

Vestry Highlights
November 27, 2018

Resolved

- ✓ Approved La Gracia application for a Diocesan Hispanic Ministries Grant
- ✓ To continue the practice of appointing voting Convention Delegates: Officers have first choice, Vestry members second, then members of the congregation will be invited to serve
- ✓ Agreed to table discussion about additional security measures until the new Rector begins and Buildings and Grounds submits a full proposal

Discussion

- ✓ What have we done well?
 - The stewardship reflections have been inspiring
- ✓ What could we have done better?
 - Communication continues to need improving. Not everyone is receiving the e-news.
- ✓ Parish Day of Renewal – Reviewed the organization and themes of the day and Vestry members signed up to facilitate small group discussions
- ✓ Nominations and Elections: Marisol Ortega will be Chair of the Nominating Committee and a timeline for interviewing candidates and preparing materials was developed
- ✓ A draft of the Personnel Policy Manual was distributed for review. Vestry members will send proposed revisions to the Executive Committee, to be submitted for approval at the December meeting
- ✓ Vestry members were encouraged to attend the final two Las Posadas gatherings: December 21st at the Rectory and December 22nd in the Parish Hall