

Dear ECESF Leadership Participant,

Thank you for your commitment to building an engaged and active early care educator community, and joining with Early Care Educators of San Francisco (ECESF) to build a strong network of educators. ECESF supports teacher leadership efforts because we know it can be a stretch. Beyond your ECE work, many early care and education providers work additional jobs to make ends meet, or take classes to keep up with the professional development demands, or both. We also know that the early care and education field is undervalued and underpaid, with average salaries less than ½ the average working woman's, and 1/3 of the average working man's. We appreciate the time you commit to early care and education beyond your workday, and know it is of value to our community, to the children and families you work with, and to the field.

Conference, Policy & Leadership Engagements

We cover up to \$400 to reimburse costs you incur in conference or event fees, travel, or time and costs invested in professional learning communities. In return we ask for your support in promoting ECESF's work and outreach to the ECE community.

Share your story: Why do you teach early care & education? What makes it great? What is challenging? What would help you to provide the best care and education possible? How did ECESF funds support you? ***What did you learn/contribute by attending an event/conference/professional learning community?*** *This story can be written by you, or written in interview form. We will share your story in our newsletter and/or website, and would like to include a picture. Have an iPhone 6 or higher quality camera? Take a picture at the event!*

Select one other way to strengthen San Francisco's early care and education community:

- Bring two colleagues to an ECESF meeting or event (be sure to sign up for the newsletter so you know when and where!)
- Sign up 10 staff members for ECESF newsletters
- Speak at a community/policy meeting about ECE needs
- Hold a letter-writing or Twitter event at your site on an ECESF/CPAC priority ECE issue that you support (see tools on the ECESF website)
- Volunteer to help plan and hold an ECESF event (includes conferences, luncheons, and special events)

Ask us about any of these options, and feel free to suggest other ways to build an active ECE community.

We also cover either your lost wages or substitute costs to your workplace to enable your participation in daytime policy events.

Again, thanks for your interest!

Sara Hicks-Kilday
Director, ECESF

THE ECESF MISSION *is to work for the highest quality early care and education for all of San Francisco's diverse young children and families by recognizing and strengthening the influence and expertise of early care educators and building unity with families and community allies to access needed resources.*