



Pandemic Health Screening

LEVEL I

To protect employees and prevent the spread of COVID-19, EWEB requires all employees to perform a self-health check before entering a building or beginning work at any EWEB location and for employees reporting directly to the field or job site. Follow these instructions for conducting a self-health check at home before leaving for work.

1. Perform self-health check

- Employee acknowledgement they are free of COVID-19 symptoms:
 - Cough
 - Fever (temperature greater than 100.4F)
 - Shortness of breath or difficulty breathing

Employee acknowledgment free from any two of these symptoms:

- Chills
- Headache
- Muscle pain
- New loss of taste or smell
- Sore throat
- Repeated shaking with chills

ALL employees are responsible for coming to work fit for duty and not knowingly reporting to work with any illness that could put themselves or others at risk



Pandemic Health Screening Station

LEVEL II

Some locations can be subject to elevated health screening procedures. Locations requiring LEVEL II health screening will be determined by the Executive Team based on risk criteria (social distancing capabilities and employee density, current COVID-19 threat). Locations under the LEVEL II health screening protocol are mandatory and require employees be screened during their hours of operation.

Health Screening Stations will consist of:

- Non-contact temperature check for fever.
- Employee acknowledgement COVID-19 symptom free
 - No cough
 - No shortness of breath or difficulty breathing

Employee acknowledgment free from any two of these symptoms:

- Chills
- Headache
- Muscle pain
- New loss of taste or smell
- Sore throat
- Repeated shaking with chills

If the health screening staff determines employee's temperature is elevated with non-contact thermometer, they will retake the temperature with contact thermometer to confirm results. Employees presenting with a temperature over 100.4 F will be directed home and must notify their Supervisor.

Employees with temperature below 100.4⁰ F (without the use of aspirin, acetaminophen or ibuprofen) and free from the above symptoms, are ready to start their shift.

ALL employees are responsible for coming to work fit for duty and not knowingly reporting to work with any illness that could put themselves or others at risk