure would mean.

At the end of the summer, fully aware of the importance of our decision, the Vestry voted to call the Rev. Sarah Conner as our interim priest. We were enthusiastic about Sarah's experience as an interim and felt that Grace Church would benefit from her guidance as we make progress toward our long-term goals. We knew that doing so would be a stretch for us financially, but with faithful hope we felt that Grace Church was up to the challenge to do the work to get to where we felt God was calling us. And we were right: The whole parish stepped up in an incredible way, contributing generously to a special ask at the end of the year and pledging support for 2026 in our most successful stewardship season in memory.

Your actions—giving to the scholarship fund and the special ask and increasing your pledge—speak clearly. They say that Grace Church honors where we have been and is ready for the work of getting to where we are going, whether standing on solid ground or stepping out into unfamiliar territory. Thank you for being a part of this journey. We'll only get there, with God's help, together.

Respectfully submitted,
Ryan Patten, Senior Warden

Interim Priest's Report

The year 2025 brought a time of significant transition at Grace, with Debbie Phillips' retirement in June after serving as rector here for 28 years. You said a good goodbye to her and to her husband, Eric Wagner, giving thanks for the richness of her long ministry in this parish. Her ministry touched many people, not only at Grace but also in Salem and in our diocese. After Debbie's departure, Grace's assisting priests, Cliff Cutler and Manny Faria, generously officiated at the Sunday morning and afternoon services until my arrival in mid-September. Right from the start, I have felt welcome and at home here; I'm grateful to be with you.

After a long pastorate, it's not uncommon to take some time to make sure a parish is ready to call another rector. You've arrived in a harbor of sorts, where it's time to mend the sails, replenish the provisions, check the equipment, and prepare for the next leg of the voyage. In my first few weeks here, there was clarity about the need to tend to Grace's property and finances before starting a formal search process. With our bishop's blessing, the Vestry is focusing on Grace's needs in these two areas, with support from diocesan business and property consultants. Your wardens, Ryan Patten and Lisa Duffy, and I sent a parish email on November 1st to let parishioners know what this first phase of the interim time would look like.

As this important work continues, my work as an interim priest also embraces the four-fold ministry of a parish priest: preaching, teaching, pastoring, and administering. Preaching includes preparing a sermon for the Sunday morning service and officiating at the morning and afternoon services. My teaching has included writing a newsletter article each week on various topics and offering an Advent Quiet Morning in December. As a pastor, I bring Communion regularly to parishioners who are homebound; visit parishioners who are in the hospital or rehab; and stay in touch with those who may need a pastoral phone call. Administration is an essential part of my ministry, too: I support and supervise our parish staff in their ministries; attend Vestry meetings; meet regularly with your wardens; and meet as needed with groups and committees. I also participate in monthly meetings of the diocesan interim clergy and of the deanery clergy; these gatherings offer essential support and fellowship. As well, active clergy in our diocese are required to attend a clergy day in the fall; the annual diocesan convention; a three-day clergy conference in the spring; and some form of continuing education.

I'm grateful for the chance to work with and support Grace's staff. Mark Peterson, our music director, is a gifted musician who inspires our choir to lead our praise with enthusiasm. Jenny Connors joined the staff as parish administrator in June, and we have already benefited from her excellent administrative skills and experience. Tom and Karen Tucker continue to serve faithfully as our sextons, caring for God's house through all the seasons and events that happen here at Grace. Melissa Barnes, our church school director, nurtures our children's faith with creativity and compassion, welcoming parents as well into the midst of church school gatherings.

Finally, your wardens, Ryan Patten and Lisa Duffy, have been wonderful companions in ministry. I have so appreciated their support, wisdom, prayers, and good humor these past few months.

Respectfully submitted,
The Rev. Sarah A. Conner

Church School Director's Report

This Year Has Been a Gift! In Grace Church School we explored God's many gifts, what they mean to us and what we can do with them. We often focused on God's gift of love and its unconditional existence that can give, among other things, strength, hope and joy. We've spent a lot of time putting ourselves in other people's shoes. We've imagined the thoughts and feelings of the people in the Bible stories, as well as real people of today. We've imagined what it is like to have traveled far from family and home. We've imagined experiencing a fear of not always having enough food or a safe place to live. We've imagined being lonely. Then, we imagined what actions we are able to take. Together we decided that God's gift of love can look a lot of different ways.

