



# *The Kaleidoscope*

Greetings Everyone,

We are excited to welcome you back to what we hope is a wonderful academic year! We are equally excited to welcome the new cohort of graduate students and pre-doctoral fellows joining us this academic year.

Princeton is its people, and the people are who make this place wonderful. Our hope for each of you as you begin this academic year is that you are able to find meaningful ways to engage with many of the resources, student organizations, talks, campus centers, faculty, administrators, etc. that will be focused on enhancing your experience as a student and scholar.

Look inside, because our newsletter provides information on how to connect with our team (via one-on-one meetings or events), [GSP](#) happenings, Diversity Fellows events, campus and cultural center events, fellowship opportunities, and so much more.

One event that I want to highlight hosted by our Diversity Fellows and Affinity Groups is a **Fall Back BBQ** on September 21st (details inside). You do not want to miss it!

Cheers to a wonderful and productive academic year!

Best,

Dean Miller



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## **SPECIAL POINTS OF INTEREST**

- **ADI Happenings in Review**
- **GSP Highlights**
- **Cool Events, Check Out Calendar at a Glance!**

## MEET THE ACCESS, DIVERSITY AND INCLUSION TEAM

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**Renita Miller, Ph.D.**  
**Associate Dean of Access, Diversity and Inclusion**

It is with great excitement that I welcome you back to campus either as a new or returning graduate student. My own graduate school experience was filled with many formative experiences and relationships, and I am honored to have the privilege of sharing in yours. I love grabbing coffee (or tea - depending on the time of day) with students, so please never hesitate to reach out even if just for a quick chat, my treat :). Can't wait to meet you soon!



**Rayna Truelove**  
**Assistant Dean for Access, Diversity and Inclusion**

Hello everyone and welcome (or welcome back!). I work with students and departments in the Humanities and Social Sciences in recruitment, outreach, and programming. I also have the privilege of advising and supporting students across the entire Graduate School in my role as Director of the Graduate Scholars Program (GSP). I'm so looking forward to being a resource to you and hope to meet with you individually and see you at events we host throughout the year.



**Vanessa Gonzalez-Perez, Ph.D.**  
**Assistant Dean for Access, Diversity and Inclusion**

Bienvenidos, I'm excited to welcome each of you back or for the first time to Princeton! In my role as Assistant Dean with the Access, Diversity and Inclusion I support graduate students around areas including mentorship, advising, leadership and inclusion. I also work close with the academic departments on programming, recruitment, admissions and act as a resource for anything needed for student success. I can't wait to get to see you participate in our initiatives and see you succeed!



**Sarah Mullins**  
**Coordinator for Access, Diversity and Inclusion**

Hello! I am one of the coordinators with the Access, Diversity and Inclusion team. I am the primary point of contact for Dean Renita Miller, and help to manage some of the funding opportunities that we offer through-out the year. I coordinate our P3 (Prospective Ph.D. Preview) program in the fall, where we bring in students from all over the country to learn more about graduate school at Princeton. I also partner with our Diversity Fellows and Affinity Group leaders as often as I can and look forward to being a resource to you all!



**Joel Boggess**  
**Coordinator for Access, Diversity and Inclusion**

Hello everyone! I am also one of the coordinators for the Access, Diversity, & Inclusion team. I support initiatives within the Natural Sciences division, such as the Mol Bio/QCB SURP Program, and will also help support activities surrounding the P3 program and the Diversity Fellows. I look forward to working with and getting to know you all!

# DIVERSITY FELLOWS

2019-2020



## Chelsey Clark

I am a second year Ph.D. student in Psychology and Social Policy originally from Atlanta, GA. I received my B.S. in Psychology from Yale University in 2017 where I also worked intimately with various diversity organizations. At Princeton, I am involved with the Black Graduate Caucus and the Graduate Women of Color Caucus. My research focuses on topics related to identity and belonging, social norms, prejudice reduction, and field experimentation. I am excited to serve as a Diversity Fellow to incorporate my understanding of relevant research as well as my personal experiences as a woman of color in working to build a dynamic and supportive diversity program for Princeton students.



## Chris Tokita

I am a hapa native of the eastside of Los Angeles, and I am currently a 3rd year PhD candidate in Ecology and Evolutionary Biology. I use computational and mathematical models to study how societies--from ants to people--organize themselves. As a multiracial individual who grew up in a diverse community, I have grown to strongly value diversity, particularly in institutions of higher learning, where accessibility and inclusion are not always guaranteed for individuals from underprivileged backgrounds. In addition to being a Diversity Fellow, I serve on my department's Diversity, Inclusion, & Climate Committee and try to remain active in local politics. I received a B.S. from Yale University in 2014 and then spent two years working in federal science policy in Washington D.C. before starting graduate school.



