



2027 Pledge Appeal Preview

September 13, 2026

Responding in Gratitude

Question:
What is Church for?



Responding in Gratitude

John 10:10

“I came that they may have life
and have it abundantly.”



Responding in Gratitude

Matthew 6: 19-21

“Do not store up for yourselves treasures on earth, where moth and rust consume and where thieves break in and steal, but store up for yourselves treasures in heaven, where neither moth nor rust consumes and where thieves do not break in and steal. For where your treasure is, there your heart will be also.”



**Our Faith,
Our Future:**



Grow the Mission

St. Barnabas Mission Statement



OUR MISSION

We are a community of faith that welcomes and values all people.
We commit to follow Christ, serve others, grow in faith,
and transform the world by sharing God's love.

Why Pledge?

- When we pledge we invest in a shared vision to strengthen God's mission at St. Barnabas.
- We pledge to express our gratitude for the gifts we've received.
- Giving regularly is a spiritual lesson of practicing generosity.
- God calls us to be generous with our gifts – time, talent and money.
- **Pledging helps the church build a realistic budget.**



Every dollar you pledge directly grows our shared life

- **WORSHIP:** Sustaining the beautiful, sacred liturgies that anchor us weekly.
- **MUSIC:** Enhancing our choirs and musical resources that lift our praises high.
- **FELLOWSHIP:** Strengthening our parish gatherings, small groups, and community connection.
- **YOUTH MINISTRY:** Forming the next generation in faith, service, and deep friendship.
- **OUTREACH:** Pouring out our hands and funds to serve our vulnerable local neighbors.
- **BUILDINGS & GROUNDS:** Maintaining our facilities to create welcoming spaces for all who visit.
- **ADMINISTRATION:** Our robust programming requires a talented staff to manage our affairs.

Annual Pledging Practices

1. Take time to Pause and Reflect.
 - What does St. Barnabas mean to me and my family?
 - What am I grateful for?
 - What am I truly capable of giving?
 - Consider the impact St. Barnabas has had in your life.
2. Jot down a pledge amount that feels right to you.
3. Does your pledge reflect your financial blessings?
4. **What is the right amount? That's up to you to decide.**



Think BIG, Give Intentionally

- Our goal is not just to balance a budget, but to unleash the full potential of our parish mission.
- Does my current pledge reflect my actual financial blessings, or am I giving from what is left over?
- If our parish funding doubled, who could we serve next in our community?
- What legacy of faith and generosity do we want to leave for the next generation of believers?

Can you add 10% to last year's pledge?

- This year's pledge appeal is an all-hands-on-deck moment.
- Together, we are capable of making real change.
- Try it and see!



- Note: You can always adjust your pledge up or down anytime.



Pledging Habits to Avoid

- **“I pledge the same amount every year.”**
 - This does not keep up with inflation, reducing the impact of your pledge.
- **Wait & See attitude – “I want to see who the new rector is first.”**
 - Extending trust is a spiritual practice.
- **“My contributions of time and talent count as a pledge.”**
 - All contributions are helpful, but only monetary gifts pay our bills.

We all benefit when we pledge

A fully funded mission means:

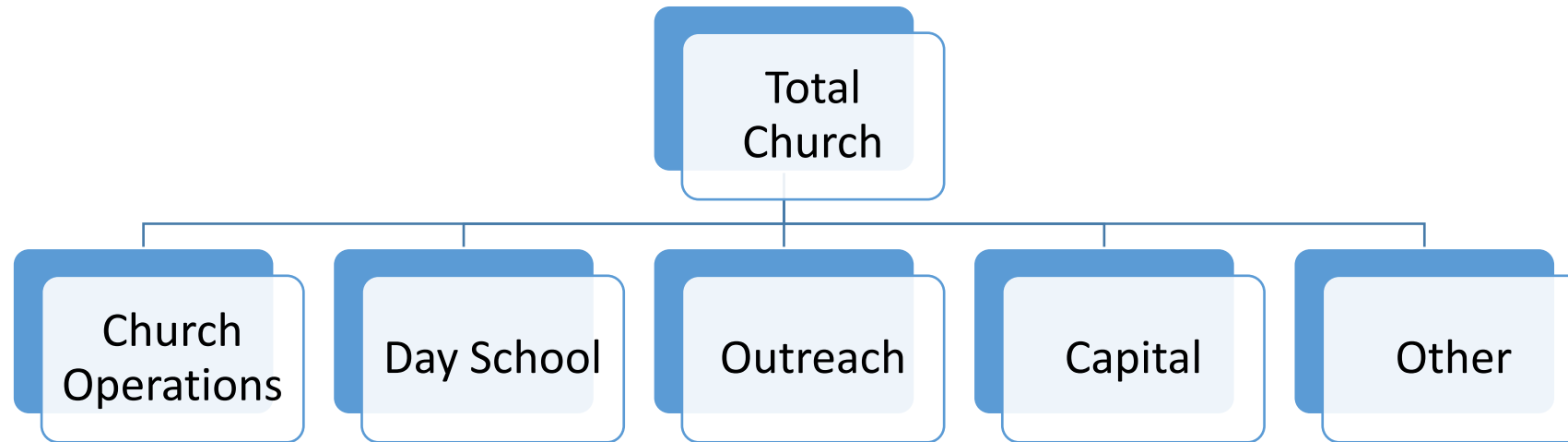
- We can pay our staff, take care of our buildings and grounds, and expand our ministries.
- The stronger our mission work, the greater our growth, inside and out.
- Imagine the possibilities with our next rector!



