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ST. ANDREW'S  
EPISCOPAL

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## 2026 Annual Parish Meeting

January 25th, 2026

### Agenda

Opening Prayer & Rector's Address:	The Rev. Lisa Meirow
Vestry Selection:	The Rev. Lisa Meirow
Financial Report:	The Rev. Lisa Meirow
The St. Andrew's Foundation:	Matt Charron
Dismissal:	The Rev. Dcn. Mike Barbare

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.  
**Amen.**

# St. Andrew's Ministry at a Glance in 2025

## General

Added 17 new members/183 Active Members  
Welcomed Mother Ronnie Willerer as Retired Priest Associate  
StAndrewsJax.com had 3,959 hits from 1,600 unique visitors  
Hosted large fellowship events including:  
Shrove Tuesday, Pentecost Picnic, Rally Day, Annual Chili and Pie Cook Off,  
2 concerts with The First Coast Pops Symphony Orchestra  
Held our annual parish workday with 14 volunteers

## Worship

113 average weekly Sunday attendance (in person and online)  
72 average in-person attendance/41 average virtual-only attendance  
3 Baptisms/2 Confirmations/3 Funerals  
121/59 in attendance for Easter Services (in person/online)  
122/73 in attendance for Christmas Eve Services (in person/online)  
4,676 total views on YouTube & 24 new subscribers (231 Total)  
1,531 listens on SoundCloud

## St. Andrew's Helping Others

Gifts of funds, food, and more were made to Arlington Community Services, Episcopal Relief and Development, Isaiah 117 House, Jacksonville Humane Society, Local Schools, Redeemer's Food Pantry, St. Mary's Episcopal Church and Outreach, United Thank Offering, the UNF, UF, and FSU Campus Ministries, and more!

## Ongoing Ministries & Fellowship Groups

### **Altar Guild Report by Susan Pemberton**

The St. Andrew's Altar Guild continues to faithfully serve behind the scenes, setting up and clearing for all regular church services, special church services and holy days such as Ash Wednesday, Holy Week, Easter and Christmas services as well as supporting organizations such as Cursillo, and Daughters of the King. We also set up for and support funerals, weddings and baptisms. We maintain the consecrated linens and hangings and ensure we have all the supplies we need for each service.

Our group is made up of fifteen women, who serve on teams in a three-week rotation. Many of our members have served on the Altar Guild for over 40 years. Our Team Captains are Bev Saulter, Cynthia Wright and Susan Pemberton. The team members are Alcy Wood, Kay Brim, Bonnie Iler, Vicky Milton, Linda Moore, Lynda Dupes, Laretta Ashley, Betty Geer, Mary Anne Miller and Susan Servais. Betty Pettigrew is our Flower Director and arranges the beautiful flowers for every service. After each service, the flowers are either sent home with or delivered to parishioners who are sick, hospitalized, unable to attend church in person or are having life celebrations.

The altar guild members provide a wealth of knowledge and experience so that we may live out our mission of providing a beautiful, reverent, dignified, inspiring and liturgically correct physical space for our worship services to support our clergy, congregation and community.

### **Children's Ministry Report by Sally Boyd**

This year we began holding two weekly children's programs, serving around 10 children ages 3-16. In Godly Play, we have explored faith through wonder and play. In our Youth Formation, we've eaten a lot of pizza, played games, and had plenty of big conversations.

Outside of Sunday school, our youth have been involved at St. Andrew's in many ways, including serving at the Pancake Supper, acolyting, and helping with the Christmas Pageant. We had 3 youths attend summer camp at Camp Weed, and 3 youths, Mother Lisa, and Sally attended New Beginnings, a diocesan retreat for middle schoolers.

### **Daughters of the King® Report by Betty Pettigrew**

St. Margaret, Queen of Scotland Chapter of The Daughters of The King, St, Andrew's Episcopal Church has 12 members. In pursuit of our mission to extend Christ's kingdom through prayers, service and evangelism during the year 2025 our members:

- Attended chapter meetings the first Tuesday of every month
- Attended ECW Ladies night out
- Attended Quiet Days and workshops by other chapters
- Attended DOK/ECW Retreat at Camp Weed
- Attended Spring Assembly at Trinity Episcopal Church
- Collected donations for the Humane Society

- Collected donations for Isaiah 117 House
- Maintains monthly donations as a “Bin Buddy” for Isaiah 117 House
- Hosted reception for Bishop’s visit
- Hosted Coffee Host every 3 months
- Participated in hosting dinner for Lenten suppers
- Attended the Train a Trainer class
- Held our chapter Christmas party

Our members participate in all our activities, and we look forward to a similar schedule for 2026.

