

**Lakeside Church of Worthington, MN**  
**Pastor/Director of Youth and Worship Ministry Description**

**Position:** Pastor/Director of Youth and Worship

**Reports to:** Lead Pastor and Ministry Board

**Responsible for:** Multiplying disciples connected with our Lakeside family through leading our youth ministry and supporting our musical worship

**Classification:** Part or Full Time (30-45 hours/week depending upon candidate)

**Purpose:** Lakeside Church of Worthington is asking God for a passionate and motivated person to multiply disciples connected with our Lakeside family. He/she will regularly lead and oversee our teen/family ministry and assist with our musical worship as we celebrate life in Jesus together.

**Qualifications:**

- Intimate relationship with Jesus and love for His Church
- Proven character and integrity appropriate for church leadership that can be attested to by references (meets the qualifications of 1 Timothy and Titus 1)
- Committed team player and ability to work with an array of gifts and personalities
- Excellent verbal, written and visual communication skills
- Proven track record of strong interpersonal relationships and emotional intelligence
- Strong passion to collaborate with volunteers & equip them in their development
- Currently discipling others in the ways of Jesus and familiar with the Missional Community Group model
- Ability to inspire and connect with young people
- Strong musical skills and team building ability
- Strong organizational and administrative skills
- Ability to have fun and not take yourself too seriously
- BA strongly encouraged
- Bilingual (Spanish) desirable

**Responsibilities:**

- **Youth Discipleship (50%)**
  1. Deep commitment to prayer and living a life of worship
  2. Actively participate and connect with youth (6th-12th) and their families
  3. Integrate youth in the rhythms of multigenerational missional community living
  4. Develop youth leadership team and volunteers
  5. Promote the shared mission for Lakeside to make disciples of Jesus
  6. Communicate and plan weekly youth gathering at Lakeside
  7. Partner with Lakeside Kids ministry and other young people activities
- **Musical Worship/Tech/Communication (30%)**
  1. Help lead our family in corporate worship (approximately 10x/yr.)
  2. Creatively inspire multigenerational participation in worship
  3. Assist with the communication and development of worship, sound and video teams including recruitment and training for the advancement of volunteers
  4. Regularly participate in planning liturgy and worship rhythms

5. Learn and use technologies such as live streaming, video content & editing and visual communication

- **Shared Pastoral Leadership (20%)**

1. Commitment to team led ministry as a disciple of Jesus
2. Active participation in planning and casting vision for our family at Lakeside
3. Provide encouragement and support for other ministries within Lakeside
4. Assist with weddings, funerals and other pastoral services as needed
5. Provide support in weekend services through things such as: opening welcome, making announcements, communion, baptisms, child dedications, etc.
6. Attend weekly staff meetings & meet regularly with pastoral staff
7. Complete an annual staff evaluation
8. Other duties as assigned by the Lead Pastor and/or Ministry Board