The Impact of Monetary Gifts

**All things come of Thee,
O Lord, and of Thine own have
we given Thee.
Amen**

Our Church Accounting Structure

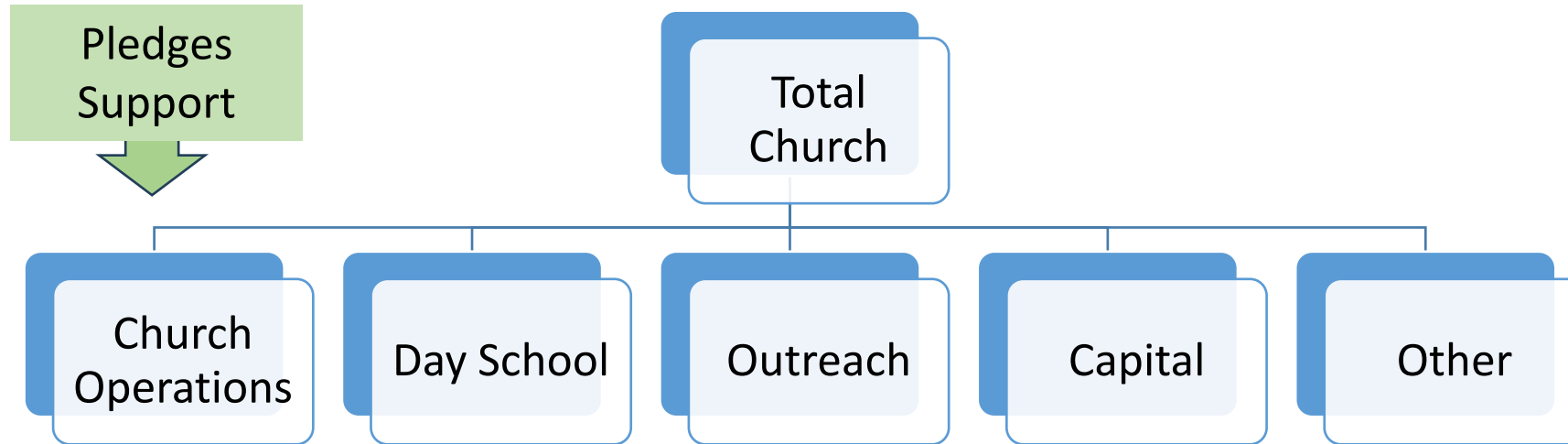


- Church accounting segregates certain activities by fund.
- Anything that is not restricted flows through the General Fund (Church Operations).
- “Other” includes many funds (Interrium, Rector’s Discretionary, Close, Music, Altar Guild,...)
- There are also separate investment/endowment funds (Legacy Giving, Hodges, Outreach, Clergy Housing).
- Within the capital fund we have separate funds for major projects (e.g., Elevator Fund).
- ***Church Operations is primarily funded by pledge revenue. That is the focus of this presentation.***

