

Oh What's a Paid Internship?

A paid internship is a short-term, work-based learning opportunity that allows businesses to train and mentor individuals while CareerSource covers the wages and provides insurance coverage. Interns gain hands-on experience, and employers benefit from added capacity and community impact.

How It Works

1. We Prepare Candidates – Interns complete soft skills and career readiness training before starting.
2. You Provide the Worksite – Offer real projects and mentorship in your workplace.
3. We Cover Wages & Insurance – Paid directly by CareerSource, with coverage provided under our third-party employer arrangement up to 320 hours.
4. You Build Talent – Interns leave with skills that strengthen the local workforce.

Why Employers Participate

- No Payroll Cost – Wages are fully funded.
- Coverage Included – Insurance handled through CareerSource's third-party provider.
- Work-Ready Interns – Participants arrive with foundational training.
- Extra Capacity – Support for projects and daily operations.
- Flexible Commitment – Typically 6 to 12½ weeks, depending on schedule.

Getting Started

1. Contact CareerSource Brevard–Flagler–Volusia – We'll discuss your business and training opportunities.
2. Select an Intern – From individuals who have completed our preparation program.
3. Launch Your Internship – We handle pay and insurance while you provide the experience.

Contact Information – CareerSource Brevard Flagler Volusia – NextGen Program

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