Love can look like a basket of food grown in the garden
Love can look like an Easter card sent to someone not able to come to church
Love can look like reaching out to someone at school
Love can look like gathering together on Sunday mornings
Love can look like prayer for people we will never know
Love can look like prayer beads to share
Love can look like choosing and asking to be baptized
Love can look like understanding our own first communion
Love can look like asking important and thoughtful questions
Love can look like caring
Love can look like patience
Love can look like a pledge or a promise
Love can look like thinking a new way
Love can look like joy

Grace Church School has expressed their gratitude for God's gift of love by searching for ways to share that love. I am most grateful for my time with them.

Most sincerely,
Melissa Barnes

Music Director's Report

With the retirement of our longtime pastor, Rev. Deborah Phillips, this year has been a time of transition for the Grace Church parish. Having a rector with such a sincere love and deep understanding of the role of music in worship services was unique in my long experience as a church music director. In this year of change, my role has been to maintain the excellent standards and attention to detail long established at Grace Church. I have been delighted with the wide repertoire of hymns and service music currently in use from the three excellent hymnals available in the pews. Our church also has a dedicated parish choir which continues to perform music from the highest traditions. The unofficial rule is that the parish choir should have members representing 10% of the congregation, and the Grace Church choir continues to regularly surpass that number. I have developed a love and respect for the wonderful organ our church is blessed with, and I look forward to the day when we can properly maintain this instrument. It has also been a pleasure working with our interim pastor Rev. Sarah Conner, whose knowledge, patience and collegial nature has helped make these last few months productive and stress-free.

Faithfully submitted,
Mark N. Peterson

The Choir of Grace Church: Stephen Allen, Laura Beasley-Topliffe, Maureen Bingham, Rick Bingham, Bob Cole, Lisa Duffy, Deb Papps, Eunja Peterson, Jane Thompson, Wes Utsler

Diocesan Convention Report

Diocesan Convention gathered in November this year at the Marriott in Burlington. The convention theme was “The Hope to Which We Are Called.” On Friday afternoon, November 14, several workshops were held that were open to everyone in our diocese:

- Stewardship Fundamentals for Small and Medium-Sized Parishes
- Exploring Anglican Identity
- Exploring *Invite, Welcome, Connect*
- Keys to Faith Formation
- We Stand with the Vulnerable: Supporting Immigrants
- Stronger Together: Building Collaborative Parishes
- Managing Church Property for Mission
- Building Support with LGBTQIA+ Youth & Adults

Marianne Cannon and I each attended two of the workshops. On Saturday, November 15, our delegates – Joanne Moar and Laura Beasley-Topliffe – and I attended the business session of the convention. It was a large gathering, with two lay delegates plus clergy from each of our diocese's 180 congregations. The day began with a celebration of the Eucharist, followed by Bishop Whitworth's annual address. Delegates reviewed and adopted the diocesan budget for the coming year. Several resolutions were passed by delegates, affirming the inherent dignity and rights of immigrants and asylum seekers. Elections were also held for various diocesan committees and boards.

Respectfully submitted,
The Rev. Sarah A. Conner

Antiracism Team Report

The Anti-Racism Team held its first meeting of the 2025-2026 year in November. The suggested focus of the year for the team is building a “beloved community” in our parish; we plan to offer a forum each month, alternating between coffee hour after the Sunday morning service and after the Celtic service. We began by discussing the book *Preparing to Become the Beloved Community* by our former Presiding Bishop, Michael Curry. At the lighting of the Advent wreath on the four Sundays of Advent, team members offered a reflection from the book.

The second monthly meeting for the team was held in December. We focused on the monthly forums to be held on the third Sunday of the month, beginning in January at the 10 o’clock service coffee hour. The theme for the January forum was the Rev. Dr. Martin Luther King, Jr.’s “Letter from a Birmingham Jail.” We also are discussing renaming our team, in dialogue with the Interim Priest and Vestry; however, we may not make any change during this transition year for Grace. In order to accommodate the many schedules of activities going on in the church building, the team decided to meet on the second Monday of the month from 9:00-10:00 a.m. At the third team meeting in January, we planned the details of the January coffee hour forum. The next forum is planned for Sunday, February 15 at 5:00 after the Celtic service. We would like to host a literary discussion this year at the Salem Athenaeum if it is available. Books such as *Racial Justice* by Christine Jaski or *Love is the Way: Holding on to Hope in Troublesome Times* by former Presiding Bishop Michael Curry were discussed as possible books.

