



4 Years  
1,000 Jobs

Kentucky Manufacturing Career Center  
Anniversary Report



“A jobs program in Louisville is filling a skills gap and putting Americans back to work.”

Bloomberg BusinessWeek  
March 2017

"Manufacturing is once again thriving in the Louisville region and this center is vital in giving individuals the training and confidence they need to succeed."

Greg Fischer  
Mayor of Louisville



›  
**Kentucky  
Manufacturing**  
**C A R E E R   C E N T E R**

Build Your Future Here



# Dear Friends,

May 2017

On behalf of KentuckianaWorks, the regional Workforce Development Board, we are proud to present the four-year results of our first industry-focused career center, the Kentucky Manufacturing Career Center.

In 2013, the original idea behind the KMCC was to engage employers in the process of guiding sector-specific career services and training so that job seekers would have a better shot at a good job in manufacturing.

We also set a goal of raising the profile of manufacturing, a sector that has been roaring back since the recession and has a critical need for a trained workforce. One thousand job placements later, we're ready to celebrate!

The KMCC shows us that KentuckianaWorks' vision: *Relentlessly experimenting with workforce innovations to engage and influence the community* can lead to the fulfillment of our mission: *Building a stronger community one person at a time through the dignity of work*.

The work of the KMCC was inspired in part by a generous grant from the National Fund for Workforce Solutions -- a grant that was matched by six local funding partners: Community Foundation of Louisville, Gheens Foundation, James Graham Brown Foundation, JPMorgan Chase Foundation, Louisville Redevelopment Authority, and PNC Foundation.

We also salute the staff and training partners who have embraced our mission, and the dedicated manufacturing employers who have lent their expertise to this enterprise. But our greatest thanks goes to the 1,000 job seekers who chose manufacturing and contribute to our local economy every day.

Sincerely,



Michael Gritton  
Executive Director  
KentuckianaWorks



Tom Quick  
GE Appliances  
Chair, KentuckianaWorks Board



"The KMCC provides strong benefits to our citizens looking for good jobs and employers looking for skilled workers -- it has aided our effort to attract and grow manufacturing companies."

Melanie J. Roberts  
Bullitt County Judge/Executive

# 4 Years by the Numbers

**1,000**

total number of job placements

**\$13.13**

average hourly wage for job placements

**\$14.11** in 2016-2017

**\$13.94**

average hourly wage for Certified Production Technician (CPT) placements

**\$14.56** in 2016-2017

**3,046**

total number of certificates and credentials awarded

MSSC Modules - **1,710**

NCRC - **703**

CPT - **307**

OSHA 10 - **95**

LEAN Certificate - **100**

Forklift - **95**

Welding - **36**



"Getting the CPT training at the KMCC was one of the best decisions that I ever made. I actually almost walked out of the orientation, but they persuaded me to stay and I am so glad that I did. If you just want to better your situation now, it's one of the best decisions you can make, it definitely was for me."

**Thomas Hudson, GE Appliances**



"I had a job I didn't like and no real goals. Then I discovered the KMCC. The people there are awesome! They gave me a lot of support and connected me to welding school and the CPT training. I put in an application to KCC, and two weeks later I was working here. I like what I'm doing and the people I'm doing it with. There's a future with this for sure."

**Katie Deignan, KCC International**



"With my previous work, I was just trying to make ends meet. Then my friend told me about the training at the KMCC. Paul Resch of Dant Clayton came to our class and interviewed all 20 of us, took our resumes and offered me a job right there. They wanted me to start right away and actually gave me vouchers for steel-toe boots and work clothes so I could go to work the very next day, which was more than I expected. The experience has had a huge impact on my life - it's given me a career job and I'm so satisfied and grateful."

**Jay Sines, Dant Clayton**

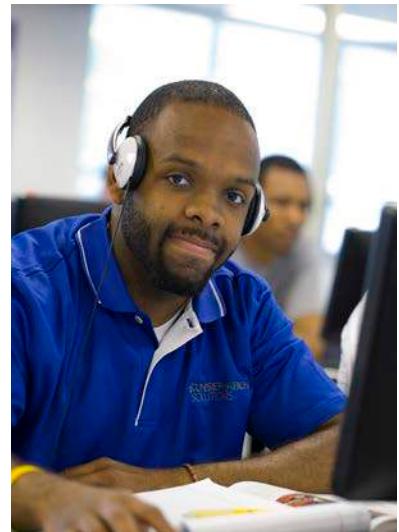


# Training That Makes a Difference

## Certified Production Technician (CPT)

CPT is a national, industry-recognized credential developed by the Manufacturing Skill Standards Council. The training includes four separate courses and tests that cover safety, quality, manufacturing processes, and maintenance awareness.

Individuals who earn the CPT are qualified for entry-level manufacturing positions. Recognized by leading manufacturing employers in the region, the CPT training also positions participants for future promotional opportunities and for more advanced study in manufacturing.



