2017

LABOR & EMPLOYMENT LAW SEMINAR

October 20, 2017

Rustic Lodge
2199 Oakland Ave • Indiana, PA 15701

8:00 a.m. - 3:00 p.m.



McNees

Indiana County Area SHRM
Society for Human Resource Management

AFFILIATE OF SHRM
SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Presented by the Labor & Employment Law Group
of McNees Wallace & Nurick LLC.
Offered by Indiana County Area SHRM.

Registration Fee:

ICASHRM Chapter Members – $25.00

Students – $25.00

Indiana County Chamber of Commerce Members – $50.00

Local SHRM Chapter Affiliates – $75.00

All Other Attendees – $100.00

You must register by **October 6, 2017** by mailing your check and registration form to:
Rachel Hrabovsky
P.O. Box 1252
Indiana, PA 15701

Registration forms can be found on the back page or can be accessed by visiting the ICASHRM website
https://icashrm.shrm.org

Questions can be directed to ICASHRM Chapter president, Brittany Weaver at Brittany.Weaver@ansaldo-sts.us

---

Program is pending approval for CLE, CPE and HRCI/SHRM recertification credits

Agenda

7:30 – Registration and Breakfast

8:15 – 8:30 a.m. – Welcome and Opening Remarks

8:30 – 10:00 a.m. – Plenary Session
The year that was and the year that will be in Labor and Employment Law. Focus on latest developments, changes brought by the new administration and expectations for additional changes.

10:00 – 10:15 a.m. - BREAK

10:15 – 11:30 a.m. – Workplace Technology Update
What's new and what's next in BYOD policies, social media use, workplace surveillance and other forms of technology in the workplace. We will take a look at the latest legal developments in workplace technology, including case law and statutory changes, as well as developing technology trends. This session will also focus on some best practices for your organization, to ensure that your use of technology is on the up and up.

11:30 a.m. – 12:30 p.m. - LUNCH

12:30 – 1:30 p.m. – Navigating the Interactive Process: The Path Toward Workable ADA Reasonable Accomodations
The Americans with Disabilities Act requires employers to engage in an interactive process with disabled employees in need of reasonable accommodations. But how does this process work? How long must it continue? And how do you know if an accommodation is "reasonable"? We'll address these questions (with voting help from the audience) as we explore recent developments and common pitfalls involving reasonable accommodations under the ADA.

1:30 – 1:45 p.m. - BREAK

1:45 – 3:00 p.m. – Discipline and Performance Management Best Practices: Ask Not What Your Company Can Do For You...
Maximizing performance and managing the 10%ers, this session will address how to make your workforce a lean mean performance machine.

3:00 – Closing Remarks

Please join us for a complimentary cocktail/networking hour following the seminar.

2017

LABOR & EMPLOYMENT LAW SEMINAR

October 20, 2017

Rustic Lodge
2199 Oakland Ave • Indiana, PA 15701

8:00 a.m. - 3:00 p.m.

Register today. Space is limited.
Copy/remove for mailing.

Name: _____

Title: _____

Company Name and Address:

_____

_____

_____

Phone: (_____) _____ - _____

E-mail Address: _____

☐ I will not be staying for lunch or the afternoon session
☐ I am interested in receiving HRCI and/or SHRM credits
☐ I am interested in receiving CLE credits

Checks made payable to: Indiana County Area SHRM

Registration Fee:
ICASHRM Chapter Members – $25.00
Students – $25.00
Indiana County Chamber of Commerce Members – $50.00
Local SHRM Chapter Affiliates – $75.00
All Other Attendees – $100.00

McNees

Indiana County Area SHRM Society for Human Resource Management

AFFILIATE OF SHRM SOCIETY FOR HUMAN RESOURCE MANAGEMENT