Respectfully submitted,
Marianne Cannon

Antiracism Team Members: Kathy Baldwin, Maureen Bingham, Marianne Cannon, Cliff Cutler, Kourtni Patten, Jane Thompson

Worship Report

After Debbie Phillips’ retirement in June, Cliff Cutler and Manny Faria – Grace’s assisting priests – gave generously of their time to officiate at the Sunday morning services and Sunday afternoon Celtic services until I arrived in September.

In 2025 there was 1 baptism, 1 wedding, and 3 burials. Special services at Grace included a commemoration of the Rev. Dr. Martin Luther King, Jr.; Candlemas; St. Patrick’s Day; Ash Wednesday; Holy Week; Juneteenth; Pride Sunday; St. Francis Blessing of the Animals; Thanksgiving Eve; Blessing of the Greens; Blue Christmas; and the Pickup Christmas Pageant.

Respectfully submitted,
The Rev. Sarah A. Conner

Property Committee Report

- We hired Osgood construction to carry out necessary repairs over the chapel to honor our grant funding for the art in the chapel as awarded in 2024. The art was installed and we had an unveiling gala in January 2025.
- We once again repaired the nursery walls and repainted from previous water damage.
- Eric Wagner conducted some extensive testing of the radiator and boiler system to see if we can optimize energy efficiency and maintain comfort for the Boys & Girls Club.
- We've been awarded another grant for \$35,000 for the stairwell from the foyer to Abbot Hall, to repair the space and install art in the stairwell, to be carried out by Osgood. We're currently negotiating the exact scope but we hope to:
 - Repair & clean skylight and laylight above the stairwell
 - Remove existing Fluorescent lighting & relight with new LEDs
 - Refinish stairwell handrails, treads and wainscot
 - Repair plaster at skylight and repaint the whole area.
 - Install art
- The newly formed property committee met in November with Jeff Brown, who is an AIA Consulting Architect and diocesan property consultant, to do a walkthrough of the property to determine the greatest need and general condition of the property. Jeff's notes from the visit are below. To follow up, a few of us met with Patrick Osgood to discuss the best course of action for exterior repairs. Highest priority (separate from the grant) are as follows:
 - Repointing the exterior of the narthex area and the entrance to the nave to mitigate some water infiltration there – repair plaster once it's resolved
 - Repair muntins of the stained-glass window on the east side
 - Re-slate roof of a lower bulkhead
 - New copper (or powder coated aluminum) gutters and downspouts
 - Repair some loose slate above Abbot Hall
 - Tune up boiler and recalibrate radiators
- Following some extensive water infiltration from October rainstorms at the stairwell, Tuckers' apartment, and the Common Room, Osgood did some emergency repairs and re-installed a new interior scupper and downspout all the way to the basement. Later they repaired and re-plastered the whole Common Room, touched up the stairwell, kitchen and the dishwashing room. About half of the cost of this was covered by the art grant for the stairwell.
- The Boys & Girls Club are continuing to enjoy the Common Room, and we appreciate their community. We hope to continue that relationship over the upcoming year. We are having issues with the radiators in those rooms that we hope to resolve to keep them warm and comfortable and reduce utility costs.

Respectfully submitted,
Susie Tweed

Property Committee Members: Jason Barnes, Deb Papps, Jason Sparapini, Susie Tweed, Tom Tucker

Jeff Brown's Notes from November 2025 Tour of Church and Parish House

12 November 2025

Grace Church, Salem: Tour of the Church and adjacent Administration Building / Parish Hall.

