

Terms of Dissolution between The Rev. Richard Oppelt and  
United Presbyterian Church, Flanders,  
58 Drakesdale Road, Flanders, New Jersey

We, the members of the United Presbyterian Church, Flanders Session agree to request dissolution of the pastoral relationship with the Rev. Richard Oppelt for the following reasons and on the following terms:

**THE REASON FOR THE DISSOLUTION:**

The Rev. Richard Oppelt has decided to retire from the Ministry, having reached an age suitable for that choice.

**FINANCIAL AGREEMENTS:**

Cash salary is to be paid pro-rata through **October 4, 2020**, in the amount of \$315.45. Additionally, the housing allowance will be paid through the same date in the amount of \$561.91.

Accrued, but unused, vacation time amounting to four (4) weeks will be paid, in the amount of \$6,141.52.

Any expenses eligible for reimbursement for travel or continuing education must be submitted by no later than **October 4, 2020**, or they may not be considered for reimbursement.

Pension/medical dues payments will be paid pro-rata through **October 4, 2020**. The amount due for the period 10/1 through 10/4 will be provided by the Board of Pension (BOP) at a future date and paid accordingly. As of **October 4, 2020**, UPC, Flanders will no longer be responsible for any subsequent benefit payments. However, per BOP policy, one month of free health care coverage will be provided through the end of the month in which retirement occurs (October 30th), to support Pastors transitioning into retirement.

**DATE OF SEPARATION:**

All Ministry duties and Pastoral Services will cease on the effective date set by the congregation and approved by the presbytery. The Effective Date is anticipated to be **October 4, 2020**.

The Congregational Meeting to approve these terms is **August 30, 2020**.

The Presbytery of Newton Committee on Ministry will act on the Dissolution on the next scheduled COM meeting date which is currently set for **September 1, 2020**.

All personal property will be removed from UPC office and grounds and keys to the buildings returned to a member of Session or office staff on or before **October 4, 2020**.

We the undersigned have negotiated this agreement in good faith and have every intention of being faithful in fulfilling it.

APPROVALS:

Signed \_\_\_\_\_  
Pastor

Date \_\_\_\_\_

Signed \_\_\_\_\_  
Clerk of Session

Date \_\_\_\_\_

Signed \_\_\_\_\_  
Elder of Finance

Date \_\_\_\_\_

Signed \_\_\_\_\_  
Moderator of Committee on Ministry

Date \_\_\_\_\_

Date Approved by Congregation: August 30, 2020

Copies to:

Rev. Richard Oppelt  
Clerk of Session UPC  
COM Liaison  
Presbytery Office  
Elder of Finance