



The Kaleidoscope

Happy New Year Everyone,

I hope your 2020 has gotten off to a great start, it's hard to believe we are near the end of January already. A few things I want to bring your attention to as you all gear up for the start of a new term. First, I want to know whether you are interested in finding a warm, welcoming, inclusive community while also being an integral part in creating it? If so, consider applying to the Diversity Fellows Program. Find the application link and more about it on our website [here](#).

Also, join us this **Sunday, February 2nd at 2pm** for our 2nd annual Cocoa and Comfort at the Grad College Coffee House. Lots of fun and a cool giveaway for the first 25 to arrive! Hope to see you soon.

Cheers to a wonderful and productive week!

Best,
Dean Miller



INSIDE THIS ISSUE

Recruitment	2
Inside Higher Ed	3
Grad Scholars Program	4
Diversity Fellow Events	5
Upcoming ADI Events	6
ADI Happenings	7
Affinity Student Orgs	8
Fellowships	9
Campus Happenings	12
Calendar at a Glance	14

SPECIAL POINTS OF INTEREST

- Upcoming GSP Events
- ADI Pop-Up!
- Diversity Fellows call for applications

EMAILS/APPOINTMENTS

Important Note:

The ADI Team is always happy to meet with graduate students! When making appointments with Dean Miller, it is much faster to call or email Sarah Mullins (smullins@princeton.edu; 609-258-9637) with your availability when making the initial request, it will make the process easier and more efficient. For appointments with Dean Gonzalez-Perez and/or True-love, please email Joel Boggess (jboggess@princeton.edu). **Similarly, if you have a routine question that you wish to send by email, please send**

UPCOMING RECRUITING

McNair Scholars and Undergraduate Research Conference Graduate School Fair

Friday, March 13th

University of Maryland, College Park

If you are aware of any faculty, staff, students, and/or prospective students attending, please tell them to stop by the Princeton table and say hello! If you ever want to attend with us, send us an email!

We are especially interested in speaking to underrepresented minority (URM) and first generation students interested in graduate school!



**CUWiP
2020**



ADI Team Website & Social Media pages

Check out the Diversity
Tab on the Graduate
School Website [here](#).

It is a great resource for
answers to questions that
you may be looking for,
while also housing links
to important resources.

It includes important
links to:

- Funding Resources
- ADI and other
Campus Events
- Affinity Group
Information
- And much more...

Follow us on Social
Media!

(click the images below)



The Strategic Way to Be Yourself in a Job Search

By [Derek Attig](#)

"Just be yourself."

It's probably one of the most common pieces of advice out there and seems pretty straightforward. But when it comes to a job search, it's not as simple as it sounds.

Looking for a job can raise messy identity questions that make it hard to figure out who the "you" is that you're supposed to just be. And that can make it feel even more like you don't have any control over your own narrative. I've met with graduate students almost every day for years, and I've seen how such questions of identity can stymie their career development and complicate their job searches.