## The Manufacturing Training & Employment Connection (M-TEC)

M-TEC is a short-term, two-week manufacturing training launched in 2016. Participants can earn 5 certificates (MSSC Safety, OSHA 10, Lean Manufacturing, Forklift and Work Readiness) and are connected to local employers for job interviews on the final day of the training.



## Manufacturing Training for English Language Learners (M-TELL)

M-TELL is a three-week pilot program that provides English Language instruction tied to manufacturing content and vocabulary for immigrants and refugees interested in manufacturing employment. Participants earn the OSHA 10 and Forklift Certificate and receive additional training in supervisory skills to position them for management roles in the future.



# Employer Engagement

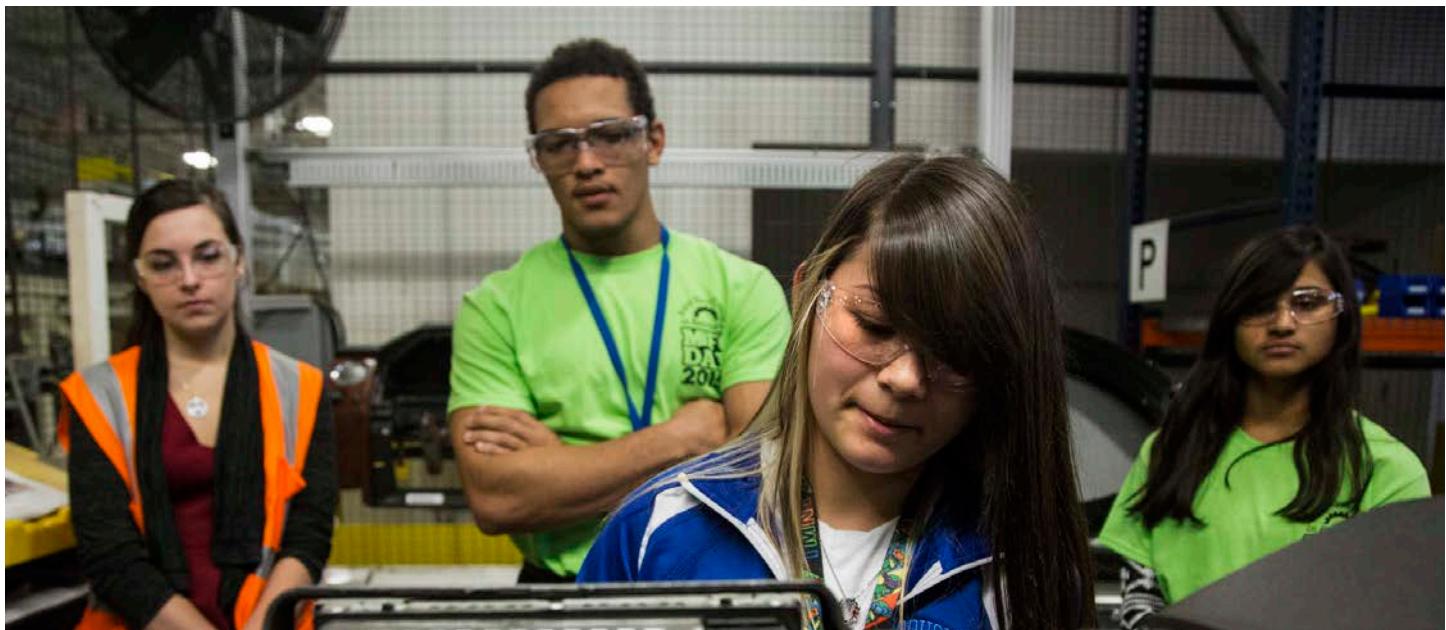
**From the start, manufacturing employers have played a key role in guiding the development and programming of the Kentucky Manufacturing Career Center.**

Starting with a focus group of 13 companies, the KMCC Employer Advisory Group has grown to approximately 50 active members who meet monthly to solve workforce issues.

Since 2013, more than 130 employers have engaged with the KMCC through participation in the Advisory Group or in hiring KMCC job seekers.

Rena Sharpe, former Vice President at Westport Axle (pictured below, left) served as the first chair of the Advisory Group, which is now co-chaired by Paul Resch of Dant Clayton and April Troutman of Paradise Tomato Kitchens, Inc (pictured below, right).





Manufacturing Day 2015



# Promoting Manufacturing

## As part of the KMCC's mission, it seeks to:

- ▶ Offer a one-stop resource in the Louisville region for manufacturers and for job seekers interested in working in manufacturing.
- ▶ Promote manufacturing as a sector and as a career to job seekers and the community at large.
- ▶ Connect manufacturing employers to solve workforce challenges in recruitment, retention and development of a manufacturing pipeline.
- ▶ Provide entry level training leading to career pathways in manufacturing.



# KMCC Partners

Jefferson Community and Technical College

Jefferson County Public Schools - Adult & Education

Jefferson County Public Schools – Career and Technical Education

Kentucky Department of Workforce Investment

Manufacturing Skill Standards Council

National Association of Manufacturers

Preeminent Training Specialists, LLC

ResCare Workforce Services

Vision of Hope Ministries, Inc.

