



New Webinar February 3!

Designed specifically for our CaSTLE project grantees, this webinar will give you tools to thrive as you lead communities of faith through Adaptive Change

February 3, 1-2:15pm CT **Moving Together: How to Lead Change Without Losing Your People**

Registration link:

<https://forms.office.com/r/LtWaE2PYL5>

When change hits your congregation or synod, whether it's a pastoral transition, budget cuts, facility decisions, or shifting community needs, the technical part is rarely the hardest. It's the people part: resistance, conflicts, or members who just disappear. This 75-minute session gives you a practical framework and specific tools to lead through real change while keeping your community engaged and your own leadership grounded. **Come ready to work: bring a current or upcoming change you're facing so you can apply what you learn immediately.** You'll learn how to quickly assess where resistance is coming from, transform opposition into curiosity, find traction when people are stuck, and stay steady when you're feeling overwhelmed or uncertain about the path forward. Learn the tools Erin uses with leaders navigating the exact tensions you know: how do you honor the past while stepping into God's future? How do you lead with conviction when you don't have all the answers? Whether you're leading your congregation through a difficult decision or supporting other pastors in your synod, you'll walk away with practical next steps you can implement this week.

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About Erin Ramirez:

Erin Ramirez is an executive coach, organizational scientist, and founder of Real Change Studio. A lifelong ELCA Lutheran, Erin brings expertise in leadership development, strategic change management, and adaptability intelligence to help The CaSTLE Project community lean into God's promised future.

Registration link: [Leading Adaptive Change-Register Here! – Fill out form](#)

or here is the url <https://forms.office.com/r/LtWaE2PYL5>

Who Should Attend?

Synod leaders, pastors, and ministry professionals from small town and rural synods who want to lead in the face of change with steadiness, creativity, and faith.