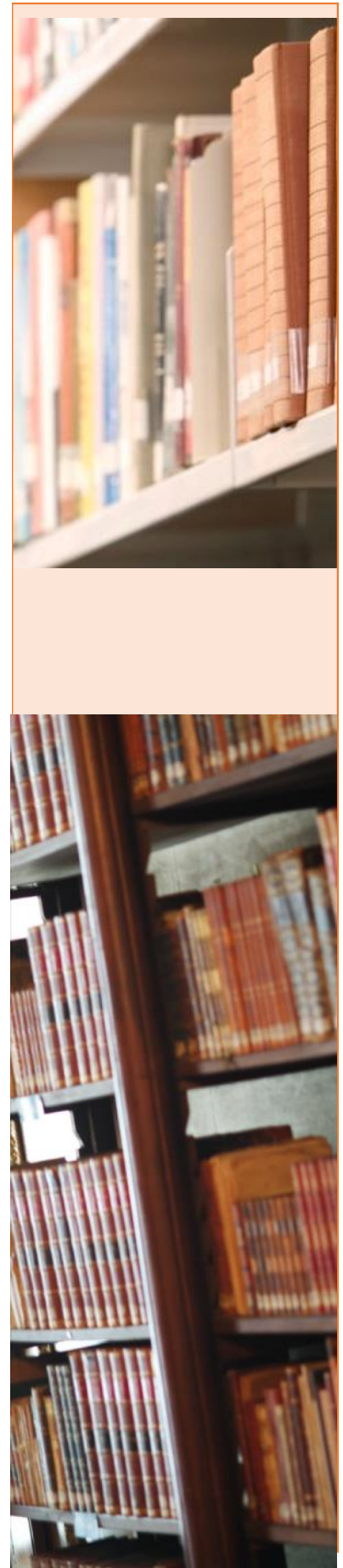
One consistent source of stress in this area is uncertainty about how to strike a balance between being real and being professional -- and figuring out what that even means -- when talking to potential employers. You probably wouldn't open a cover letter or start an interview in full-on confession mode: "I'm an emotional wreck with a doctorate who isn't sure what I want in life but who needs a job that pays enough to cover rent while I figure it out." But something as empty and bloodless as "I am a skilled professional who will achieve key performance indicators if hired by your esteemed firm" isn't a great idea either.

So what else is there? How do you find a middle ground between sounding like an oversharing voiceover or a boring robot? One possibility is an approach that we might call, borrowing a phrase from the fields of marketing and leadership studies, "strategic authenticity."

Strategic authenticity is a way to be yourself in a particular situation and toward a particular end. It's not about who you are forever but *who you are right here, right now*.

As I have seen in my work with graduate students and Ph.D.s, engaging strategic authenticity in a job search can allow you to reclaim some power and defuse the crises of confidence and identity that the process often creates. It does that by shifting the identity questions involved from the large and intractable ("Who am I?") to the immediate and actionable ("What do I want or need right now, and how can I talk about that here?"). It acknowledges that who "you" are always partly depends, in both good and challenging ways, on when, where and with whom you are at any particular moment.

[READ MORE...](#)



Upcoming GSP Events!

**Lunch and Learn:
Setting yourself up
for Success in
Spring with Laura
Murray**

**Wednesday,
February 19th**

**12:00—1:00pm
Frist 329**

**Lunch and Learn:
Taxation and
Fellowships with
Associate Dean for
Finance
Mary Bechler**

**Friday, February
29th**

**12:00—1:00pm
Frist MPR C**



graduate scholars program

GSP is...community, social support, academic support, intellectual support, moral support, and much more...!

GSP LUNCH AND LEARN SERIES

SETTING YOURSELF UP FOR "SUCCESS" IN SPRING



Join Dr. Laura Murray, the McGraw Center's Assistant Director of Learning Programs, to review fall strategies that didn't serve you well, reflect on approaches that were productive, and collectively work through ways to approach the spring of first year with energy and focus.

**WEDNESDAY | FEBRUARY 19TH
FRIST 329 | 12:00 - 1:00PM**

Lunch provided. Please sign up in advance at
<https://forms.gle/MJuYfLQZivYL8E476>