### **Episcopal Church Women Report by Carolyn Hartman**

ECW is open to all Episcopal women and their guests. Each Episcopal Church in our Diocese has their own format. At St. Andrew's Jacksonville, we meet monthly, revolving Ladies Night Out for Dinner, Ladies Lunch Out at noon, and Ladies Night In the Parish Hall with a short program. About 20 plus attend.

Our March LNI happened in the Lenten season this year, so we changed to Wednesday night and opened it up for all to learn about the relationship between Christianity and Judaism. In May, we invited Kris Lesak to share about Praying in Color. In September, we supported the United Thank Offering box collection. October 18<sup>th</sup>, the Diocese ECW at Camp Weed requested we bring a purse filled with items for Women's Shelters. It was fun collecting and bringing lots of purses. We had fun at our Christmas Party potluck and present swap.

### **Family Game Night Report**

Parishioners, UNF Students, and folks from the community met the Second Friday of every month to play an array of board games. On average, there are about 20-30 in attendance any given month. Our special Christmas Spectacular always draws a crowd!

### **Hookers and Knit-wits Report by Lucy Napoli**

St. Andrew’s restarted its knitting and crocheting ministry in 2025. We gather every 1<sup>st</sup> Thursday of the month to knit and crochet together or to just fellowship! All skill levels are welcome, and we have plenty of yarn and hooks/needles to share. If you need some place to share your work, we have been working on projects for City Rescue Mission, Prayer Shaw’s, and Scarf Bomb Jax.

### **Music Ministry Report by Kathleen Slama**

Our choir membership has varied over the past year, from 3 to 7 members. 4-5 is our usual number on a typical Sunday. We try to pick music that supports the scriptures for the day, and we work especially hard on the music for special occasions such as Holy Week and Christmas. We strive to support the worship themes the best that we can!

Paige and Jane both retired in early May. JU shutting down their music, arts and world languages departments was a blessing in disguise for St. Andrew's, since that is how Julian became our interim organist and has decided to stay on as our current Music Director.

### **Pastoral Care Ministry Report by Mary Ann Miller**

The Pastoral Care Ministry provides spiritual and emotional support to those in need. We contact or visit parishioners who are ill or after an accident in hospitals, nursing homes, or those who are homebound. We are currently serving three parishioners who have requested Holy Communion on a monthly or bi-monthly basis. Being part of the Pastoral Care Ministry renews my spiritual life as well as theirs. St. Andrew's is a very caring church.

### **Worship Servers Report by Kathleen Slama**

There are 61 members who serve in at least one of the roles, with many serving in multiple capacities. Last year, we had Acolyte, LEM, and Lector trainings. In 2025, we had:

- 10 Trained Lay Eucharistic Ministers (LEMs)
- 6 Trained Acolytes
- 10 Ushers
- 16 Lectors
- 5 Trained AV Techs
- 6 Intercessors
- 6 Money Counters (2 more on hold)
- 6 Godly Play Doorkeepers
- 3 Youth Assistants
- 18 Coffee Hosts (some are pairs or a group)

It's great to have so many of our members active in serving! We can always use more as vacations, illness and special services sometimes make scheduling a challenge.

# Vestry and Diocesan Convention Delegate & Alternate Selection

**With Gratitude to our former Vestry Members and Diocesan Delegates/Alternates:**

## **Vestry (3 Year Term)**

Rebecca Dell'alba

Lucy Napoli

## **Diocesan Convention (2 Year Term)**

Billy DeLoach

Meg Hawley (Alt.)

“Matthias Chosen to Replace Judas”