Giving to St. Barnabas

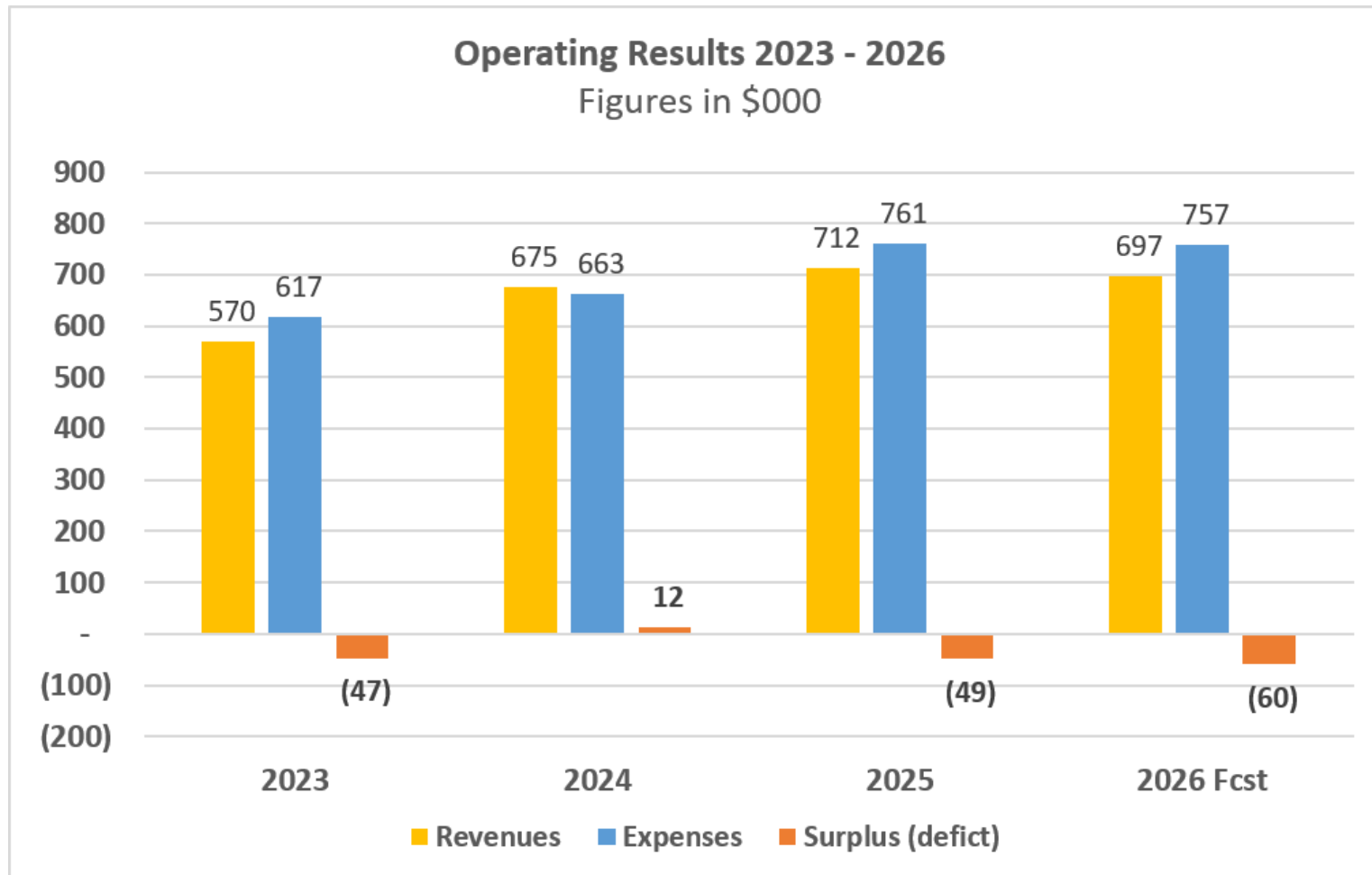
- All gifts to St. Barnabas are welcome. The previous slide lists many options, most of which are to restricted funds.
- A pledge is a particularly important gift. It is a commitment to make an unrestricted gift to the general fund. This allows the preparation of a budget for the following year with a good understanding of the likely revenues.
- In contrast, an unrestricted gift to the general fund happens when it happens. It is wonderful, but since it can't be counted on, it is a less dependable source of revenue for budget purposes.
- ***Pledge revenues are the backbone of the budget and critical to support the mission of the church.***

Where Your Pledge Money Goes



- St. Barnabas has annual commitments to pay staff salary and benefits, maintain the building and grounds and support the many ministries of the church. These costs are included in the annual budget for Church Operations.
- Our goal every year is to balance the operating budget
- ***Your pledge really does make a difference!***

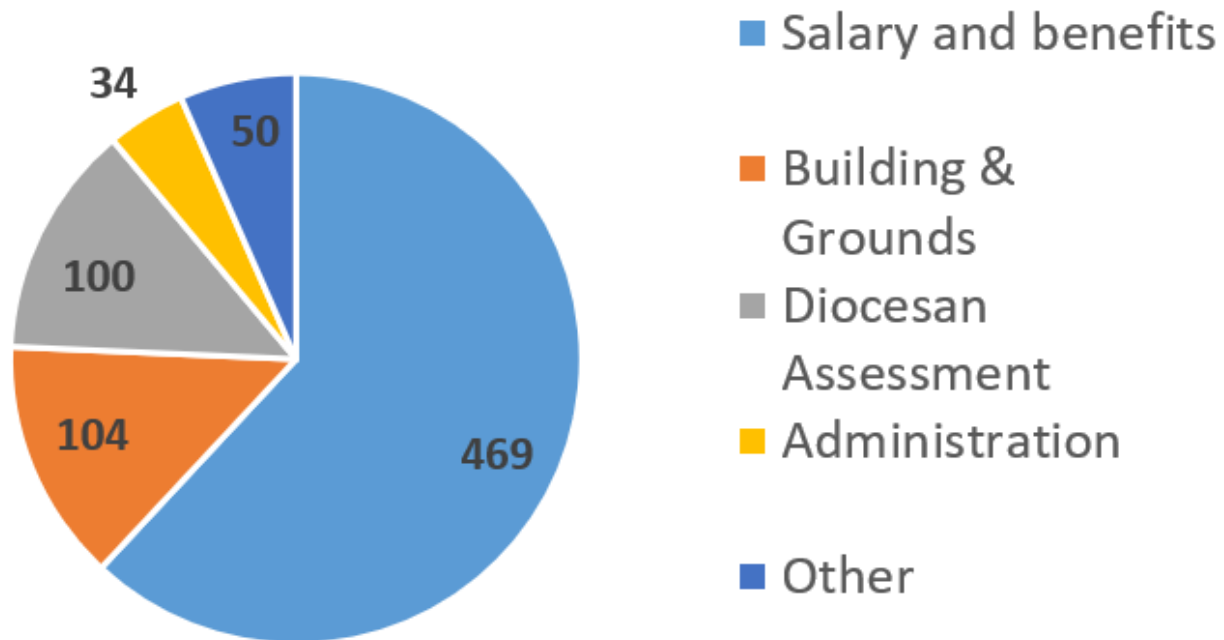
Need to Improve Financial Performance



- Surplus in 2024
- Deficits in 2023, 2025 and 2026 (forecast)
- In deficit years, we rely on savings to cover deficit
- Relying on savings to cover deficits is not sustainable
- We need to balance the budget in 2027

What Costs Are We Funding?