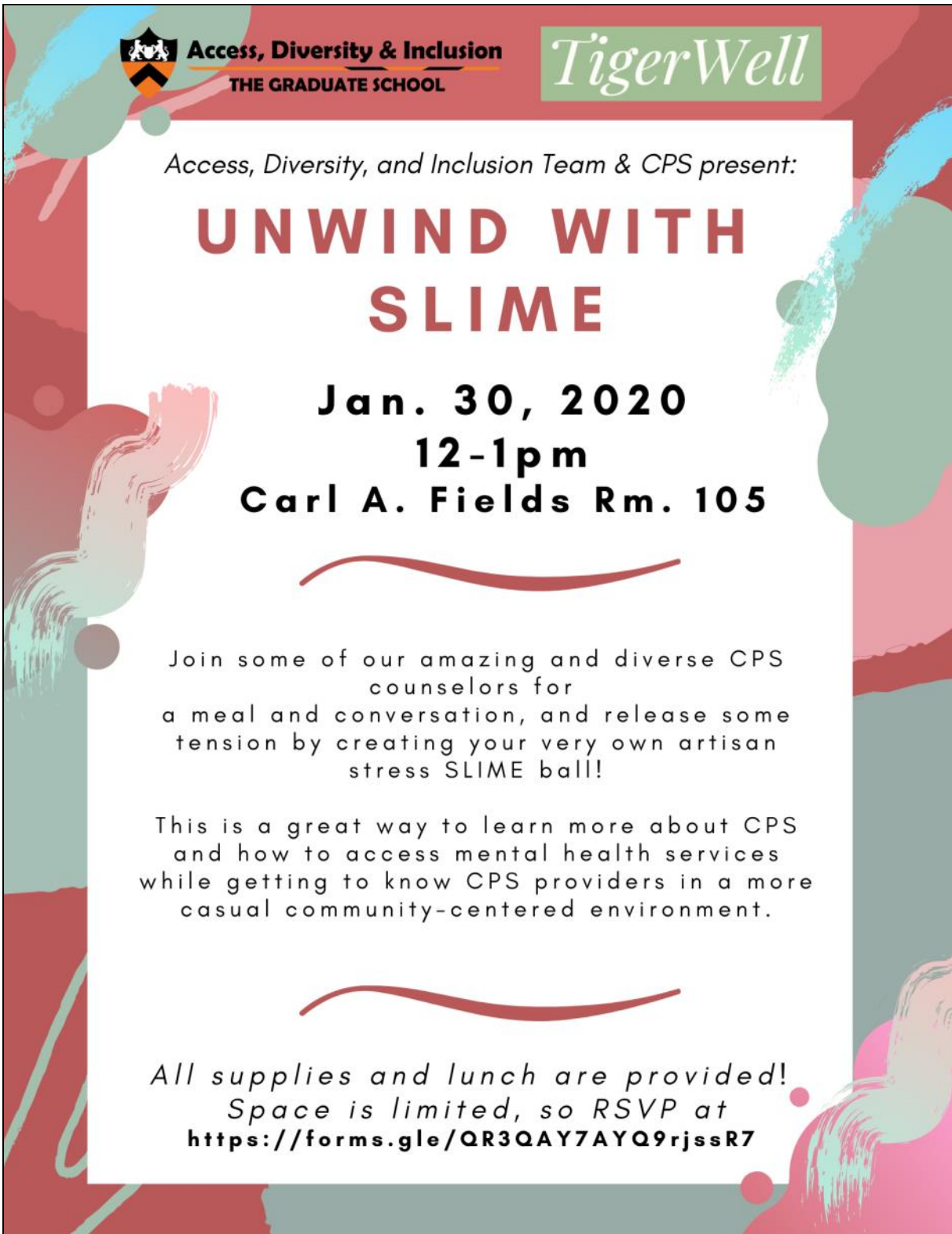



graduate scholars program



Access, Diversity & Inclusion
The Graduate School | Princeton University

UPCOMING DIVERSITY FELLOWS EVENTS



 **Access, Diversity & Inclusion**
THE GRADUATE SCHOOL

TigerWell

Access, Diversity, and Inclusion Team & CPS present:

UNWIND WITH SLIME

Jan. 30, 2020
12-1pm
Carl A. Fields Rm. 105

Join some of our amazing and diverse CPS counselors for a meal and conversation, and release some tension by creating your very own artisan stress SLIME ball!

This is a great way to learn more about CPS and how to access mental health services while getting to know CPS providers in a more casual community-centered environment.

