

Disability Rights and Justice Toolkit for the Disability Advocate 01-18-23

Key:

DMC = Disability Ministries Committee of the UMC (blue)

GBCS = General Board on Church and Society (red)

GCORR = General Commission on Religion and Race (green)

DHM = Committee on Deaf and Hard of Hearing Ministries (

DM = Discipleship Ministries (purple, as are all other sources)

Part A: Tools relating to the breakout group topics

I. Attitudes

- [Disability theology](#) (DMC, also [on GCORR site](#))
 - [The Accessible God podcast](#) (UM Association of Ministers with Disabilities)
 - [God Created All Things Good Litany](#) (DMC)
- [Ableism toolkit](#) (DMC, also [on GCORR site](#))
 - [Do's and Don'ts for the Disability Ally](#) (DMC, also [on GCORR site](#))
- [What is Ableism?](#) (GCORR)
- [Disability Awareness Sunday FAQs](#) (DMC, also [on GCORR site](#))
- Disability Awareness and Inclusion
 - [Etiquette and communication](#) (DMC, also [on GCORR site](#))
 - Worship Matters: [Ministry “with” vs. “for” Persons with Disabilities](#) podcast (DM)
 - Faith Talks: [Including Persons with Disabilities](#) podcast (United Women in Faith)
- [Inclusive and sensory-friendly education](#) (DMC)
 - [Including Children with Disabilities in the Life of the Church](#) (DM)
 - [Welcoming Children with Disabilities: A Resource List](#) (DM)
- [Neurodiversity VOICE newsletter May 2022](#)
- [Sacred Worth Books – Disability Representation](#) (GBCS)
- Mental Health
 - [Creating Caring Congregations](#) (Mental Health Ministries)
 - [Mental Health bulletin insert](#) (GBCS)

II. Accessibility

- [Accessibility audit and badge program](#) (DMC)
 - [Video training from Baltimore Washington Conference](#)
 - [Guidance for Completing the Annual Accessibility Audit](#) (DMC)
- Worship and media accessibility
 - [Events accessibility checklist](#) (DMC)
 - [Accessibility in Hybrid Worship and Meetings](#) (DMC)
 - [Technology](#) (DMC)
- [Congregational accessibility committee](#) (DMC)
- [DMC accessibility and disability ministry grants](#) (DMC)
- [Committee on Deaf and Hard of Hearing Ministry grants](#) (DHM)
 - [DHM congregational resources](#) (DHM)
 - [Assistive technology resources](#) (DHM)

III. Denominational

- [New standards for vulnerable adults and people with disabilities](#) (DM)
- Equity
 - [Equity vs. Equality: Understanding the Differences](#) (GCORR)
 - in funding – [VOICE November 2022 Giving Tuesday issue](#) (DMC)
- A place at the table, intersectionality
 - [Identity Politics and Social Location](#) (GCORR)
- [Faith and Fact Cards](#) (GBCS)
- [Safer Sanctuaries for People with Disabilities](#) (DM, written by DMC) chapter in new resource manual
- BOOM training and process for offering reasonable accommodations for ministry candidates - coming soon
- Resolutions from the *Book of Discipline* and *Book of Resolutions 2016* - see Section B below.

IV. Societal Attitudes

- [Ableism toolkit](#) (DMC, also [on GCORR site](#))
- [Disability culture](#) (Independent Living Association)
- Neurodiversity paradigm
 - [Autistic Self Advocacy Network \(ASAN\)](#)
- Intersectionality
 - [Intersectionality of Disability and other Identities and Implicit Bias](#)

V. Community Accessibility

- Draw on the Americans with Disabilities Act
 - [ADA laws, regulations, and standards](#)
 - [Guide to the ADA Standards](#) (US Access Board)
 - [ADA Information](#) (ADA National Network)
 - [Contacting Your Region/ADA Center](#) to Report Compliance Concerns
- Support community, regional, and national accessibility coalitions