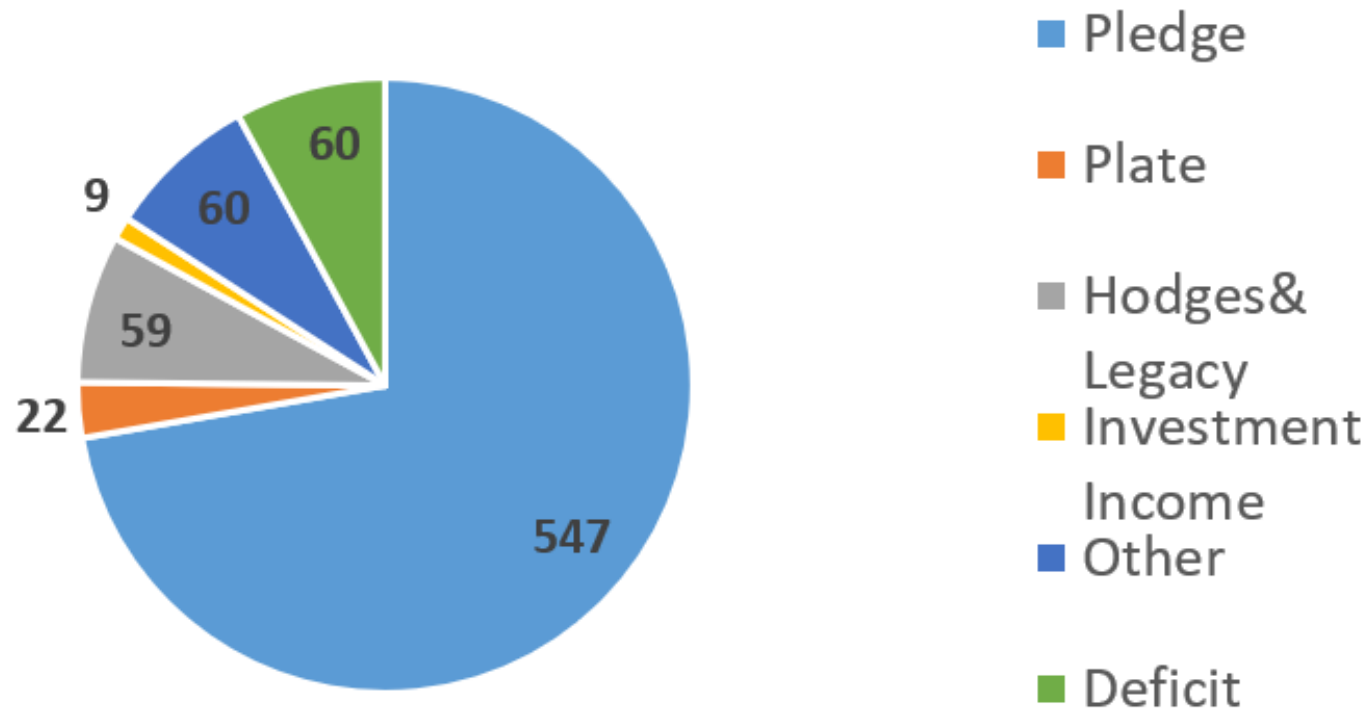
2026 Operating Expense Forecast



- Salary & benefits (62%) and building & grounds (14%) make up 76% of expenses
- Diocesan assessment accounts for 13%