All supplies and lunch are provided!
Space is limited, so RSVP at
<https://forms.gle/QR3QAY7AYQ9rjssR7>

UPCOMING ADI EVENTS

GRAD SCHOOL ADI TEAM PRESENTS

Cocoa & Comfort

Come pamper yourself with some warm drinks and food, and enjoy one of our many relaxing activities! Stations include 15 minute chair massages, knitting, mandala coloring, and painting! All supplies provided!



SUNDAY, FEBRUARY 2ND | 2 PM TO 4 PM
GRAD COLLEGE COFFEE HOUSE

All grad students are welcome to attend and have access to the CG Coffee House! Stop by anytime, leave when you please. Must sign-in on site for massages.

Let us know you'll be there! Sign-up NOW!
<https://forms.gle/G6bSGbAHlYM6iULX7>

ADI HAPPENINGS



Sip & See
featuring artist
Mario Moore



STUDENT GROUPS

Affinity Groups—Sign-Ups

Interested in joining or receiving more information about the Graduate Student Affinity Groups associated with Access, Diversity and Inclusion? Click the sign-up link to be added to any of our group's listservs.

- Black Graduate Caucus (BGC)
- Graduate Women of Color Caucus (GWCC)
- Latino Graduate Student Association (LGSA)
- Graduate Women in Science & Engineering (GWISE)
- Intersecting Queer Identities (IQI) and Queer Graduate Caucus (QGC)
- FLI Grads (First Generation/Low Income Graduate Students Organization)
- Society for the Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)
- Women in STEM Leadership Council
- Pan-African Student Org

SIGN-UP [HERE](#)



FELLOWSHIPS



Become a Diversity Fellow with the Access, Diversity and Inclusion Team!

Are you committed to building and fostering an inclusive community among your fellow graduate students? Do you enjoy connecting with and being a resource for both current and prospective students? Then apply to become a Diversity Fellow!

This exciting position offers current full time graduate students the opportunity to enrich the graduate student experience by creating social, academic, and professional development programming designed to promote an inclusive graduate community. The position also allows graduate student fellows to enhance the sense of belonging for graduate students from historically underrepresented groups which include, but is not limited to, racial and ethnic minorities, first generation and/or low income students, LGBTQIA students, women in STEM fields, military veterans, students with disabilities, etc. Our diversity fellows work closely with various campus partners and graduate student affinity groups, which provides incredible opportunities to enrich their professional skills and higher education experience.

To review the job description and further information regarding the position, visit our website at <https://gradschool.princeton.edu/diversity/student-resources/diversity-fellows-program>.



Those interested in applying should complete and submit the online application located at <https://forms.gle/MrPi2wyFGNxnE2GNA> by **Friday, February 14th at 5pm.**

Please contact Dean Renita Miller (renitam@princeton.edu) or ADI Coordinator Sarah Mullins (smullins@princeton.edu) if you have any questions or concerns.



FELLOWSHIPS

Postdoctoral Recruitment Initiative in Science and Medicine

Stanford PRISM

Stanford PRISM

PRISM (Postdoctoral Recruitment Initiative in Sciences and Medicine) is an opportunity for select late-stage graduate students from broadly diverse backgrounds to come to Stanford for a recruitment weekend, interview with potential mentors, and get the inside scoop on postdoctoral training at Stanford. The purpose of this program is to encourage those who might not currently consider a postdoctoral position at Stanford to get a first-hand look at whether Stanford might be a good fit for them. Our goal is to match excellent trainees to excellent mentors at Stanford.

This opportunity is open to all. We especially encourage those from backgrounds underrepresented in academia to apply, including but not limited to: African Americans, Latinos, Native Americans, Pacific Islanders, Filipinos, those with disabilities, first generation college-goers, those from disadvantaged socio-economic backgrounds, and those underrepresented on the basis of gender identity or expression or sexual orientation. Applications consist of an application form, a CV, a research statement, a recommendation from your graduate advisor, and the names of up to 6 potential mentors at Stanford.