Exterior:

1. Suggest replacing 4 or 5 existing downspouts
2. Patch one window with cracked concrete frame
3. Parish Hall built in 1820's, Church built in 1927
4. Generally, exterior conditions are acceptable
5. Exterior plexiglass coverings over most windows look reasonable

Church interior:

1. Recent upgrades on perimeter plaster walls – look fine
2. Several windows at rear of church need attention at edges

Interior:

1. Priest's room – bathroom toilet not working
2. Boiler Room – window needs to be replaced
3. Repair steps to exterior
4. Two boilers – one could be removed – not working
5. Clean out room – remove wire to ceiling
6. Two basement rooms – (former workshop?). one window frame falling in
7. Remove junk from these basement rooms
8. Organist's room – choir master room and choir vesting room - ok
9. Abbott Hall -large room in great shape. (one electrical outlet- middle of floor)

House: (to be reviewed another time) Basement review

1. Sort out wires at window
2. Clean out room
3. Boiler serves house floors 2 & 3. Church boiler serves house floor 1
4. Utility oil tank room – (six vacuum cleaners stored here)

End of first tour.

Jeffrey W. Brown, AIA, NCARB

Tour participants:

Tom Tucker, Sexton

Ryan Patten, Senior Warden

Sarah Conner, Interim Priest

Property committee members: Jason Barnes, Deb Papps, Susan Tweed and Jason Sparapini.

Nominating Report – Slate of Candidates for Election

Vestry

1-year term, Senior Warden	Ryan Patten
1-year term, Junior Warden	Lisa Duffy
1-year term, Clerk	Joanna Troy
1-year term, Treasurer	Katie Scott
3-year term	Caroline Watson-Felt
3-year term	Christine Reichert

Convention Delegates

Delegate to Convention	Laura Beasley-Topliffe
Delegate to Convention	Marianne Cannon
Alternate to Convention	Ryan Patten

Deanery Delegates – North Shore Deanery

Delegate to Deanery	Laura Beasley-Topliffe
Delegate to Deanery	Marianne Cannon

Treasurer's Report for 2025

We made it through 2025 thanks to the incredible selflessness and teamwork of this congregation. Like last year, we faced a difficult cash flow shortage during the summer months and going into the end of the year. However, we pulled through because of your amazing generosity during our year end "special ask," which raised nearly **\$19,000 dollars**. We are also grateful for the extraordinary kindness of Cliff Cutler, who forwent his payment for supply clergy over the summer. Those extra gifts allowed us to pay our remaining bills and finish the year in good shape.

This was a year of big transitions. We said goodbye to Debbie and welcomed Sarah as our interim priest and Jenny as our new administrator. To support these positive changes, we continue to be in an "austerity" season and are facing a large and challenging **deficit of \$40,000 going into 2026**. We are being very careful with our spending and still need to work toward having every member participate financially so we can grow. If everyone could find a way to give an **additional \$67 per month** that would make a big difference. We also need to urgently find ways to grow our rental income so we can be self-sustaining in 2027. Everything we do here from heating bills to our staff salaries is funded entirely by you. Whether you give \$5 or \$100 a week, your pledge is a sign of your love for Grace Church and is deeply appreciated. It is never too late to hand in a pledge card!