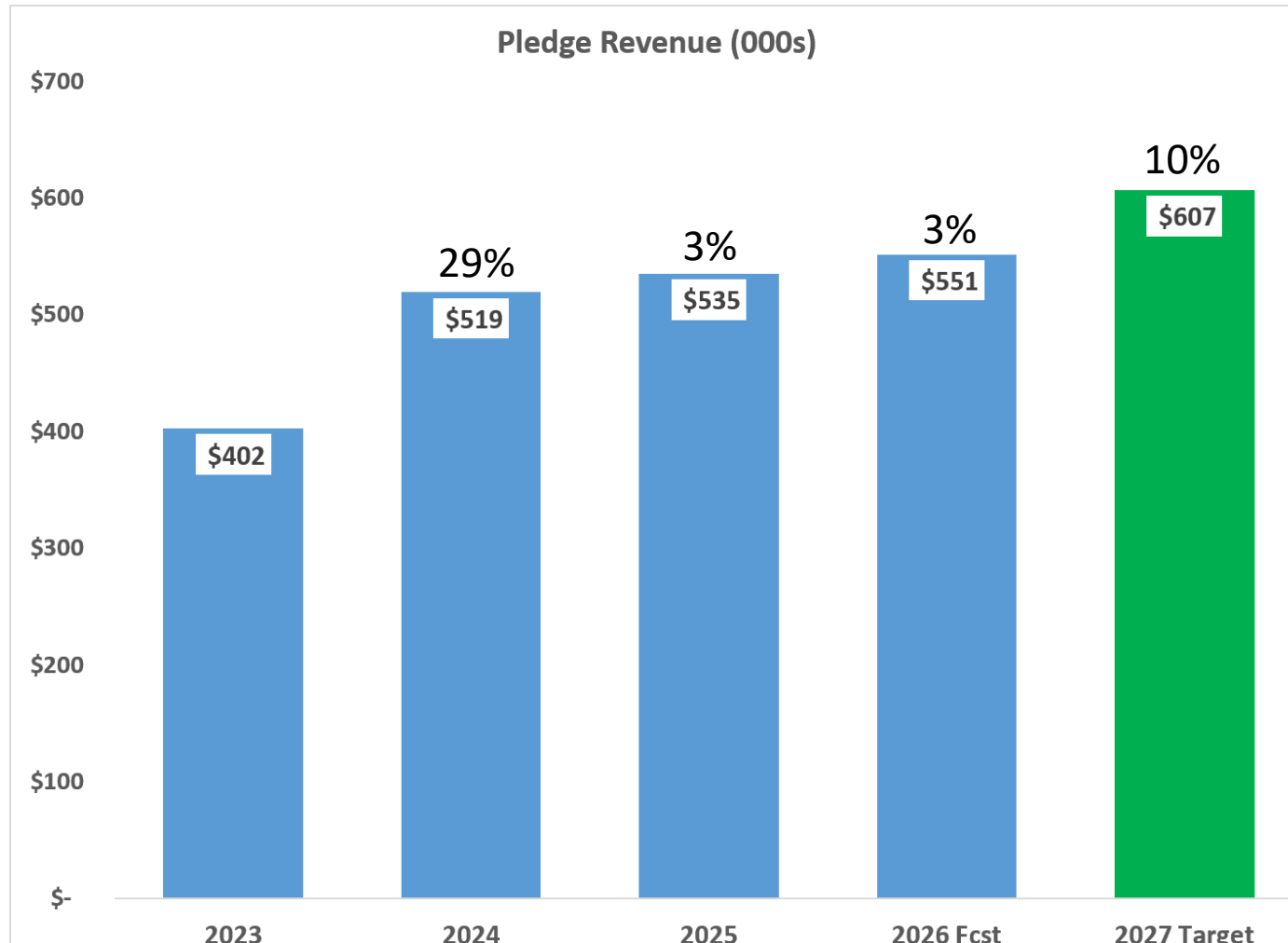
How Do We Fund Church Operations?

2026 Operating Revenue Forecast



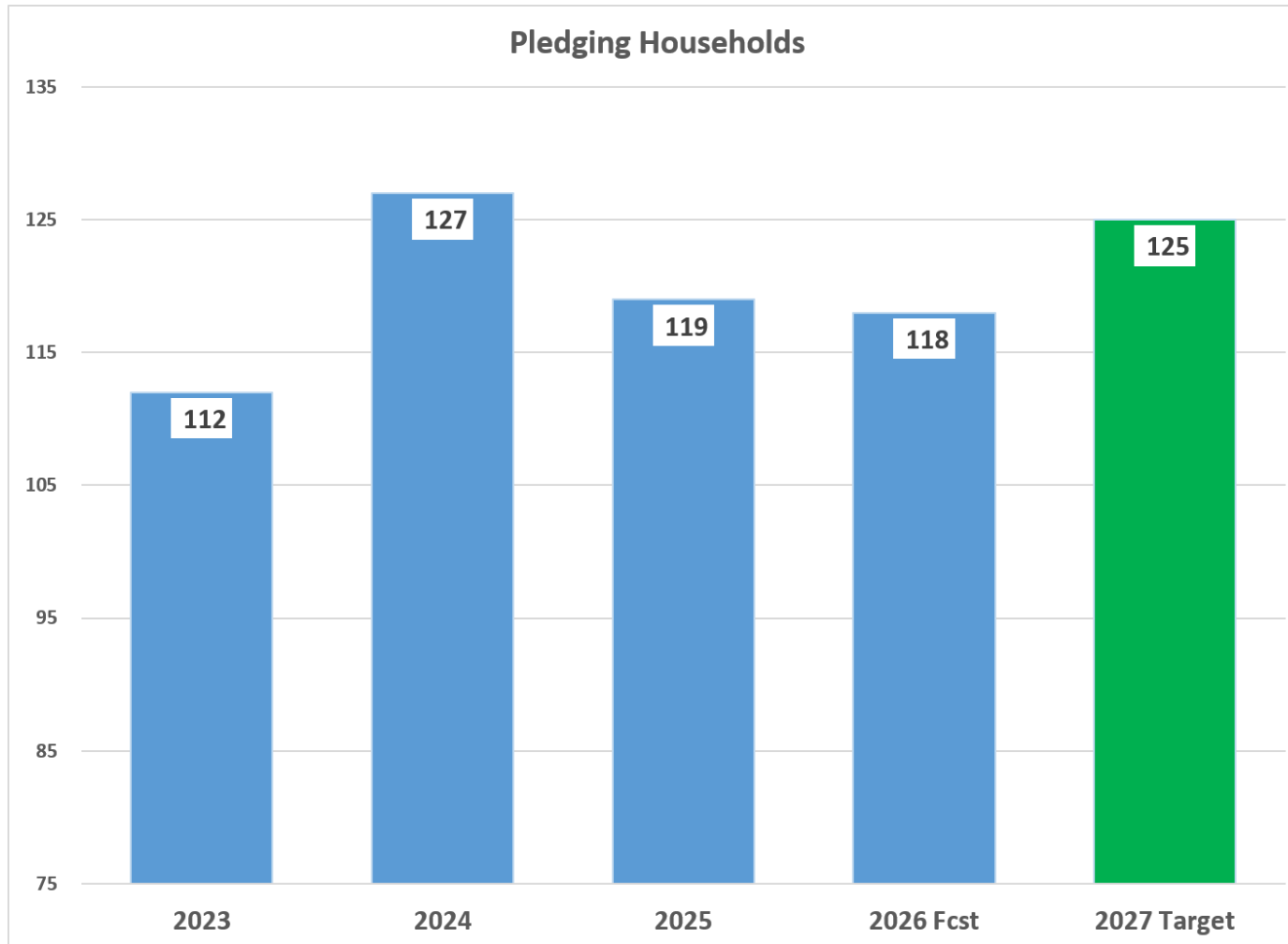
- Pledge revenue is 72% of total (80% if budget is balanced)
- Hodges and Legacy distribution (4% of principal) is largely fixed
- Largest item in “Other” is undesignated gifts (hard to predict)
- Growing pledge revenue is key to balancing budget

