

Communities of Practice

Statewide Communities of Practice Learning Opportunities 2020-2021 and beyond



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www.i3inquiry.org

CoP Initiative Overview

In an ongoing effort to support the Quality Counts California vision for communities of practice (CoP) to strengthen local, regional, and statewide partnerships through improved systems of communication and collaboration, the I³ Institute is excited to announce CoP learning opportunities for the 2020-2021 program year. These learning opportunities build on the work initiated by First 5 California and the California Department of Education, through Quality Counts California, IMPACT, and the Preschool Development Grant.

The I³ Institute is an established, California-based, early education consultation agency, currently working with a number of local First 5 commissions, county offices of education, and other agencies to develop and facilitate communities of practice (CoP), professional learning communities (PLC), and critical friends groups (CFG). We look forward to working with you and your teams, consortia, or regions to continue to support the good work already happening at the local level and to strengthening statewide coordination and collaboration.

About the I³ Institute: Inquiry, Intention & Innovation

I³ supports teachers, leaders and administrators, and communities of influence to grow. We are a network of early care and education professionals who provide coaching, training, facilitation, development, evaluation, and a range of other services ultimately aimed at improving early learning and care experiences for our youngest children and their families. Our work is focused primarily on:

- Quality early care and education programs
- Quality rating and improvement systems (QRIS)
- Prenatal to third grade (P-3) alignment
- Leadership and administrative development
- Equity and inquiry-based learning frameworks

Our work is anchored in peer-peer learning research and experience, including working directly with Dr. Jim Knight (instructional coaching), Elena Aguilar (coaching), Zaretta Hammond (culturally responsive teaching), the National Equity Project, as well as several other critical evidence-based frameworks, including our own.



I³ Core Tenets for CoPs

Respect is both mutual and reciprocal. It is fostered through honest and authentic communication and actions.

Compassion is critical for and from all members. Within a community of diverse perspectives, members must develop an agile sense of sympathy and empathy for others.

Inquiry is cultivated as a mindset committed to creativity, perspective taking, problem solving, and collaborative critical thinking.

Responsive Collaboration requires shared power and accountability among and between all members of the community of practice.

Integrity is the foundation and frame for the core values outlined above. It is our calling as leaders to hold ourselves, and each other, accountable to the highest standards of professional practice.

"We do not engage in a battle for the 'right' way to conceptualize understanding. We [do] want to engage in a lifelong struggle to unveil unthought-of-possibilities for all of us."

- Cannella and Grieshaber, 2001



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The I3 Institute is pleased to announce

Communities of Practice Learning Opportunities

for early learning and care professionals in 2020-2021

Quality Counts California's (QCC) goal for Communities of Practice (CoPs) is to strengthen local, regional, and state-wide partnerships, collaboration, and cross-sector decision making. The statewide vision is to build leadership capacity through strengthened, integrated systems of communication that promote collaborative partnerships and advance the implementation of innovative practices for sustained equitable child and family outcomes.

The I³ Institute presents learning opportunities to build on the work initiated by First 5 California and the California Department of Education through Quality Counts California, IMPACT, and the Preschool Development Grant. These learning opportunities to build capacity and coordination are aligned with the QCC Local Consortia and Partnership Grant.

Communities of practice are groups of people who share a concern, a set of problems, or a passion about a topic, and who deepen their knowledge and expertise in this area by interacting on an ongoing basis.

- Etienne Wenger

2020-2021 CoP Peer Learning & Leadership Development

Information & Registration: www.i3inquiry.org/communities-of-practice

Schedule revised with new dates and virtual offerings

<p>CoP Annual Showcase</p> <p>A One-day, in-person showcase of CoP implementation. Share your experiences and successes in implementing CoPs in your own communities or learn from others who will showcase their work.</p> <p>➤ 1/2 day</p> <p>Virtual – August 14, 2020 Location TBD – June 2021</p>	<p>CoP 101 Training</p> <p>CoP 101 training provides a foundation for planning and facilitating CoPs.</p> <p>➤ 2 ½ days</p> <p>Virtual – September 16-18, 2020 Virtual – October 7-9, 2020 Location TBD – November 2020</p>
<p>CoP Refresher Training</p> <p>Refresher training is for those who have already had the 101 or other CoP introductory training</p> <p>➤ 1 day (6 hours)</p> <p>Virtual – August 12, 2020 Location TBD – October 2020</p>	<p>CoP for CoP Facilitators</p> <p>Monthly virtual CoP sessions support CoP facilitators to continue to build skills and capacity for implementing CoP practices. The CoP is a community of peers to develop and share resources.</p> <p>➤ Monthly virtual sessions (2 hours each)</p> <p>August 2020 – May 2021</p>
<p>QCC Leadership CoP</p> <p>Monthly virtual CoP sessions support QCC leaders to support strengthened implementation of QCC efforts across the state.</p> <p>➤ Monthly sessions, beginning August 2020</p> <p>August 2020 – May 2021</p>	<p>In-Agency/Organization CoP</p> <p>Customized CoP development and facilitation to meet your agency, organization, or community's need.</p>