For more information or to apply, go to <http://postdocs.stanford.edu/PRISM>

PRISM Spring 2020 dates: May 20-23, 2020

Deadline: March 2, 2020



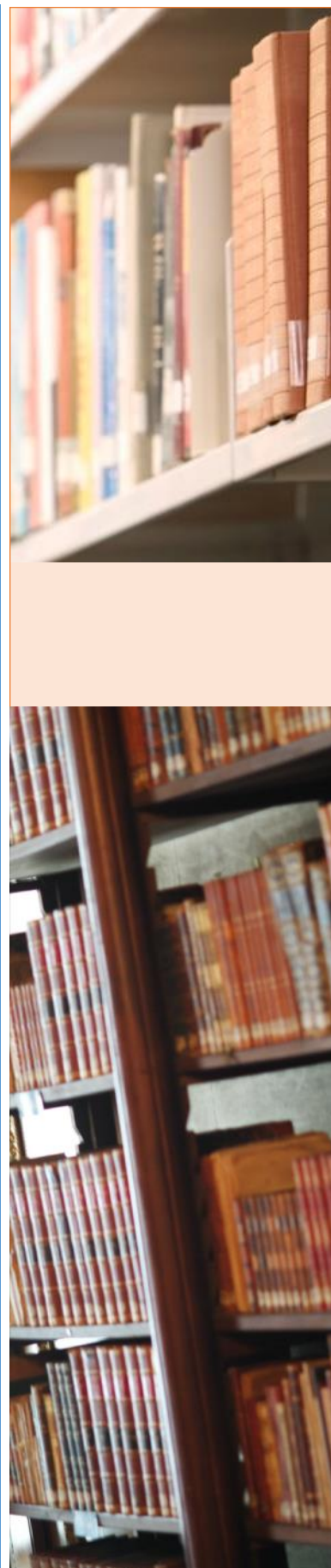
THE MCGRAW CENTER
for TEACHING & LEARNING

Graduate Student Fellow For STEM Undergraduate Learning Support Spring, 2020

Do you want to share with Princeton STEM undergraduates the expertise you've developed in the areas of effective and efficient learning, studying, problem-solving, and research? Interested in learning, teaching, tutoring? The Fellow in this position (equivalent to a course preceptor) will develop content and deliver programming that enhances students' and tutors' skills and strategies and builds the Center's capacity to support students in STEM disciplines. To learn more, please contact Nic Voge at nvoge@princeton.edu

Hiring a Graduate Student Coordinator To Join McGraw's Tutoring Program – Spring 2020

The McGraw Center Tutoring Team is hiring a graduate student to join the team as a graduate coordinator. Graduate coordinators oversee tutoring shifts (generally two each week, Sunday 1:00-4:30 pm, Sunday through Wednesday 7:00-10:30 pm) and manage the undergraduate admins and tutors. Tutoring is offered in quantitative courses but a specific background is not required, rather a comfort working with groups of people and the ability to adapt to changing situations on the fly. The ideal graduate coordinator also has experience with tutoring and/or informal teaching spaces as graduate coordinators are involved in tutor hiring, training, and evaluation. Graduate coordinators report to and meet each week with McGraw's Assistant Director for Undergraduate Learning Programs. If interested, or you have any questions, please contact Dr. Colleen Richardson at crrichar@princeton.edu.



TRAVEL FUNDING

Summer Funding for Ph.D. Candidates in the Humanities & Social Sciences

Each year at this time, Ph.D. candidates in the Humanities and Social Sciences can apply for supplemental funds for summer travel to be used for language study, dissertation fieldwork, archival research abroad, or other academic initiatives. These additional funds are provided by various interdisciplinary programs at Princeton University that coordinate with each other and the academic departments in order to maximize the availability of their resources.