Pledge Revenues Not Growing as Needed



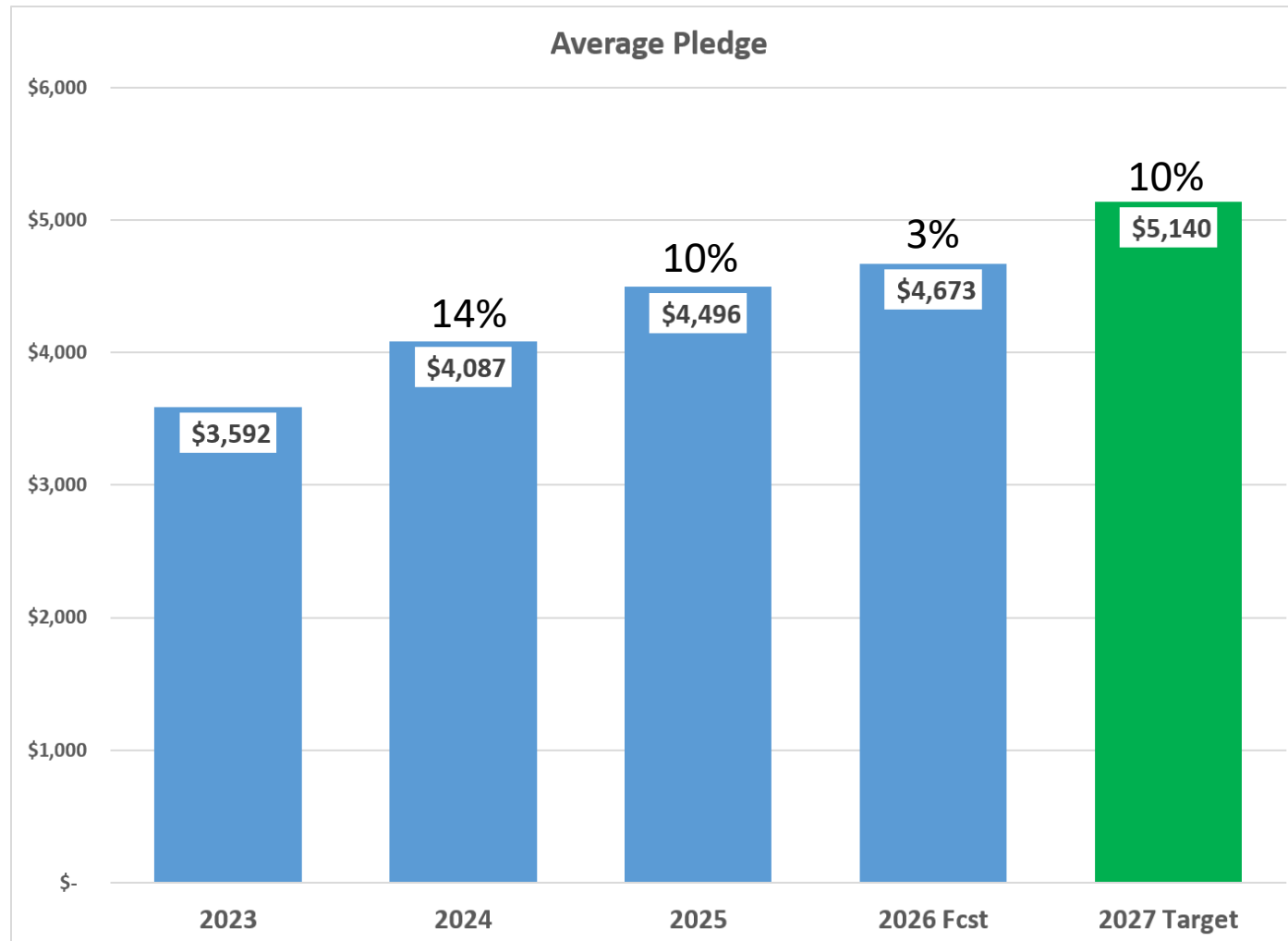
- Growth rates:
 - 2024: 29%
 - 2025: 3%
 - 2026: 3% (includes post-annual meeting appeal)
- Results:
 - Net surplus in 2024
 - Deficits in 2023, 2025 & 2026 (forecast)
- Target: 10% growth

