

## Registration

Yes! I would like to attend *Introduction to Interim Ministry* on March 13-15 2017, at Dallas Baptist University, 3000 Mountain Creek Pkwy, Dallas, TX 75211

Online secure registration and payment is available at:  
<http://intentionalinterim.org/pastor-resources/iim-training>

Or you may register by mail using the form below.

— Enclosed is my check for \$470 [\$90 for lunches and materials, plus \$380 for tuition].

-OR-

— Enclosed is a check for \$395 [\$90 for lunches and materials, plus \$305 for tuition]. I am a member of an active BGCT church and, therefore, qualify for the 25% TEXAS BAPTISTS scholarship.

Church Membership (name and city):

---

---

Please make your check payable to the Baptist General Convention of Texas and mail it, along with this registration page, to:

Jeannie Miller,  
Finance and Accounting  
Texas Baptists  
7557 Rambler Road, Suite 1100  
Dallas, TX 75231-2310

You may pay with a credit card by calling  
Patti Adams at 214/828-5111.

Name \_\_\_\_\_

Address \_\_\_\_\_

---

Phone No. (day) \_\_\_\_\_

Phone No. (eve) \_\_\_\_\_

E-Mail \_\_\_\_\_

Denominational Affiliation \_\_\_\_\_

**Registration must be received by March 8, 2017.** There is a late registration fee of \$50.00 for those registering between 3/1 and 3/7. A full refund is available through 2/28. A 50% refund will be given for cancellations after 3/7. Emergency caused cancellations will be considered on a case-by-case basis. The sponsor reserves the right to cancel the conference if registration is too low.

## INTRODUCTION

TO

## INTERIM MINISTRY

Sponsored by

Dallas Baptist University

3000 Mountain Creek Pkwy, Dallas, TX 75211

&

The Baptist General  
Convention  
of Texas



March 13-15, 2017

## INTERIM MINISTRY VISION

When a pastor leaves a church, no matter what the reason, the church members' anxiety can become a dominant force. Rather than being a time of rushing and making poor decisions, or a time of resting in neutral, we believe the interim period is a key time to help churches become healthier and navigate the interim time with purpose and intention.

## CONFERENCE GOALS

This conference will prepare one to:

- ◆ Negotiate a healthy covenant (hours, duties, and pay) that is fair to the church and interim pastor. This covenant will also serve as a model for working with the next pastor.
- ◆ Understand common issues that impact church/minister relations and what to do about them.
- ◆ Analyze the church's situation and discover methods to help the church address those issues during the interim.
- ◆ Assess one's own preparedness and philosophy about interim ministry, including understanding when to use one's gifts and when not to.
- ◆ Train a Pastor Search Committee.
- ◆ Help churches reconnect to denominational resources.
- ◆ Join and exit the church system in a healthy and helpful way.
- ◆ Understand system dynamics, especially in conflict situations.
- ◆ Facilitate church dialogue.

This conference is designed to meet the needs of interim pastors in traditional interim settings. For pastors who desire advanced training in interim ministry, this conference qualifies as the prerequisite for training as an intentional interim pastor.

## SCHEDULE

The training will begin on Monday, March 13, 2017, at 9:00 A.M. It will end on Wednesday, March 15, at 5:00 P.M. Lunch will be provided.

### DAY ONE

9:00 A.M.      Opening Conversations: The Need and Art of Dialogue  
Understanding Systems and Church Conflict

5:00 P.M.      Adjourn

### DAY TWO

9:00 A.M.      Understanding Interim Churches  
Work of an Interim Pastor  
Negotiating Covenants  
Equipping the Search Committee  
Denominational Relations

5:00 P.M.      Adjourn

### DAY THREE

9:00 A.M.      Generational Differences  
Church Size Matters  
Analyzing Churches  
IIM Introduction

5:00 P.M.      Adjourn

## FACULTY

**Dr. Karl Fickling** is a trained Intentional Interim Ministry Specialist with over fifteen years of interim experience. He coordinates Interim Church Services for the Baptist General Convention of Texas, and is an adjunct professor at Dallas Baptist University. He is a graduate of Baylor University and Southwestern Baptist Theological Seminary. Over the years, Karl has served as a pastoral counselor, chaplain, pastor, seminary professor, interim pastor at eight churches, and consulted with hundreds of interim churches and interim pastors.

### Advanced Training Opportunity

This conference is a prerequisite for enrollment in training for Intentional Interim Ministry (IIM) offered by the Baptist General Convention of Texas. The IIM training will be explained thoroughly during this conference and application forms will be distributed to attendees at that time. The next IIM training is scheduled for:

- ◆ **May 22-26, 2017 at Dallas Baptist University (Main Campus)**

An application is necessary for IIM training. For more information, or application, go to [www.intentionalinterim.org](http://www.intentionalinterim.org).

### TEXAS BAPTISTS

The Baptist General Convention of Texas encourages, facilitates, and connects churches in their work to fulfill God's reconciling the world to himself.

### INTERIM CHURCH SERVICES

Assisting Churches  
in the  
Interim Period

Equipping Pastors  
for  
Interim Ministry