It has been a privilege to serve as your treasurer in 2025

Katie Scott and Melissa Barnes

Profit and Loss 2025

INCOME		2025						
		BUDGET	Q1	Q2	Q3	Q4	YTD	
4100	Stewardship							
	4101	Pledge	120,000	31,605	38,594	16,665	22,073	108,937
	4102	Loose Plate	5,000	994	2,899	1,065	1,778	6,735
	4105	Advance Pledges		0	0	0	1,500	1,500
4200	Invested Funds							
		DIT Trumbull						
	4201	Funds	6,824	1,708	1,706	1,706	1,706	6,826
	4202	Endowment		0	0	0	0	0
4300	Fundraising							
	4301	Hats Off	1,000	120	0	0	1,658	1,778
	4302	Plant Sale	1,500	0	1,792	0	0	1,792
	4303	Silent Movie	3,000	0	0	0	1,102	1,102
	4305	St Francis Day	500	0	0	0	649	649
		Holiday Cookie						
	4306	Walk	1,500	0	0	0	1,553	1,553
		Other Fund						
	4308	Raising	0	0	274	0	0	274
4400	Rental							
	4401	Parsonage	13,200	4,400	2,200	3,300	3,300	13,200
	4402	Other rental	1,000	0	0	200	0	200
	4403	Boys & Girls Club	12,360	3,090	3,090	3,090	3,090	12,360
4500	Gifts							
	4501	Memorials/Legacy	5,000	2,150	80	0	0	2,230
	4502	Easter	1,500	0	2,977	0	0	2,977
	4503	Christmas	1,500	100	0	0	3,025	3,125
		Weddings,						
	4504	Funerals, Baptisms	500	0	750	0	0	750
	4505	Flowers	500	0	0	0	0	0
	4506	Bricks	200	0	0	0	0	0
	4507	Outreach		0	0	0	0	0
	4509	Special Ask	10,000	0	0	0	18,819	18,819
	4510	Altar Guild		0	0	0	0	0
	4511	Epiphany Gift		0	0	0	0	0
	4513	Paypal		0	0	0	2,880	2,880
4600	Grants							
	4601	Grants		0	0	0	0	0
4700	Transfers							
		Capital		0	10,000	0	0	10,000
		Bequest		0	0	0	4,968	4,968
4800	Other Income			0	0	0	0	0
Total Income			185,084	44,167	64,362	26,026	68,100	202,655

EXPENSE	2025						
	BUDGET	Q1	Q2	Q3	Q4	YTD	
5100 Diocese	15,166	3,792	3,792	3,792	3,792	15,167	
5101 Assessment	15,166	3,792	3,792	3,792	3,792	15,167	
5200 Personnel	115,869	32,170	32,877	26,996	36,175	128,218	
5300 Worship	1,800	327	604	0	65	996	
5301 Altar Guild	100	31	68	0	65	164	
5302 Flowers	300	0	536	0	0	536	
5303 Music	300	296	0	0	0	296	
5304 Supply Clergy	400	0	0	0	0	0	
5305 Supply Musician	500	0	0	0	0	0	
5306 Technology	200	0	0	0	0	0	
5400 Office	5,150	1,049	2,207	958	1,416	5,630	
5401 Copier - Xerox Printing Supplies -	4,500	686	1,422	810	1,112	4,030	
5402 Conway	350	37	117	67	83	304	
5403 Technology Other Office	300	170	597	0	0	767	
5404 Expense - Yams		0	0	0	50	50	
5405 Bank Fee		66	71	81	81	299	
5406 Knight Alarm		90	0	0	90	180	
5500 Utilities	27,636	14,274	10,824	7,181	7,143	39,421	
Gas - Parish							
5501 House	0	6,104	4,889	2,883	2,883	16,759	
5502 Gas - Church	16,686	5,036	3,292	2,190	2,190	12,708	
5503 Electric	6,930	1,452	1,244	1,020	1,068	4,784	
5504 Water/Sewer	1,600	697	272	235	286	1,490	
Telephone/Interne							
5505 t-Comcast	2,200	730	1,001	628	491	2,850	
5506 Trash	220	255	126	224	225	830	
5507 Other		0	0	0	0	0	
5600 Capital	25,500	5,637	5,434	5,424	5,569	22,064	
Building							
5601 Insurance	17,000	4,346	4,520	5,424	5,424	19,714	
Repair and							
5602 Maintenance	8,000	1,291	854	0	145	2,290	
5603 Outside Contracts	300	0	60	0	0	60	
Organ/Piano							
5604 Maintenance	200	0	0	0	0	0	

5700	Outreach		300	0	1,015	0	0	1,015
	5703	Anti-racism	300	0	0	0	0	0
		Lifebridge -Catering						
	5704	Debbie's Party		0	1,015	0		1,015
5800	Other		300	0	1,015	0	0	1,015
	5803	Formation	300	0	0	0	0	0
		Other- Catering						
	5805	Debbie's Party	0	0	1,015	0	0	1,015
Total Expense			191,721	57,248	57,768	44,351	54,160	213,527
Total Income			185,084	44,167	64,362	26,026	68,100	202,655
Net Income			-6,637	-13,081	6,594	-18,325	13,940	-10,872

