

DEC

INAUGURAL ISSUE : 1

IID and Beyond
Cultural Optimism
Call to Action
HSPHH + Broader Community

DEPARTMENT OF IMMUNOLOGY AND INFECTIOUS DISEASES
DIVERSITY, INCLUSION, AND BELONGING COMMITTEE

IID DIB



Diversity is
having a seat at
the table,
inclusion is
having a voice,
and belonging is
having that
voice be heard

@LIZANDMOLLIE

IID AND BEYOND

PEOPLE

MEET IID STUDENTS + STAFF
VOLUNTEERING FOR THE
HARVARD PROFESSIONS
RECRUITMENT AND EXPOSURE
PROGRAM!

Esrah Du (Catteruccia Rotation), Jordan
Jensen (Garrett rotation), Allie Probst
(Wirth + Catteruccia), Katie Westervelt
(Grad), Kerry McGowen (Rubin), Harry
Won (Rubin), Sydney Stanley (Fortune),
Rebecca Mandt (Wirth), Sarah Shin
(Wirth), Megan Shieh (Neafsey)



ARTICLE

TEN SIMPLE RULES FOR
BUILDING AN ANTIRACIST LAB

RESEARCH

MEET AVERY AUGUST, PH.D.

DEPARTMENT OF MICROBIOLOGY AND
IMMUNOLOGY, CORNELL UNIVERSITY

TCR SIGNAL STRENGTH AND
ANTIGEN AFFINITY REGULATE
CD8 + MEMORY T CELLS

WHO WE ARE

Cheikh Camara
Katie Lyle-Beshai
Frank Malafronte
Daniel Neafsey, Ph.D.
Deepali Ravel, Ph.D.
Sydney Stanley
Harry Won



OUR MISSION AND VISION

DIB represents key stakeholder groups within the department (current faculty, staff, and trainees). We aim to foster cross-sectional community; enrich the curriculum to reflect our values; advocate for new resources and support systems to promote inclusion and belonging; augment current recruitment efforts to enhance diversity; and hold leadership accountable for creating sustainable changes at all levels of the department.

We envision a connected community that supports the ability of all members to grow professionally, maintain personal well-being, and bring their full selves into their work without fear of exclusion.

To quote our Chair, "We believe in the right to live openly and authentically as whomever we truly are. We value diversity. We value inclusion. We believe in and will fight for enduring equity."



SCIENCE
is real



LOVE
is love



BLACK LIVES
matter



FEMINISM
is for everyone



INFECTIOUS DISEASE
RESEARCH
is important



IMMIGRANTS
are welcome

Figure Inspired by Sammy Katta



CULTURAL OPTIMISM

NPR CODE SWITCH

A podcast of fearless conversations about race that you've been waiting for! Hosted by journalists of color, Code Switch tackles the subject of race head-on. They explore how it impacts every part of society — from politics and pop culture to history, sports and everything in between. This podcast makes ALL OF US part of the conversation — because we're all part of the story.

TED TALK - HOW DOES RACISM AFFECT YOUR HEALTH

MELINA MATSOUKAS "YOU LOVE ME"

As America continues confronting racial injustice, it's important to showcase the fight, but also the beauty and hope that Black people hold through it all.

A READING LIST ON RACE. AND ANOTHER.



CALL TO ACTION

21-Day Racial Equity Habit Building Challenge

For 21 days, do one action to further your understanding of power, privilege, supremacy, oppression, and equity. Plan includes suggestions for readings, podcasts, videos, observations, and ways to form and deepen community connections.

HSPH COMMUNITY

ODI Tactical Plan

The Office of Diversity and Inclusion (ODI) is pleased to present our Tactical Plan for the 2020-2021 academic year.

In addition, ODI has identified three priority areas of focus to help lead the Harvard Chan School toward becoming the inclusive, equitable, and antiracist environment that we aspire to be: leadership and community-wide learning and development; assessing and enhancing culture and practices; and diversity strategic planning.

CULTURE LAB

INNOVATION FUND

The Harvard Culture Lab Innovation Fund awards grants to Harvard students, staff, faculty, postdoctoral researchers, and academic personnel to pursue ideas that seek to strengthen Harvard's capacity to advance a culture of belonging.

"EMPOWERING CHANGE: STRATEGIES FOR INTERVENING IN RACIST BEHAVIORS"

RACE.DIALOGUE.ACTION SERIES.
DECEMBER 2, 3:30PM

As Chief Program Officer for YW Boston, Kemarah Sika leads the team that oversees YW Boston Programs and Advocacy work.

BROADER COMMUNITY

CITY LIFE VIDA URBANA

A grassroots community organization committed to fighting for racial, social and economic justice and gender equality by building working class power. We promote individual empowerment, develop community leaders and build collective power to effect systemic change and transform society.

RUNNING DIVERSITY

The Running Industry Diversity Coalition is a newly formed coalition of running brands, running retailers, and runners representing Black, Indigenous and people of color (BIPOC) who are working together to increase diversity within the running industry.