## Hadiya Jones

I am a Sociology PhD student at Princeton University and an UNCF Mellon Mays fellow. I graduated from Spelman College in 2015 with a BA in English and Sociology. Since being on Princeton's campus, I have been involved with the Black Graduate Caucus, the Graduate Women of Color Caucus, and the Princeton Pupp program. Currently, I research black women who develop their own web series as a lens to investigate larger questions concerning race, class, and identity. More broadly, I plan to incorporate the sociology of culture with intersectionality theory, new media studies, and critical race studies.



## Kristina Solorio

I was born and raised in Los Angeles, CA after my family moved there from Mexico. I was raised to always prioritize my education above anything else since my father did not have the opportunity to attend high school. I received my B.S. in Biology from the University of California, Los Angeles in 2016, and I am now a fourth year PhD candidate in the Molecular Biology department where I study structural biology via X-ray crystallography. Since I am the first person in my family to pursue a PhD, I relied heavily on guidance and mentorship from others with similar backgrounds in the field. My journey has made me realize the importance of mentorship and I am determined to help create a supportive and inclusive environment for the other underrepresented graduate students here at Princeton.



## Jaime Sanchez

As a first-gen American and college/grad student, I believe diversity and inclusion is all about building community and supporting each other in this journey through academia. I'm currently a second-year PhD student in the History Department, where I focus on 20th Century U.S. political history. Before Princeton, I was based in our nation's capital working in the labor movement, and prior to that I went to college at the University of Chicago (MMUF and Quest Scholars hmu!). I am a proud son of Mexican immigrants, born and raised in Fresno, CA.



## Erin Flowers

Having spent the majority of my childhood in rural Florida, one of my favorite activities was to go out stargazing at night. I never lost that childhood passion for astronomy, and after receiving my bachelor's degree in Astrophysics from Columbia University, I am currently a second year graduate student in the Astrophysical Sciences department, researching worlds beyond our own. As passionate as I am about science, I am equally passionate about scientific outreach, especially when it comes to teaching and mentoring people from historically underrepresented groups. Currently, my outreach efforts include running public observing nights and teaching with the Prison Teaching Initiative. I hope to help improve the diversity and inclusion of Princeton and other academic communities in New Jersey at large.



## EMAILS/APPOINTMENTS

### Important Note:

**The ADI Team is always happy to meet with graduate students!** When making appointments with Dean Miller, it is much faster to call or email Sarah Mullins (smullins@princeton.edu; 609-258-9637) with your availability when making the initial request, it will make the process easier and more efficient. For appointments with Dean Gonzalez-Perez and/or Truelove, please email Joel Boggess (jboggess@princeton.edu). **Similarly, if you have a routine question that you wish to send by email, please send it to both Sarah and me, and whoever can answer it first, will.**

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## UPCOMING RECRUITING

If you are aware of any faculty, staff, students, and/or perspective students attending, please tell them to stop by the Princeton table and say hello!

We are especially interested in speaking to underrepresented minority (URM) and first generation students interested in graduate school!

## 2019 Ivy Plus Puerto Rico

### Graduate School Fair

Sept. 16-19



### ADI Team Website & Social Media pages

Check out the Diversity Tab on the Graduate School Website [here](#).

It is a great resource for answers to questions that you may be looking for, while also housing links to important resources.

It includes important links to:

- Funding Resources
- ADI and other Campus Events
- Affinity Group Information
- And much more...

Follow us on Social Media!

(click the images below)



## GRADUATE STUDENTS NEED TO THINK DIFFERENTLY ABOUT TIME

BY JAMES M. VAN WYCK

*James M. Van Wyck recommends that Ph.D. students make at least three mental shifts about time as they negotiate graduate school.*

I am more and more convinced that the ways the brain shifts during Ph.D. training can shift the world. The competencies that emerge out of this crucible equip Ph.D.s for the 21st century in ways unmatched by any other form of training.

The Ph.D. clearly has a problem with time, however. Doctoral training shouldn't take as long as it does, nor should it be as hard as it is to find a job that values the Ph.D.

Graduate school has other time-related side effects. One unintended consequence of how Ph.D. students spend their time -- laser-focused on clearing successive hurdles -- is how Ph.D. students are conditioned to think about time.

If you're a Ph.D. student reading this article, chances are that it'll take you less than five minutes. Not an outsized outlay of time, but still time you could have spent elsewhere. And if you're like many other Ph.D. students, chances are you may feel that those five minutes should probably have been devoted to your research.

Many Ph.D. students think of time as a zero-sum affair: time spent doing one thing necessarily takes away from time spent doing something else.

