



## Intern Program FAQs

*What exactly does a ministry intern do with their time?*

This is an approximate break down of how the 10 hours will be spent each week.

- 1.5 Hours: Weekly Intern Cohort Meeting
- 1 Hour: Regular Meetings with Ministry Supervisors
- 3 Hours: Sunday Morning Programming
- 4.5 Hours: Intern-Specific Projects/Ministry Planning and Execution

*Can a ministry intern create their own projects to complete?*

There are always additional projects for ministry interns to work on. Throughout the year, at the discretion of Pastor Jeremy and ministry supervisors, an intern may help with some additional projects.

*What happens when a ministry intern takes time off from work at the church?*

One of the stated expectations of all intern positions within the cohort is that each intern would join First on Sunday mornings and participate in the life of the church community. For some of the positions, the roles will require the intern to work on Sundays, for others it will simply require them to be present and engaged. We recognize that interns may need to be away some weekends, and specifically on Sundays. Therefore, an intern may take time away for up to six weekends throughout their internship. There are also breaks built in throughout the year, in particular at year-end holidays. These Sundays will not count toward those six weekends. The holiday breaks include Labor Day, Thanksgiving, Christmas, New Years and Easter. Additionally, First Baptist Church has the ability to pay all interns for working during the holiday breaks. While interns have the freedom to take this time off, they do not have to. Interns simply need to communicate with Pastor Jeremy when they will be away from church or taking time off.

*Can ministry interns work remotely? No.*

All 10 hours must be worked in the church office. This means interns are not bringing projects home to work on but doing them at the church. Whether it is serving with a ministry activity (i.e. worship on Sundays), in a weekly team meeting, or working on a project in the office, all the hours are to be worked at the church.

*What do the weekly intern meetings entail?*

The intern cohort will meet weekly for a time of fellowship, encouragement and growth. This includes an opportunity to share how the previous week has been going, praying together, curriculum discussions, etc. Depending on the curriculum for the week, it may impact the way the weekly meeting is run, but the overall goal is to grow together. There is a regular liturgy for the weekly meetings that includes highs and lows from the week, a devotional, time of prayer, singing the Doxology, curriculum discussion and time of prayer.