



Hiring a new pastor? Is your church/search committee well-informed about compensation guidelines? Have you wondered what other comparable churches allow for housing, retirement, paid vacation days, health insurance, continuing education allowance or auto allowance? What is a current and fair compensation? If you need information we can help you with some guidelines to know what to expect.

Compensation figures are based on information provided through Church Law and Tax. The figures are based on survey results of thousands of like churches around the United States and these figures have proven to be accurate for most of our churches. Additional guidelines for other ministry positions are also available.

For more information, contact the VCNMidwest office at 763-205-9330 or email [wendyj@vcnmidwest.org](mailto:wendyj@vcnmidwest.org).