That, of course, isn't true. You can gain time in graduate school. In fact, the most successful graduate students I know gain time on a regular basis. The formula is simple: contacts and tactics gain you time in graduate school. You gain time by being intentional about connecting with peers, mentors, and colleagues within and beyond the university, because connections can point to resources, research strategies, or wellness practices that you may have found on your own, but only after a prolonged, time-consuming search.

[READ MORE...](#)



## Upcoming GSP Events

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### GSP Monthly Dinner

Tuesday, Sept. 24th  
6-7pm  
GC Coffee House

RSVP [HERE!](#)

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### SAVE THE DATE!

### GSP Faculty Conversation Series

Thursday, Oct. 3rd  
3:30pm  
The Carl Fields  
Center



graduate scholars program

GSP is...community, social support, academic support, intellectual support, moral support, and much more...!

## THE FIRST GSP Dinner OF THE ACADEMIC YEAR!

The first entry of a series of casual dinners for members of the Graduate Scholars Program to come together, enjoy a catered meal from a local restaurant, and relax.

First up for food this time:  
**Efes Mediterranean Grill**

Tuesday 09.24.19  
6 - 7 PM  
Grad College Coffee House  
(near dining hall)



**RSVP HERE:** <https://forms.gle/NVM5DcpqsnEyASmW8>

Please contact Chris Tokita ([ctokita@princeton.edu](mailto:ctokita@princeton.edu)) with any questions or concerns.

## UPCOMING DIVERSITY FELLOWS PROGRAMS



ACCESS, DIVERSITY & INCLUSION AND THE DIVERSITY FELLOWS  
PRESENT

# DIVERSITY AND INCLUSION FALL BACK BBQ

*Join us for an afternoon of good food and music  
while getting to know our amazing Affinity Groups!*

*\*Sustainable give-a-ways for the first 30 guests!\**

**SATURDAY, SEPTEMBER 21ST**  
**2 - 5 PM**  
**CAMPUS CLUB BACK LAWN**

ALL GRADUATE STUDENTS WELCOME - BE SURE TO BRING YOUR PU ID!

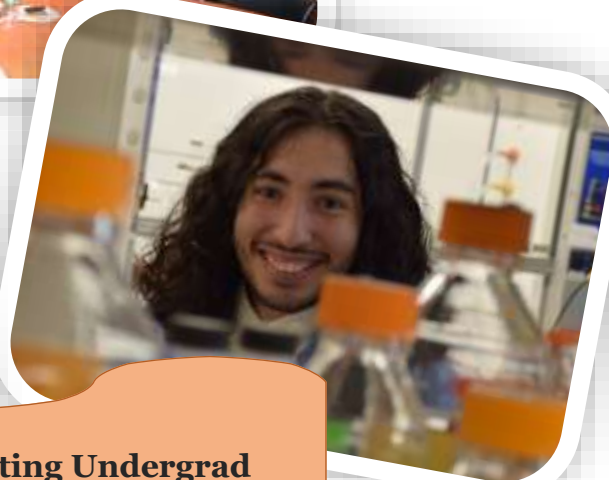


## ADI HAPPENINGS IN REVIEW





## ADI HAPPENINGS REWIND



**Visiting Undergrad  
Summer Program Events**



# FELLOWSHIPS



## Postdoctoral Research Fellowship for Academic Diversity at CHOP

### COMMITMENT TO DIVERSITY

One of the world's premier pediatric hospitals and research institutions, Children's Hospital of Philadelphia (CHOP), views diversity as a key driver of achievement, particularly when innovation is critical. As such, CHOP is committed to contributing to and supporting an inclusive and representative biomedical research workforce.

### PARTNERSHIP WITH THE UNIVERSITY OF PENNSYLVANIA

CHOP Research Institute has partnered with the University of Pennsylvania to create the CHOP Postdoctoral Research Fellowships for Academic Diversity. This partnership allows diversity fellows from CHOP and Penn to form a cohesive cohort that takes advantage of programming and support at both institutions. CHOP diversity fellows are eligible to participate in all programming from Penn's Biomedical Postdoctoral Programs Office.