Each program has unique eligibility criteria and application requirements. Please review the information for the programs below to explore the summer funding opportunities for which you may be eligible:

- [Princeton Institute for International and Regional Studies](#)
- [Fund for Canadian Studies](#)
- [Program in American Studies](#)
- [Program in the Ancient World](#)
- [Program in East Asian Studies](#)
- [Program in Hellenic Studies](#)
- [Program in Judaic Studies](#)
- [Program in Latin American Studies](#)
- [Program in Near Eastern Studies](#)
- [Committee for the Study of Late Antiquity](#)

General Eligibility

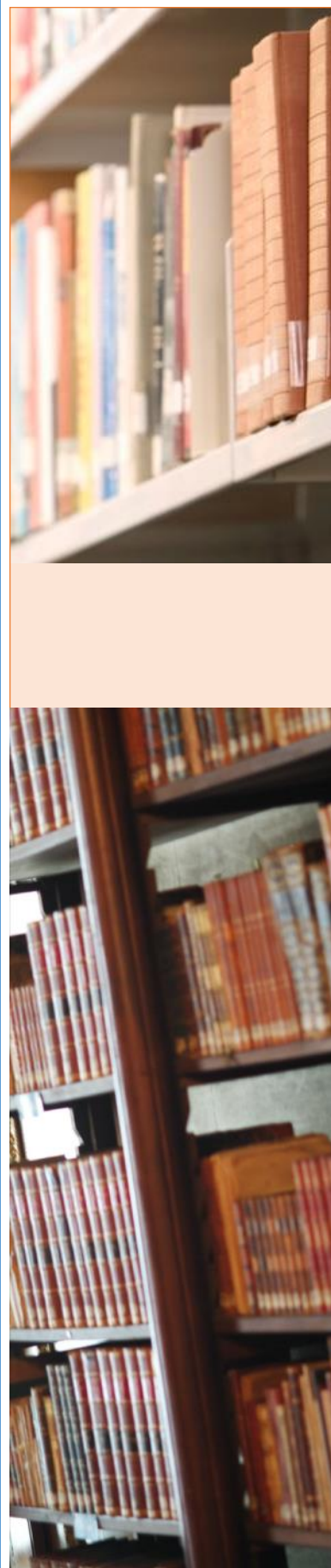
- **Ph.D. candidates** in the Humanities and Social Sciences divisions (including Architecture and the Woodrow Wilson School).
- Students must be fully enrolled through at least August 2020.
- Certain programs provide funding for DCE students; please refer to the individual programs for specific eligibility criteria.

Application Process

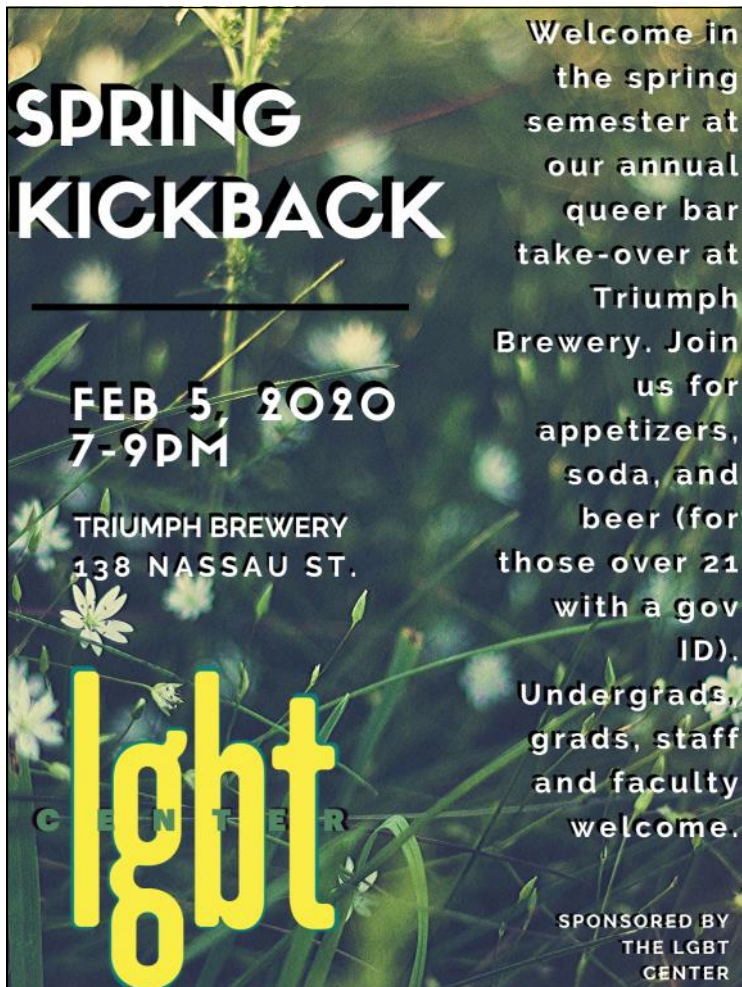
To apply for funding from the programs listed above, students should create an application by setting up a single project for his/her proposed activity in [SAFE \(Student Activities Funding Engine\)](#) (link is external). This project should be set up as a “**research**” activity in SAFE.