VI. Community engagement

- [Creating Change Together: A Toolkit for Faithful Civic Engagement](#) (GBCS)
- Disability Rights Networking: [The American Association of People with Disabilities](#) (AAPD)
- Ecumenical/ interfaith actions and organizations
 - [Interfaith Disability Advocacy Coalition](#) (hosted by AAPD)
 - [Ecumenical Disability Advocates Network](#) (EDAN, part of the WCC)
- Campaigns to end stigma
 - [NAMI Pledge to be stigma-free](#) (National Alliance on Mental Illness)
- [The Disability Equality Index \(DEI\)](#)- Metrics for Corporate Inclusivity – Disability:IN

VII. Public policy

- [Creating Change Together: A Toolkit for Faithful Civic Engagement](#) (GBCS)
- Join For Action Alerts:
 - [Policy & Advocacy](#): The Arc of the United States
 - [Advocacy](#): American Association of People with Disabilities (AAPD)
 - Get Out the Vote: [REV UP Campaign](#) (AAPD)
- [Special Education Law and Advocacy](#): Wrightslaw
- [Disability Employment](#) (data): US Department of Labor, Office of Disability Employment Policy
- [Disability and Health Promotion](#) (data): Centers for Disease Control and Prevention (CDC)

Part B: Tools from UMC Official Documents

Tools from the [Book of Discipline 2016](#)

Section VI, [Paragraph 140: Called to Inclusiveness](#) (p. 101)

Social Principles - The Social Community, [Paragraph 162 I – Rights of Persons with Disabilities](#) (p. 123)

[Paragraph 162.X Mental Health](#) (p. 130)

[Paragraph 166. VII Our Social Creed \(see 4th paragraph\)](#) (p. 145)

The Local Church: Section V. Church Membership, Paragraph 214 (p. 155)

Approved Sundays for Annual Conference Observation, Paragraph 265. 4.
Disability Awareness Sunday (p. 214)

Ministry of the Ordained, Paragraph 324 Qualifications for Election to Provisional Membership (p. 247)

The Superintendency, Section VIII, [Appointment-making, Paragraph 425](#) (p. 347) (open itineracy)

The Conferences, Paragraph 610.4, 610.5 (p. 423) (meetings to be held in accessible places)

Conference Board of Discipleship, Paragraph 630.1-d) (p. 447) (training about disability)

Conference Board of Global Ministries, Paragraph 633.4.b) (19) (p. 457), (35) and (36) (p. 459) (supporting and funding programs for people with disabilities, ensuring physical accessibility of churches)

The Annual Conference, Paragraph 653, Committee on Disability Concerns (pp. 503-4)

Administrative Order, Paragraph 716 Nondiscrimination Policies (pp. 541-2) (hiring people with disabilities, not holding events in inaccessible facilities)

General Board of Higher Education and Ministry, Objectives - Paragraph 1405 4, 8, 25, 27 (pp. 643-4) seminary responsibilities regarding people with disabilities.

Church Property – Paragraph 2521.1 Standards for the Approval of Building Proposals (p. 748) (need to plan for accessibility)

Paragraph 2533.6 Board of Trustees Power and Limitations (p. 757) (conduct annual accessibility audit)

[Paragraph 2544. 4. and 5. Planning and Financing Requirements for Local Church Buildings](#) (P. 765-6) (accessible churches and parsonages when building, remodeling, or purchasing)

Tools from the [Book of Resolutions 2016](#)

[3001. Accessibility Grants for Churches](#) (p. 147)

[3002. UM Implementation of the UN Standard Rules on Equalization of Opportunities for Persons with Disabilities and the Americans with Disabilities Act](#) (p. 148)

[3084. Reducing the Risk of Child Sexual Abuse in the Church](#) (p. 182) (includes vulnerable adults)

[3184: Repentance for the Support of Eugenics](#) (p. 232)

[3201: Health Care for All in the United States](#) (see pp. 238, 242, 243)

[3302. The Church and People with Intellectual, Physical, Psychological, and/ or Neurological Disabilities](#) (p. 305)

[3303: Ministries in Mental Illness](#) (p. 309)

8031: By Water and the Spirit: A United Methodist Understanding of Baptism (see pp. 715-717, 719)

[8032: This Holy Mystery: A United Methodist Understanding of Holy Communion](#) (see pp. 744-745, 753-754, 761)