### ABOUT THE CHOP FELLOWSHIP

- Competitive salary (\$54,000 in year 1, increasing in \$2,000 increments in years 2 and 3) and benefits
- Offers an annual allowance for travel (\$2,000) and supplies (\$5,000), and a one-time relocation allowance for external candidates (up to \$5,000)
- Supports the fellow to develop into an independent investigator, create his/her professional network, and understand the process of attaining independent funding
- Includes a personalized mentoring component to support trainees with various career goals
- Provides workshops and seminars to prepare fellows for the next step in their careers

### CANDIDATE ELIGIBILITY

- Candidates must be U.S. citizens or permanent residents
- Graduate students who will complete their Ph.D. requirements by the fellowship start date
- Postdoctoral scholars who have completed their dissertation within the last three years
- Professional applicants (M.D., D.M.D., V.M.D., J.D., etc.) within a year of completing their post-degree professional training
- ***Postdoctoral fellows who have been at CHOP less than one year at the time of application are eligible, candidates who are not currently at CHOP are strongly encouraged to apply***
- Applicants must submit a completed application package (including reference letters and a letter of support from the selected CHOP-based mentor) by **November 1, 2019**
- Start dates will be arranged in consultation with the faculty mentor to begin as early as **July 2020**

### FOR MORE INFORMATION AND TO APPLY PLEASE VISIT:

<http://training.research.chop.edu> and select "Diversity Postdoctoral Fellowships"

Please contact Paulette McRae, Ph.D. ([mcrap@email.chop.edu](mailto:mcrap@email.chop.edu)) in the Office of Academic Training and Outreach Programs with any questions.



## MENTORSHIP



### WORK WITH PROGRAMS FOR ACCESS AND INCLUSION!

The Office of Programs for Access and Inclusion (PAI) provides year-round mentorship, academic, and co-curricular programming for First Generation and/or Low Income (FLI) undergraduates. **We offer both paid and volunteer positions** for graduate students seeking to develop important skills in teaching, advising, and diversity work. It is also an excellent way to build community on campus, as we work with numerous campus departments and offices.



#### **Paid positions are available for Fall 2019!**

We are currently hiring a cohort of graduate students to serve as Graduate Fellows, providing mentorship and guidance to upperclass undergraduate students. In exchange, Graduate Fellows receive pedagogy and mentorship training, connections with faculty members, and compensation at the rate of \$20/hour.

For more information, email [ashlee.shaw@princeton.edu](mailto:ashlee.shaw@princeton.edu) or apply at <https://bit.ly/2kp6o8t>.



## CAMPUS HAPPENINGS



## CAMPUS HAPPENINGS



### **McCarter Theatre Grad Subscription! Exclusively for Princeton**

The Tony Award-winning McCarter Theatre Center, Princeton's premiere cultural destination for the performing arts, has teamed up with the Graduate School to launch a special Princeton Graduate School Subscription—exclusively for current PU graduate students for the 2019-2020 academic year.

By signing up, you will enjoy two (2) complimentary tickets to each of the five plays in McCarter's 2019-2020 Theater Series, as well as special access to McCarter's music, dance, special events, and more. Visit [mccarter.org/gradsubscription](http://mccarter.org/gradsubscription) to explore the season and redeem your subscription!

There are also optional "GRAD NIGHTS" affiliated with two of the plays available in your subscription package, which include a post-show reception with food and wine, exclusively for graduate students and their guests:

- Mary Shelley's FRANKENSTEIN on October 24
- SLEUTH on March 26

Applying for a graduate fellowship from NSF or another organization?

Thinking about finding support for a project?

Then come to...

## **Pitching Your Project: Writing an Effective Proposal**

Presented by Judy Swan,  
Ph.D. (and NSF Fellow)

Princeton  
Writing Program  
OPEN TO ALL  
Advanced  
Registration Required

Thursday, September 19  
4:30-6:30 pm

For more information and to reserve a spot, go to

**[Writing.Princeton.edu/Proposals](http://Writing.Princeton.edu/Proposals)**

PRINCETON  
WRITING  
PROGRAM



*Sponsored by the Graduate School, the School of Engineering and Applied Science, and the Princeton Writing Program*



## CALENDAR AT A GLANCE

**Monday, September 16th: Graduate Student Welcome Lunch.** Join us for a welcome back community lunch and connect with campus partners and incoming students! Carl Field Center Room 104, 12-1:30pm

**Wednesday, September 18th: Graduate Women's Happy Hour.** Catch up with the Women's Center and welcome graduate women alike to campus. Triumph Brewery, 8-10:00pm

**Saturday, September 21st: Fall Back BBQ.** Join the Diversity Fellows and Affinity Group Leaders for a Saturday afternoon BBQ. Free give-a-ways to the first 30 guests– be sure to bring your PU ID! Campus Club, 2-5:00pm

**Tuesday, September 24th: GSP Monthly Dinner.** Join other GSP'ers at the first monthly community dinner. *\*By invitation only*



**Princeton Graduate  
School**  
Access, Diversity, and  
Inclusion

Associate Dean:  
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Princeton, NJ 08544



**Stay Tuned!**

***ADI pop-ups are coming! Check back for our  
next drop in and fun give-a-ways!***