Need to Grow Number of Pledging Households



- Numbers dropped since high in 2024
- Every pledge makes a difference
- Goals are:
 - 100% participation
 - Grow to 125

Need to Grow Average Pledge

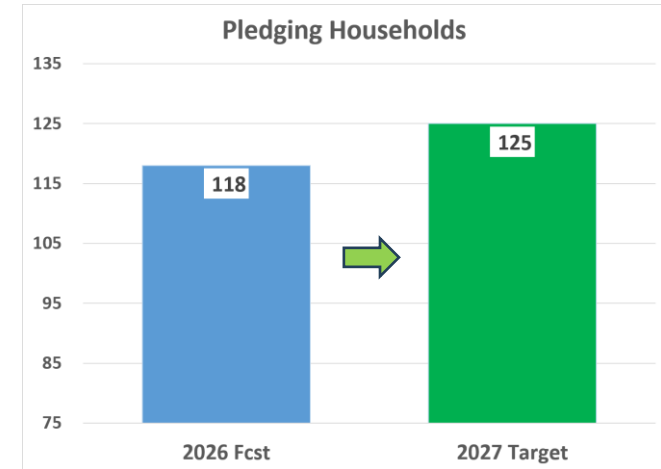


- Impressive growth in 2024 and 2025
- Church expenses have been growing by more than 3%
- Target is for existing pledging households (118)

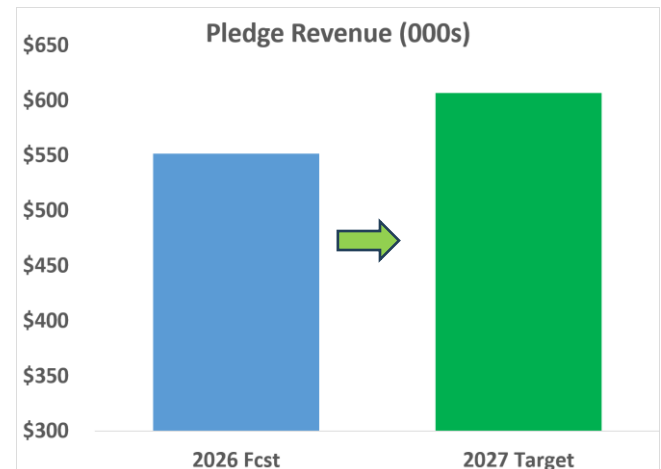
2027 Goals and How to Pledge

Grow the Mission: Goals for 2027

125 Pledging Households (118 in 2026)



\$600,000 Monetary Gifts (\$550K in 2026)



2027 Annual Pledge Appeal Timeline

October 11

Kick Off and distribution of pledge packets



November 8

In-Gathering & Blessing of Pledges

How do I Pledge?

Pledge packets will be distributed at Church on 10/11 and mailed 10/12.

To pledge:

Submit a pledge form in the Sunday offering plate, or...

send your form into the office, or...

pledge online.

Our Faith, Our Future: Grow the Mission

Your monetary gifts fund the life and ministries we share and the promise of a stable vibrant future here at St. Barnabas.

*With gratitude, I/we pledge
_____ for 2027.*

Please submit your pledge using this form into the Sunday offering plate, or pledge online at www.stbbi.org. Press the green *Click to Give or Pledge* button in the menu-bar.

Name

Name

Address

City/State/Zip

Email

Email

Phone

Phone

☐ My contact information has changed since last year.

**Thank You for supporting
our mission at St. Barnabas!**

Options for Giving

Check Use any of the following options:

- Place in Sunday offering plate.
- Drop in lockbox outside parlor door.
- Mail to the church (address on back side).

Bill Pay Set up automatic payments through your bank.

- In your account on your bank's website, set up a new payee and payment schedule in your payments account with the church contact information on this form.
- Write 2027 Pledge for the Account Number/Customer ID/Memo line.
- For annual users, please update your payment amount to reflect your new pledge for 2027.

Stocks and Securities

- Gifts of stock/securities may be tax advantageous to the donor. Please contact our bookkeeper for this arrangement. Nichole Basile, nichole@stbbi.org, 617.444.9679.

