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For More Information, Contact:
Abby Peterson
Director of Marketing Communications
apeterson@tompkinsfinancial.com

ERIC TAYLOR NAMED PRESIDENT OF TOMPKINS FINANCIAL ADVISORS

ITHACA, NY (August 1, 2024) – Tompkins Financial Corp. (Tompkins) announced that Eric Taylor has joined the company as Executive Vice President and President of Tompkins Financial Advisors. Taylor has spent his career in wealth management and brings extensive experience in investment and advisory services. His background includes strategic oversight and management of client-facing investment advisors, portfolio managers and financial planners. In addition, he brings in-depth knowledge of investment planning and portfolio implementation, as well as investment oversight and compliance.

In his new role, Taylor will lead Tompkins Financial Advisors, a holistic financial services firm with over 130 years of experience, bringing customized wealth management, financial planning and trust solutions to individuals and businesses. He will report to Steve Romaine, president and CEO of Tompkins Financial. Romaine commented, "It is my pleasure to welcome Eric to the Tompkins team. In addition to his experience in the wealth arena, he brings a vision consistent with the Tompkins model of always placing the client at the center of everything we do. Most

importantly, we share a common set of values and culture. Eric started his early career with us as a trust officer and I have enjoyed watching his growth and progression over the years. I'm pleased to welcome him back in this senior role, and as a member of my senior leadership team, contributing to strategic issues across the company."

A long-time resident of Ithaca, New York, Taylor is a graduate of the Johnson Graduate School of Management at Cornell University and holds a Master of Business Administration. He also spent his undergraduate years at Cornell earning a Bachelor of Arts in Policy Analysis and Management.

ABOUT TOMPKINS FINANCIAL CORPORATION

Tompkins Financial Corporation is a banking and financial services company serving the Central, Western and Hudson Valley regions of New York and the Southeastern region of Pennsylvania. Headquartered in Ithaca, NY, Tompkins Financial is parent to Tompkins Community Bank, Tompkins Insurance Agencies, Inc., and offers wealth management services through Tompkins Financial Advisors. For more information on Tompkins Financial, visit www.tompkinsfinancial.com.