- Through the SAFE project, the student can apply for funding from multiple programs (as well as any available departmental funding) using this single project. There is no limit to the number of available summer funding opportunities a student can apply to with this one application.
- Each program may require supplemental materials and/or requirements that are outlined in the program’s specific funding opportunity. Any supplementary information that is required can be included in the SAFE application.

The deadline to apply for summer funding from the programs listed above is February 15th at 11:59 p.m. (Eastern Standard Time).



CAMPUS HAPPENINGS



**SPRING
KICKBACK**

**FEB 5, 2020
7-9PM**

TRIUMPH BREWERY
138 NASSAU ST.

light
CENTER

Welcome in the spring semester at our annual queer bar take-over at Triumph Brewery. Join us for appetizers, soda, and beer (for those over 21 with a gov ID). Undergrads, grads, staff and faculty welcome.

SPONSORED BY
THE LGBT
CENTER



IQI + QGC
INVITE YOU TO THE

**WELCOME
BACK BRUNCH**

COME HANG OUT AND START
YOUR THURSDAY OFF RIGHT
WITH BREAKFAST FOODS

TURNING POINT OF PRINCETON
02/06/20 - 11:30 AM

RSVP by clicking [HERE](#)
or by c&p
<https://forms.gle/wQ1Hr727baEa2bNr6>



JANUARY 28 is...

**INTERNATIONAL
DATA PRIVACY DAY**

DPD IS HELD ANNUALLY TO CREATE
AWARENESS ABOUT THE IMPORTANCE OF
RESPECTING PRIVACY, SAFEGUARDING
DATA, & ENABLING TRUST.

VISIT PRINCETON'S DATA PRIVACY DAY WEBPAGE FOR
HELPFUL RESOURCES & DETAILS ABOUT DPD EVENTS:
PRINCETON.EDU/DPD

 **Information Security Office**



Programs for Access & Inclusion Presents

FLI Tigers & Friends Mixer

Monday, February 10, at 5:30pm

Julis Romo Rabinowitz Bldg, Room 399
(20 Washington Road Princeton, NJ 08544)



CAMPUS HAPPENINGS

Princetonians of Color Network (PCN),
NAAMA and Latino Princetonians

PRESENTS

RACE AND POLITICS IN 2020



Lunch will be served.

**TUESDAY,
FEB 11**

12:00-1:30 PM

Carl A. Fields Center,
Multipurpose Room 104

Please RSVP by
Tuesday, February 4th



MODERATED BY
Eddie S. Glaude, Jr.