Credit Card

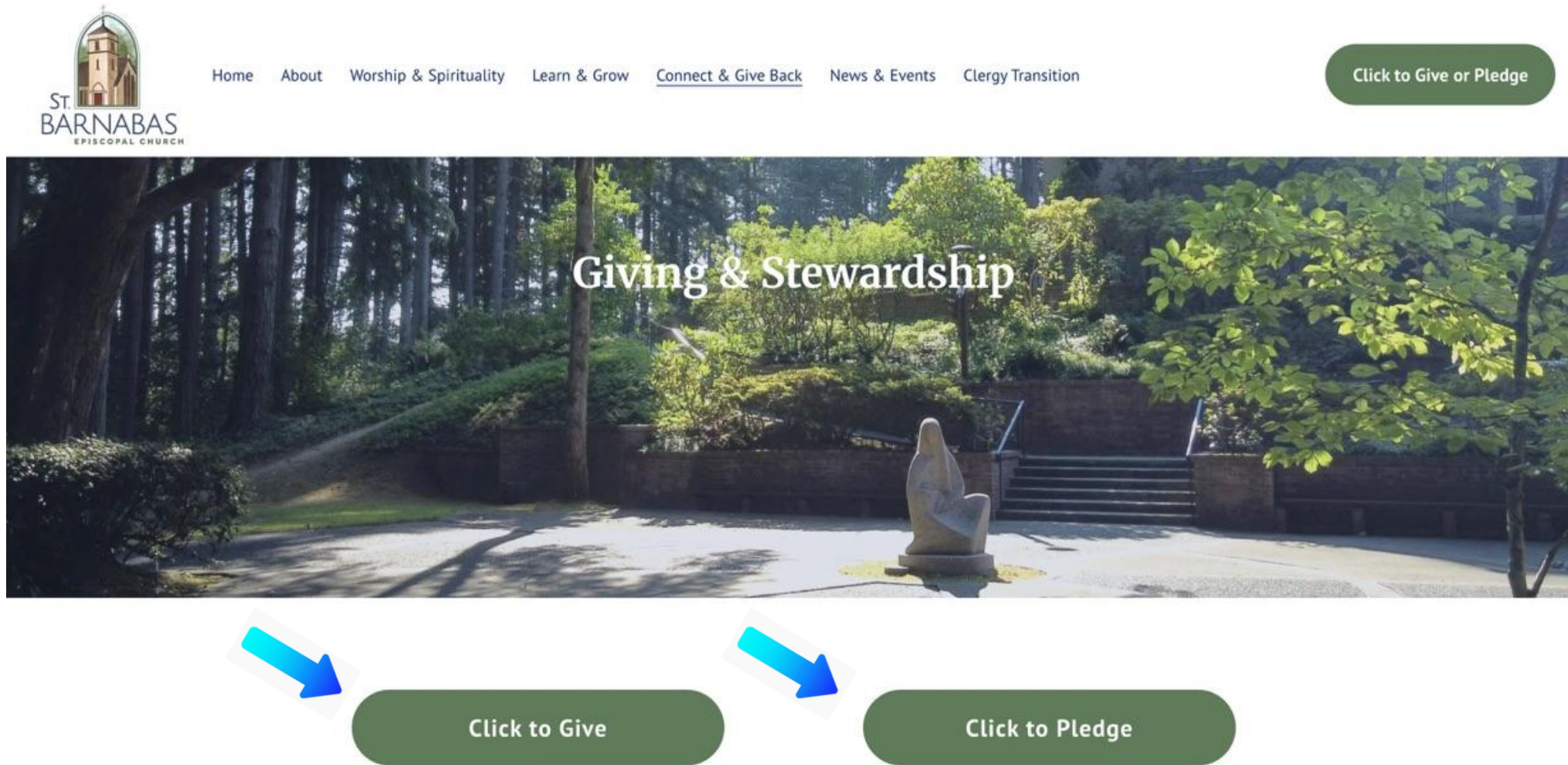
- To submit a pledge payment using a credit card, go to www.stbbi.org. Press the green *Click to Give or Pledge* button in the menu-bar.
- *Note: St. Barnabas incurs a 4% fee for credit card processing, reducing the impact of your pledge.*

As always, you can adjust your pledge up or down anytime. To change your pledge or for any questions, please contact our bookkeeper, Nichole Basile, nichole@stbbi.org, or call 617.444.9679.

To Pledge Online, Click the Green Button

[Home](#)[About](#)[Worship & Spirituality](#)[Learn & Grow](#)[Connect & Give Back](#)[News & Events](#)[Clergy Transition](#)[Click to Give or Pledge](#)

The next page gives you options to “Give” or to “Pledge.”



To give online....



Saint Barnabas Episcopal
Church
Bainbridge Island, WA

Sign In

\$ 0.00

2026 Pledge ▼

+ Add Fund

One Time

Recurring ▼

📅 Gift Date Today

Change ▼

✉ Email address

Continue

🔒 POWERED BY REALM

[Terms and Conditions](#) [Privacy Policy](#)

To pledge on-line...

[Sign In](#)



2026 Pledge

Saint Barnabas Episcopal Church
Be the mission. The journey continues...

How much would you like to pledge?

Amount

\$0.00

AS CAN

SET A SCHEDULE

ONCE A WEEK

EVERY 2 WEEKS

ONCE A MONTH

TWICE A MONTH

EVERY 3 MONTHS

ANNUALLY

Start Date
Today

End Date
12/31/2026

SUMMARY	\$0.00 once a month	\$0.00 total pledge
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[Save Pledge](#)



Questions?

What aspects of this year's pledge appeal do you find inspiring?

What are your takeaways?

What, in the life of St. Barnabas, inspires your gratitude?

**Our Faith,
Our Future:**



Grow the Mission