### ***Acts 1:12-26***

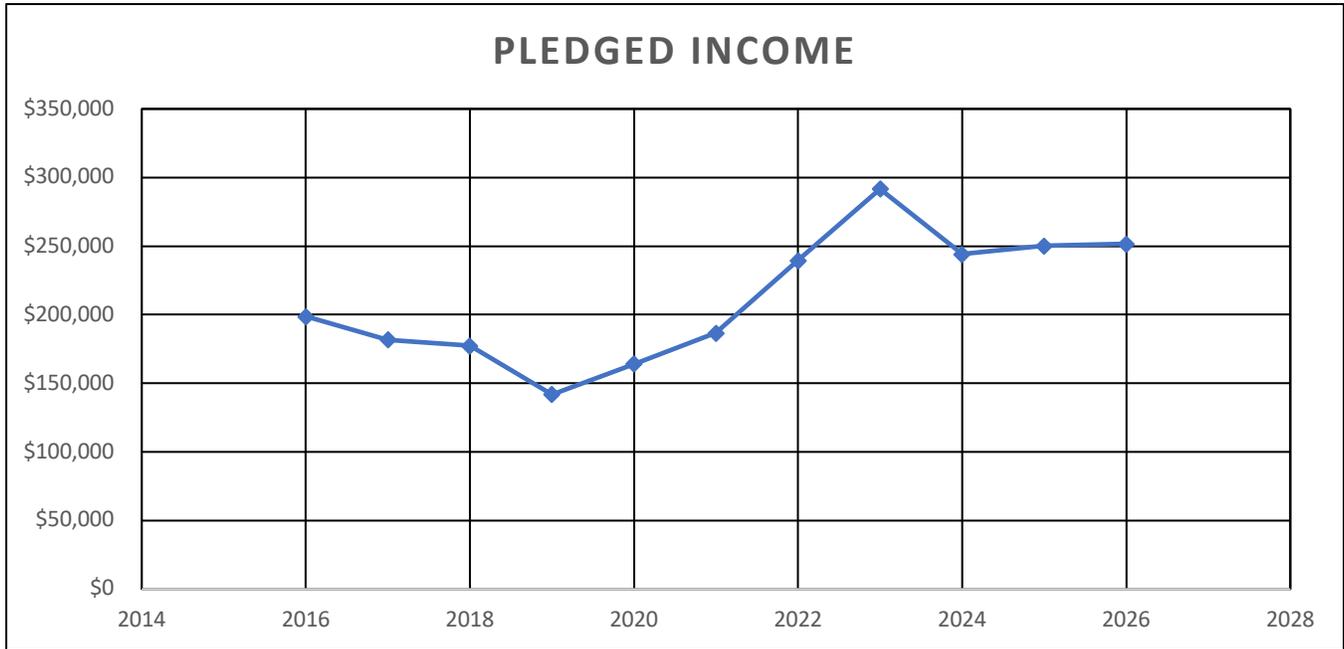
Then they returned to Jerusalem from the mount called Olivet, which is near Jerusalem, a sabbath day's journey away. When they had entered the city, they went to the room upstairs where they were staying, Peter, and John, and James, and Andrew, Philip and Thomas, Bartholomew and Matthew, James son of Alphaeus, and Simon the Zealot, and Judas son of James. All these were constantly devoting themselves to prayer, together with certain women, including Mary the mother of Jesus, as well as his brothers.

In those days Peter stood up among the believers (together the crowd numbered about one hundred twenty persons) and said, “Friends, the scripture had to be fulfilled, which the Holy Spirit through David foretold concerning Judas, who became a guide for those who arrested Jesus—for he was numbered among us and was allotted his share in this ministry.” (Now this man acquired a field with the reward of his wickedness; and falling headlong, he burst open in the middle and all his bowels gushed out. This became known to all the residents of Jerusalem, so that the field was called in their language Hakeldama, that is, Field of Blood.) “For it is written in the book of Psalms, ‘Let his homestead become desolate, and let there be no one to live in it’; and ‘Let another take his position of overseer.’”

So one of the men who have accompanied us during all the time that the Lord Jesus went in and out among us, beginning from the baptism of John until the day when he was taken up from us—one of these must become a witness with us to his resurrection.” So they proposed two, Joseph called Barsabbas, who was also known as Justus, and Matthias. Then they prayed and said, “Lord, you know everyone's heart. Show us which one of these two you have chosen to take the place in this ministry and apostleship from which Judas turned aside to go to his own place.” And they cast lots for them, and the lot fell on Matthias; and he was added to the eleven apostles.

# Financial Report

## 2026 Stewardship



Year	Amount	# of Pledging Units	Average Pledge Amount
2016	\$198,802	65	\$3,058
2017	\$181,800	58	\$3,134
2018	\$177,380	57	\$3,111
2019	\$141,850	46	\$3,083
2020	\$164,180	52	\$3,157
2021	\$186,680	59	\$3,164
2022	\$239,595	64	\$3,744
2023	\$291,620	62	\$4,703
2024	\$244,132	61	\$4,002
2025	\$250,270	61	\$4,103
2026	\$251,565	59	\$4,264

While our total expected pledged amount stayed relatively consistent, the average pledge amount per family unit increased by 4%. We are very grateful for all who give to support the ministry of the church!