LaFleur Stephens-Dougan
PROFESSOR, POLITICS DEPARTMENT



Ali Valenzuela
PROFESSOR, POLITICS DEPARTMENT



Keeanga-Yamahtta Taylor
PROFESSOR, AFRICAN AMERICAN STUDIES



Carl A. Fields Center Presents

CLASS OF 2020 CULTURAL GRADUATIONS for undergraduate and graduate students

Registration Deadline
Sunday, April 5, 2020

NATIVE AMERICAN GRADUATION CELEBRATION

Tuesday, May 5, 2020
6:00 PM

Register: bit.ly/cafNA2020

MIDDLE EASTERN & NORTH AFRICAN GRADUATION CELEBRATION

Thursday, May 7, 2020
7:30 PM

Register: bit.ly/cafMENA2020

ASIAN PACIFIC ISLANDER DESI AMERICAN GRADUATION

Sunday, May 31, 2020
10:00 - 11:30 AM
Richardson Auditorium

Register: bit.ly/cafAPIA2020

PAN-AFRICAN GRADUATION

Sunday, May 31, 2020
5:00 - 6:30 PM
Richardson Auditorium

Register: bit.ly/cafPA2020

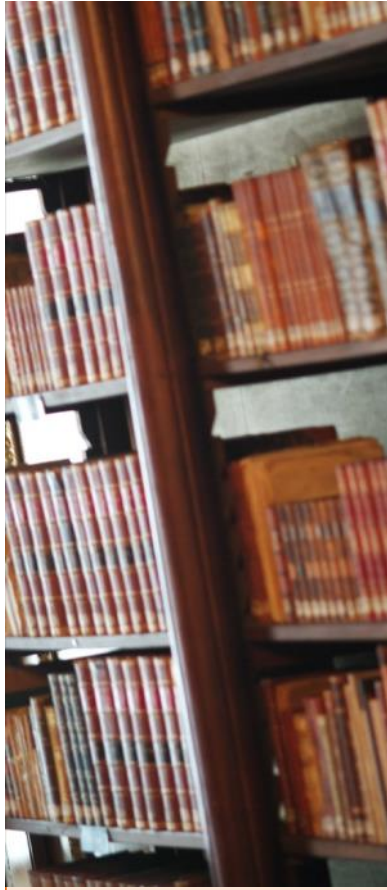
LATINX GRADUATION

Sunday, May 31, 2020
7:30 - 9:00 PM
Richardson Auditorium

Register: bit.ly/cafLatinx2020

Please register by Sunday, April 5, 2020

CARL A. FIELDS
CENTER FOR
EQUALITY
+ CULTURAL
UNDERSTANDING



**Princeton Graduate
School**
Access, Diversity, and
Inclusion

Associate Dean:
[Renita Miller, PhD](#)
RenitaM@princeton.edu
112 Clio Hall
Princeton, NJ 08544



Access, Diversity & Inclusion
THE GRADUATE SCHOOL

CALENDAR AT A GLANCE

Thursday, January 30th, 12:00—1:00pm: Unwind with Slime! Release some tension by creating your very own artisan stress ball, all while enjoying time with some of our wonderful CPS counselors! Lunch and all supplies provided. Carl Fields Rm 105.

Sunday, February 2nd, 2:00—4:00pm: Cocoa & Comfort. Join the ADI as we help pamper you at our annual Cocoa and Comfort event! Stop by for some comfort food, delicious cocoa, and relaxing activities, including 15-minute chair massages! Massage sign-up on site, and give-a-ways for our first 25 guests! Grad College Coffee House.

Wednesday, February 19th, 12:00—1:00pm: GSP Lunch and Learn with Laura Murray—Setting Yourself up for Success in Spring! Reflect back on fall practices and determine ways to stay productive and on track for the spring! 329 Frist (RSVP required).

Wednesday, February 26th, 10:00—11:30am: ADI Breakfast Bar Pop-up! Stop by anytime to say hi to the ADI team and choose your own breakfast bar featuring healthy and sweet treats! Location TBA.

Friday, February 28th, 12:00—1:00pm: GSP Lunch and Learn with Mary Bechler—Taxation and Fellowships. Learn about what your fellowships mean for tax reporting and walk through the tax prep process. Frist MPR C (RSVP required).

***"I don't want to be the next Michael
Jordan, I only want to be Kobe Bryant."***