## Funders

Community Foundation of Louisville

Gheens Foundation

James Graham Brown Foundation

JPMorgan Chase Foundation

Louisville Redevelopment Authority

National Fund for Workforce Solutions

PNC Foundation

U.S. Department of Labor - Workforce Innovation & Opportunity Act

“When I came to Louisville from South Korea, I wasn’t sure what I could do here. Then I heard about the KMCC. The course was intense but absolutely worthwhile. I was proud of myself to finish, and it brought my confidence back. I kept in touch with my job counselors, who helped me with my first English resume. They also connected me with Universal Woods where my career has expanded from working production to marketing our products to Asian markets! Looking back, the very first day of the training course was the cornerstone for my career journey.”

**Binah Jang, Universal Woods**

# Employer Partners

310 Tempering  
7UP/Snapple Bottling Company  
Golden Brands  
AEL Span  
Algood Food Company  
American Beverage Marketers  
American Roofing & Metal  
Anderson Wood  
Ann Inc.  
ASRC - American Synthetic Rubber Co.  
AST Abatement Solutions Technology  
Atlas Machine & Supply Inc.  
Auto Truck Group  
AXN Heavy Duty  
BAE Systems  
B&W Packaging Manufacturing  
Beach Mold & Tool  
Bigelow Tea Company  
Bostik Inc.  
Brown-Forman  
Cardinal Aluminum  
Cardinal Shower  
Carrier Vibrating Equipment Inc.  
CEMEX  
CEVA Logistics  
Challenger Lifts  
Chester Pool Systems  
Cintas  
Clariant  
Conagra Foods  
Creation Gardens  
Dakkota Integrated Systems  
Dana Incorporated  
Dant Clayton  
Dawn Food Products  
Derby Fabricating Solutions  
DSI Underground Systems  
Dynacraft  
Emerson TopWorx  
Excel Modular Scaffold  
Fabricated Metals  
Fastenal  
Faurecia  
Flex  
Ford Motor Company  
Fort Dearborn Company  
Gazelle  
GE Appliances  
Gordon Food Service  
Great Northern Building Products

Ground Effects  
Grupo Antolin  
Harland Clarke  
HB Molding, Inc.  
Heritage Hardwoods of Kentucky  
Hollander Sleep Products  
Hoodz of Kentuckiana  
Houston-Johnson, Inc.  
Innovairre Communications  
Idemitsu Lubricants America  
Integrated Manufacturing & Assembly  
JBS/Swift  
K-I Lumber & Building Materials  
Katayama American Co. Inc.  
KCC International  
Kellogg's  
Kentucky Assoc. of Electric Cooperatives  
Kentucky Trailer  
Kerry Foods  
Koroseal  
Korrect Optical  
Krauth Electric  
Lantech  
Lastique International Corp.  
LG&E-KU Energy  
Life Safety Services  
LINAK U.S. Inc.  
LLFlex/Oracle  
Logan's Linens  
Louisville Bedding Company  
Lubrizol Advanced Materials  
Metals USA/Eagle Steel Products  
Mesa Foods  
Millennium Forge  
MISA Metal Fabricating, Inc.  
Mixer Direct  
Miyama USA  
Mondi Industrial Bags  
Morris Electric Company  
NHK Spring Precision of America  
Nifco  
Ohio Valley Aluminum Company  
O'Neal Manufacturing Services  
Owens & Minor  
Paradise Tomato Kitchens  
Parker Hannifin  
Piston Automotive Group  
PPG Architectural Coatings  
Precision Metal Works  
ProLift Industrial Equipment

ProLogistix  
PSC Industries  
Publishers Printing Company  
Raytheon Missile Systems  
Reinhart Food Service  
Rev-A-Shelf  
Reynolds Metals Company  
Riverside Paving & Contracting  
Rogers Group  
Roll Forming Corporation  
Roller Die + Forming  
Royal Consumer Products  
Rue La La  
Ryder Logistics  
Sabert Corporation  
Santa Rosa Systems Inc.  
Siemens Corporation  
Simonds International  
Sondex Inc  
Sonoco Protective Solutions  
Speed Art Museum  
Standard Group  
Steel Structural Systems  
Steel Technologies  
Summit Polymers  
Syspris Technologies  
Sysco  
Tasman Industries  
Tennant Co.  
The Carpenters Union  
Thompson Industrial Services  
Tower International  
Trillium Construction  
United Industrial Services  
Universal Woods  
Vacuum Depositing  
Vogt Tube Ice  
Voith Industrial Services  
Werner Company  
Westport Group  
Winston Industries  
WireCrafters  
Wolverine Worldwide  
Yamamoto FB Engineering  
Zenith Logistics



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**160 Rochester Drive, Louisville, KY 40214**  
**(502) 276-9711**  
**KentuckianaWorks.org**