## 2025 Expenses and 2026 Budget

	Budgeted 2025	Actual 2025	Budgeted 2026
Income	\$309,270	\$317,280	\$327,128

Worship/Formation/Evangelism/Outreach	\$51,777	\$52,946	\$57,480
Buildings & Grounds	\$40,645	\$44,579	\$34,475
Insurance	\$34,163	\$41,399	\$42,060
Employees	\$182,600	\$183,029	\$193,114
Total Expenses	\$309,185	\$321,953	\$327,129

<b>Net Total</b>	<b>\$84</b>	<b>-\$4,673</b>	<b>-\$1</b>
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- Last year we ended up with a slight deficit due to rising Buildings and Grounds and Insurance costs.
- **In 2026, we are projected to have a balanced budget.**
  - o Our vestry has approved a fairly conservative budget in order to maintain cash reserves.
  - o We have worked hard over the last year to renegotiate contracts in order to decrease fixed expenses (lawn care, internet, phone, etc.)
  - o We are required to perform a full audit before the Bishop's election this year. Audits have become increasingly more expensive, and we have had to greatly reduce our Buildings and Grounds budget in order to cover a large portion of the audit. Some of this was made up with the reduction in lawncare costs.
- Over these nearly 5 years, we have tried almost everything to monetize the property. We worked with a commercial real estate firm to market and list the property in order to rent. We have explored reopening the lower school, renting to charter schools, bringing in Episcopal Children's Services, renting to various charities, etc.
  - o All of these fell through for about the same reasons: wrong location; buildings are too small, outdated, dilapidated; renovations would be too costly; etc. The property has an enormous amount of deferred maintenance, and we have faced many challenges ranging from dead trees falling on buildings, stolen and broken air conditioners (we have 26 on campus), septic tank issues, homeless encampments, and even a car crashing through one of our buildings.
  - o Eventually, we were able to raise the funds to fix up two preschool buildings and are renting them out. They supply us some revenue ~\$27,000 out of our ~\$300,000 budget.
  - o The Vestry is currently exploring **all options** with a consultant in order to establish how we can use this property as an asset to support the ministry of the church instead of the ministry of the church supporting the buildings.

Overall, we are stable, but finances are tight. We continue to explore how to ensure St. Andrew's runs sustainable ministry into the future.

# St. Andrew's Episcopal Church Foundation Report

## Financials as of 12/31/2025

- The Foundation has total assets of \$351,727.90.
- \$351,727.90 is held in endowment investment Funds with Raymond James, which includes \$1,633.59 in cash assets.
- The value of the Foundation investment account increased by \$51,863.84 in 2025.
- \$44,087.14 are the funds available for grants in 2026.

## Foundation Board Members

- The current board members of the St. Andrews' Episcopal Church Foundation are Matthew Charron, Linda Jenkins, Kathleen Slama, Richard Elrod, Debi Smith, and Julie Dulaney.
- Roger Barr resigned from the committee in 2024.
- Kathleen Slama, Linda Jenkins, and Rick Elrod renewed their 3-year terms in 2025.

## Activity in 2025

- The following grants were approved in 2025:
- have been approved
  - An Upgrade to the Digital Sound System Processor for the Sanctuary.
  - Two of St. Andrews' youth were reimbursed for their attendance at New Beginnings in the Fall of 2024.
  - Gary Walker's registration for a one-year Diocesan Lay Preaching course.
  - Smart TV added in the Narthex.
  - Registration fees for three of St. Andrews' youth to attend Camp Weed for the summer 2025.
  - Subsidy of fees for a St. Andrew's Cursillo team worker.
  - EfM class registration for three members of St. Andrew's.
- The foundation is thankful to the following for their generous gifts given in 2025:
  - Linda Jenkins
  - Joyce Charron
  - Lib Otto
  - Julie Dulaney
  - DOK members
- Donations were given in Memory of:
  - Ed Charron
  - Dean Colver
  - Sam Rivers
- Donations were also given for the mission of the Foundation.

## Foundation Priorities for 2026

- Increase parish awareness of the Foundation and its mission.
- Continue to be faithful stewards of the Foundation assets.
- Discussing updates to the Foundation bylaws.