Budget 2026

INCOME		2025 BUDGET	2026 BUDGET
4100	Stewardship		
4101	<i>Pledge</i>	120,000	124,600
4102	<i>Loose Plate</i>	5,000	5,000
	Invested		
4200	Funds		
4201	<i>DIT Trumbull Funds</i>	6,824	6,824
4300	Fundraising		
4301	<i>Hats Off</i>	1,000	1,000
4302	<i>Plant Sale</i>	1,500	2,500
4303	<i>Silent Movie</i>	3,000	3,000
4305	<i>St Francis Day</i>	500	500
4306	<i>Holiday Cookie Walk</i>	1,500	1,500
4308	<i>Other Fund Raising</i>	0	1,000
4400	Rental		
4401	<i>Parsonage</i>	13,200	13,200
4402	<i>Other rental</i>	1,000	1,000
4403	<i>Boys & Girls Club</i>	12,360	12,720
4500	Gifts		
4501	<i>Memorials/Legacy</i>	5,000	2,500
4502	<i>Easter</i>	1,500	2,000
4503	<i>Christmas</i>	1,500	2,000
4504	<i>Weddings, Funerals, Baptisms</i>	500	500
4505	<i>Flowers</i>	500	0
4506	<i>Bricks</i>	200	100
4508	<i>Capital</i>	5,000	
4509	<i>Special Ask</i>	10,000	
4513	<i>Other Gifts (Paypal)</i>		2,880
Total Income		190,084	182,824

EXPENSE		2025 BUDGET	2026 BUDGET
5100	Diocese		
5101	Assessment	15,166	16,136
5200	Personnel		
	5310 Interim Rector		
5311	Stipend	29,041	52,061
5312	Housing	32,800	25,000
5313	SECA Reimbursement	4,743	5,444
5314	Pension	11,985	14,851
5315	Health Insurance	14,688	13,728
5316	Disability Insurance	228	
5317	Other Expenses		1,600
	5220 Music Director		
5221	Salary	13,934	10,885
5222	Social Security/Medicare	1,066	3,049
	5230 Sexton		
5331	Salary	5,314	4,502
5332	Social Security/Medicare	406	1,218
	5240 Administrator		
5241	Salary	0	8,125
5242	Social Security/Medicare	0	2,275
5281	Worker's Comp		393
5282	Payroll Services	676	1,935
5300	Worship		
5301	Altar Guild	100	100
5302	Flowers	300	300
5303	Music	300	300
5304	Supply Clergy	400	200
5305	Supply Musician	500	250
5306	Technology	200	200
5400	Office		
5401	Copier - Xerox	4,500	3,500
5402	Printing Supplies - Conway	350	300
5403	Technology	300	767
5500	Utilities		
5501	Gas - Parish House	0	11,600
5502	Gas - Church	16,686	8,800
5503	Electric	6,930	4,656
5504	Water/Sewer	1,600	1,500
5505	Telephone/Internet - Comcast	2,200	2,400

	5506	<i>Trash</i>	220	1,000
	5507	<i>Other</i>		
5600		Capital		
	5601	<i>Building Insurance</i>	17,000	21,696
	5602	<i>Repair and Maintenance</i>	8,000	3,500
	5603	<i>Outside Contracts</i>	300	0
	5604	<i>Organ/Piano Maintenance</i>	200	0
5700		Outreach		
	5703	<i>Outreach</i>	300	0
5800		Other		
	5803	<i>Formation</i>	300	300
Total Expense			190,733	222,571
Total Income			190,084	182,824
Net Income			-649	-39,747

Balance Sheet

Category	Account	Current Amount	Notes/References	
RESTRICTED				
BANK ACCOUNT	Capital	14,347		
	Grant - Art Installation	74,200		
			39000	Susan G.
			40000	Grace Church
			-4800	Osgood
	Advanced Pledge	4,200		
	Quinlan Memorial Garden	6,885		
	Papps Organ Fund	4,429		
	Altar Guild	1,600		
	Magnificat Boston	8,446		
	Bell Tower	4,500		
	Hawkes Green Fund	1,556		
SUB-TOTAL		120,163		
OPERATING ACCOUNT	Per Bank Statement	22,117		
RECTOR'S DISCRETIONARY SCHOLARSHIP FUND		744		
DIT	12/31/2025	187,764		
FIDELITY	12/31/2025	1,034		