# RAPID REEMPLOYMENT

FOR A JUST & EQUITABLE RECOVERY IN MASSACHUSETTS

The COVID crisis has had devastating effects on many workers in Massachusetts The current crisis hit a pre-pandemic economy that was already rife with racial and economic inequities. Wage increases had been slow to non-existent for low and moderate income workers, and the care economy was undervalued and underpaid. The workforce development community encourages the Commonwealth to adopt the below strategies for a just and equitable recovery.

## 1.9 MILLION+

**EMPLOYMENT INTERRUPTIONS DUE TO COVID** 

325,000+

JOBS LOST FROM FEB 2020 - FEB 202

### POPULATIONS DEEPLY IMPACTED

YOUNGER, FEMALE, BLACK, LATINX, LOW-WAGE EARNERS WORKERS IN FOOD SERVICE, HOSPITALITY & RETAIL WORKERS WITH LIMITED ENGLISH PROFICIENCY RESIDENTS WHO LACK ACCESS TO COMPUTERS & HIGH-SPEED INTERNET

#### **5 RECOMMENDATIONS FOR A JUST & EQUITABLE RECOVERY**

Expand Skills Training & Career Technical Institutes

**Expand ESOL for Work** 

Close the Digital Divide

Fully Fund Existing Workforce Development System to Support Job Seekers & Employers

**Prioritize & Fund Work Supports** 

#### **ENDORSED BY**





APath (Economic Mobility Pathways)
fave a Future
Assachusetts AFLCIO
Assachusetts Communities Action Network
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